

# Public Document Pack



Cyngor Sir  
**CEREDIGION**  
County Council

Neuadd Cyngor Ceredigion, Penmorfa,  
Aberaeron, Ceredigion SA46 0PA  
[www.ceredigion.gov.uk](http://www.ceredigion.gov.uk)

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23 February 2024

Dear Sir / Madam

I write to inform you that a MEETING of COUNCIL will be held at NEUADD CYNGOR CEREDIGION, PENMORFA, ABERAERON AND REMOTELY VIA VIDEO CONFERENCE on Thursday, 29 February 2024 at 10.00am for the transaction of the following business:

1. **Apologies**
2. **Disclosure of personal / prejudicial interests**
3. **Chair's Announcements**
4. **To confirm the Minutes of the Meetings of the Council held on 23 January 2024 (Pages 3 - 8)**
5. **To consider the Joint Report of the Leader, Cabinet Member with responsibility for Financial Services and the Corporate Lead Officer: Finance and Procurement upon the Budget 2024/25, including the multi-year Capital Programme and Prudential Indicators and Treasury Management (Pages 9 - 314)**
6. **To consider the report of the Corporate Lead Officer: Finance and Procurement upon Council Tax Setting for 2024/25 (Pages 315 - 326)**
7. **To consider the report of the Corporate Lead Officer: Finance and Procurement upon the Treasury Management Strategy and Minimum Revenue Provision (MRP) Policy for 2024-25 (Pages 327 - 348)**

Members are reminded to sign the Attendance Register.

A Translation Service will be provided at this meeting and those present are welcome to speak in Welsh or English at the meeting.

Yours faithfully

A handwritten signature in black ink, appearing to read 'L Edwards', written in a cursive style.

**Miss Lowri Edwards**  
**Corporate Lead Officer: Democratic Services**

**To: Chairman and Members of Council**

**Minutes of the Meeting of COUNCIL**  
**held at Neuadd Cyngor Ceredigion, Penmorfa, Aberaeron and remotely via video**  
**conference on Tuesday, 23rd January, 2024**

**PRESENT:** Councillor Maldwyn Lewis (Chair), Councillors Shelley Childs, Bryan Davies, Catrin M S Davies, Clive Davies, Euros Davies, Gareth Davies, Gethin Davies, Ifan Davies, Marc Davies, Meirion Davies, Rhodri Davies, Amanda Edwards, Endaf Edwards, Elizabeth Evans, Eryl Evans, Gwyn Wigley Evans, Keith Evans, Raymond Evans, Rhodri Evans, Wyn Evans, Keith Henson, Paul Hinge, Hugh Hughes, Chris James, Gareth Lloyd, Sian Maehrlein, Ann Bowen Morgan, Caryl Roberts, John Roberts, Mark Strong, Wyn Thomas, Matthew Vaux, Alun Williams and Carl Worrall.

(2.00pm - 3.28pm)

## **Procedure**

The Chairman of the Council, Councillor Maldwyn Lewis welcomed all to the meeting and confirmed that the meeting was being webcasted.

### **1 Apologies**

Councillors Elaine Evans and Ceris Jones apologised for their inability to attend the meeting;

Mr Barry Rees apologised for his inability to attend the meeting due to being on other Council duties.

### **2 Disclosure of personal / prejudicial interests**

There were no disclosures of interest.

### **3 Chair Announcements**

Councillor Maldwyn Lewis, Chair of the Council congratulated the following:

- a) Professor Sir John Edmunds OBE, on being named a knight bachelor for services to epidemiology;
- b) Shann Jones, on receiving a MBE for services to charity and innovation;
- c) Robin Varley, on receiving an OBE for services to cricket in Wales;
- d) Steve Williams on winning the final stage to seal overall victory in the 'Tour Down Under';
- e) Siwan Owen, Coleg Gelli Aur on winning the LANTRA pupil of the year;
- f) Congratulations to all the small businesses that have established in Ceredigion, and best wishes to them for the future.

### **4 To confirm the Minutes of the Meeting of the Council held on 14 December 2023 and the Minutes of the Special Meeting of Council held on 14 December 2023**

It was **RESOLVED** to confirm as a true record the Minutes of the Council meeting held at 10.00am on 14 December 2023, and the Special Meeting of Council which was held at 200pm on 14 December 2023.

There were no matters arising.

**5 To consider the Report of the Corporate Lead Officer for Finance and Procurement upon the Council Tax Reduction Scheme 2024/25**

Councillor Gareth Davies, Cabinet Member for Finance and Procurement presented the report noting that, in accordance with the Council Tax Reduction Schemes and Prescribed Requirements (Wales) Regulation 2013 there is a statutory obligation for a report to be presented to full council on an annual basis, even if there has been no change in the scheme since the previous year.

He noted that since the abolition of Council Tax Benefit in April 2013, the responsibility for arranging Council Tax support to those on low incomes transferred from the Department for Work and Pensions to local authorities, and that the Welsh Government approved two sets of regulations that prescriptive the main features of the scheme to be adopted by all Councils in Wales. The majority of the costs of the Council Tax Reduction Scheme payments is met by Welsh Government, however there is still a significant requirement for Councils to meet the costs of payments that exceeds their contribution. With 23/24 estimated costs of c£6.5m, there is circa £1.3m of costs that are not being recognised by Welsh Government in the Local Government Finance Settlement.

Following a vote, it was **RESOLVED** to:

1. Note the making of the Council Tax Reduction Schemes (Prescribed Requirements and Default Scheme) (Wales) (Amendment) Regulations 2024;
2. Adopt the provisions of the Prescribed Requirement Regulations (2013) as the Council's Council Tax Reduction Scheme for 2024/25, subject to the local discretions that the Council is able to exercise as set out below:
  - (i) Continue to apply a 100% disregard beyond the statutory £10 disregard for War Disablement Pensions, War Widows' Pensions and War Widowers' Pensions, for both pensioners and working age claimants.
  - (ii) Not to increase the extended payment periods for pensioners and working age claimants from the standard 4 weeks currently contained within the Prescribed Scheme.
  - (iii) Not to increase the backdate period for pensioners and working age claimants from the standard 3 months contained within the Prescribed Scheme.

**6 To consider the report of the Corporate Lead Officer for Democratic Services upon the Polling District, Places and Polling Stations Review 2023**

Councillor Bryan Davies, Leader of the Council and Cabinet Member for Democratic Services, Policy, Performance and People and Organisation

presented the report to Council noting that The Electoral Administration Act 2006, as amended, introduces a duty on all local authorities to review their polling districts and polling places at least once every five years. He noted that a report was presented to Cabinet on 5 September 2023, where it was agreed to commence the compulsory review on 2 October 2023, with consultation ending on 10 November 2023.

He noted that a preliminary review was conducted within the Ceredigion area with a view to establishing their suitability, and identify any potential alternatives, where considered appropriate, taking into consideration the location, size, availability and accessibility of polling places and stations. 16 responses were received as part of the formal consultation which can be viewed in Appendix A, together with the (Acting) Returning Officer's comments and proposals.

Councillor Bryan Davies noted that after publishing the agenda, a late response was received from the Llwyncelyn Village Hall noting that they would be willing to give exclusive use as a polling station on polling day. Having considered this late response, he proposed that should the amended recommendation be approved, the recommendation to move the polling station from the Church Hall in Llanarth to the Ysgubor on Bargoed Farm would be completely removed from the recommendations at the end of the report.

Eifion Evans, Chief Executive and (Acting) Returning Officer explained that the Llwyncelyn Chapel Vestry had been deemed unsuitable as a Polling Station, as the Village Hall Committee had insisted upon continuing with other activities at the Hall on the day of election and not been able to guarantee exclusive use on polling day. Councillor Marc Davies stated that a guarantee from the Llwyncelyn Village Hall Committee that there would be exclusive use for the polling station and that no other activities would be held in the Hall during elections had been sent; and this was confirmed by Lowri Edwards, Corporate Lead Officer of Democratic Services.

Councillor John Roberts queried whether the building alongside Commins Coch School would be available, as it is now closed. Eifion Evans, confirmed that the building is owned by Ceredigion County council, therefore would not be affected by the closure.

Councillor Euros Davies noted that he was aware of the consultation but he and the Community Council had failed to provide a response. He noted that concerns had been raised in terms of transferring the Polling Station from Llanwnnen Church Hall to Ysgol Cwrtnwydd, which could impact upon turnout as the voters in Llanwnnen normally walk to vote. He asked whether the 'Y Granell' could be considered as an alternative location.

Eifion Evans explained that the Polling Station in Llanwnnen Church Hall is unsatisfactory and does not meet with the requirements of the Election Act 2022. It is proposed that the Polling Station is relocated to Ysgol Cwrtnwydd due to the lack of options in Llanwnnen. 'Y Granell' is a public house, and it is therefore unlikely that the landlord would be willing to close

the public house for a whole day in order for it to be used as a polling station, whilst ensuring the integrity of the election and the confidentiality of the voting public and ensuring that they would not be disrupted.

Councillor Euros Davies noted that Bargoed Farm is also a public house; however Eifion Evans explained that Bargoed Farm were able to provide a separate building for the polling station. Councillor Euros Davies also asked whether this goes against the Council's policy in terms of transport and Carbon Footprint. Eifion Evans explained that the Election process is completely separate from that of the Council's duties.

Eifion Evans noted that as (Acting) Returning Officer, he does have delegated powers to review the arrangements at any point, and should Llanwnnen Church Hall receive grant funding to improve the facilities, bringing it up to a standard that is acceptable in terms of the requirements of the Election Act 2022, or if an alternative suitable venue was identified, he would revisit this decision within the 5 year review period.

Councillor Keith Henson asked what would happen if facilities, such as the Old School in Cribyn (Canolfan Steffan) did not become available. It was confirmed that there is a recommendation to transfer the Polling Station to Felinfach in the short term, and that it would return to Canolfan Steffan in Cribyn once the facilities are up to a suitable standard and available for use as a polling station.

Councillor Eryl Evans asked whether Ysgol y Dderi would close during the day of the election, noting that this would be unfair on the pupils. Eifion Evans confirmed that a separate entrance is provided for pupils at Ysgol y Dderi, Llangybi, and therefore it would remain open on polling day. Councillor Eryl Evans also asked about parking arrangements for parents dropping off and collecting their children from school. Eifion Evans confirmed that this would be a matter for the School's Governing Body.

Councillor Gareth Lloyd asked that individuals Members are notified of any proposals to change the current arrangements in their Ward, as many of them had failed to respond to the consultation.

The proposed change to Llanarth Church Hall was withdrawn.

Following discussion, it was **RESOLVED**:

- a) To note that no changes are made to Polling Districts;
- b) That the following changes are made to Polling Places and Polling Stations
  - Salvation Army moves to Canolfan Morlan, Aberystwyth;
  - Llanwnnen Church Hall moves to Ysgol Cwrtnewydd;
  - Betws Ifan Community Hall moves to Beulah Chapel Vestry;
  - Bryngwyn Chapel Vestry moves to Beulah Chapel Vestry;
  - Llandygwydd moves to Beulah Chapel Vestry;
  - Llangybi Hall moves to Community Centre at Ysgol Y Dderi;
  - Neuadd y Paith moves to Llanfarian Village Hall;

- Llwynceilyn Chapel Vestry moves to Llwynceilyn Village Hall;
  - Canolfan y Dyffryn moves to Aberporth Village Hall.
- c) That contingency arrangements are put in place for the following Polling Stations:
- Harbour House, Trefechan to use Aberystwyth Football Club;
  - Canolfan Steffan, Cribyn to use Felinfach Memorial Hall;
  - Neuadd Aberporth to use Canolfan y Dyffryn.

**7 Membership of the Council and the Committees of Council**

It was **RESOLVED** to confirm the Membership of the Council's Committees as presented at the meeting.

**Confirmed at the Meeting of the Council held on 29 February 2024**

**CHAIRMAN:** \_\_\_\_\_

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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Full Council

**Date of meeting:** 29/02/24

**Title:** Joint Report of the Leader, Cabinet Member - Finance & Procurement, the Chief Executive and the CLO - Finance & Procurement upon the 24/25 Budget, including the Capital Strategy, the Multi-year Capital Programme and Prudential Indicators for Capital and Treasury Management.

**Purpose of the report:** To approve the Budget Revenue Budget Requirement for 24/25; to determine the level of Council Tax for County Council purposes for 24/25; to approve the Capital Strategy, the Multi-year Capital Programme and Prudential Indicators.

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**

**Cllr Bryan Davies** Leader of the Council

**Cllr Gareth Davies** Cabinet Member for Finance & Procurement

**All Cabinet Members**

### 1. **Background**

On 23/01/24, Cabinet considered a report on the draft 24/25 Revenue Budget, an updated Multi-year Capital Programme and made draft recommendations on the proposed level of Council Tax for 24/25 and proposals regarding the use of Council Tax Premiums monies.

That report set out full details of the overall Budget position and was based on the WG Provisional Local Government Finance settlement. The report and decisions can be found at:

[Agenda for Cabinet on Tuesday, 23rd January, 2024](#)

Cabinet then referred the report for the views of the Budget Overview and Scrutiny Committees. On 01/02/24, Overview and Scrutiny Co-ordinating Committee received presentations from the Leader, Cabinet Member for Finance & Procurement and the CLO: Finance & Procurement and then considered the draft 24/25 Budget report and the Cabinet's recommendations. On 08/02/24 and 09/02/24, the four thematic Overview and Scrutiny Committees received presentations from the Leader, Cabinet Member for Finance & Procurement, the CLO: Finance & Procurement and individual Cabinet Members for the respective services and then considered the draft 24/25 Budget report and the Cabinet's recommendations.

## 2. Overview

Welsh Government have openly stated that their 24/25 Draft Budget is '*the starkest and most painful since devolution*'. Following additional funding announced by WG on 07/02/24, Ceredigion is still only receiving a 2.9% core funding increase (14<sup>th</sup> out of 22 Local Authorities). It is therefore also Ceredigion County Council's starkest Budget yet and still worse than was previously forecast.

The estimated revenue Cost pressures being faced by the Council for 24/25 total £18m, equivalent to a Ceredigion specific inflation factor of 10%. This compares with general inflation running at 4% (January 2024 CPI figure). A Budget shortfall of £14m has needed to be found from a combination of Budget Reductions and Council Tax increase considerations.

Councillors have therefore had to face incredibly difficult and unpalatable Budget choices as part of weighing up how and where to reduce the cost of Council Services, alongside considering the appropriate level of funding to be raised through Council Tax. Balancing the Budget scales has been an unenviable task. As a result, 70 Budget Reductions proposals are contained within Appendix 2, which are all required in order to produce a balanced budget.

Employee related costs are a significant cost pressure totalling £6.1m. This is in part due to the national Payawards now ratified for 23/24, which for the 2nd year running exceeded the base Budget provision. National Payaward processes for 24/25 have not yet commenced, therefore an estimated provision has been made. However they are driven in large part by the UK Government's continued increase to the National Living Wage (9.7% increase to £11.44 per hour from April 2024), for which no direct additional funding is given. Payawards are therefore expected to remain elevated, albeit below 22/23 and 23/24 levels.

The Council does not set Employee Payawards, nor does it take part in Payaward negotiations, this is done by Welsh Government for Teachers' Pay and by the UK Local Government Employers body for general Council staff.

Demands and pressures on Social Care related budgets continue to increase - totalling some £8.6m over and above Employee Payawards. £2.8m of this relates to funding basic inflation uplifts for Externally Commissioned services (e.g. Domiciliary Care, Direct Payments and Older Persons residential placements). This includes ensuring that registered Social Care workers in Ceredigion continue to be paid at least the Real Living Wage (which has risen from £10.90 to £12.00 per hour – a 10.1% increase).

It has not been possible to fully fund all cost pressures being experienced by Schools, however an average increase of 3.1% is provided for within the 24/25 Budget. Headteachers and Governors were advised in late September 2023 that they needed to plan using a financial assumption of a 3.1% increase, subject to pupil number changes at an individual school level. The 3.1% commitment remains in place despite the WG Settlement funding only being a 2.9% increase. There remains a risk regarding the Teachers' Pension Employers Rate increase, where c£1.4m of funding is having to be assumed as coming via specific grant funding.

For a 2<sup>nd</sup> year running, there is a considerable increase from the Mid & West Wales Fire Authority for the Fire levy which forms part of Ceredigion County Council's Budget and cost pressures. The increase for 24/25 is £584k – with the Fire levy increasing from £4.856m to £5.440m (12%). After allowing for expected funding via WG for the increased cost of Firefighters Pension Employer Contributions, the cost pressure reduces from £584k to £497k - this is still the equivalent of 1.10% on Council Tax.

Following the decision by Full Council on 14/12/23 to increase the Council Tax premiums chargeable on Second Homes and Long-term Empty Properties, Cabinet have spent time considering how best to propose to utilise the resulting financial benefit. Cabinet are mindful that with such an enormous budget challenge, there was a need to balance the desire to ring-fence all Council Tax premium monies with the wider Budget position and the ability to reduce the Council Tax burden for all Ceredigion residents.

Hence the resulting proposal for Full Council to consider - being to retain the Community Housing scheme using 25% of Premium monies (but with a cap of £2m to avoid any risk of an excessive fund being inadvertently built up) and for the remaining 75% of Premium monies to assist the general budget.

Despite operational challenges at times in some Services, Ceredigion County Council continues to deliver high quality services that meet external regulator satisfaction. For example:

- Care Inspectorate Wales (CIW), at a recent assurance and risk assessment meeting, commented on the strong leadership and strong partnership working across Social Care. They were pleased to see Services focussing on the voice of the child, rolling out proportionate assessments and our commitment to additional capacity to Children and Planned Care teams. CIW also made reference to Ceredigion's comparatively low Looked After Children population and commented that the Children's triage service was working well across the Through Age Wellbeing model.
- The performance of Ceredigion schools has continued to earn praise from Estyn, with no schools being in any form of follow-up category. This record is the exception rather than the norm in relation to other local authorities across Wales.
- The Council is assessed by Audit Wales as being financially stable, albeit recognising that considerable financial challenges lie ahead which are a significant risk. This risk is formally recognised in the Council's Corporate Risk register.

The current 23/24 Band D Council Tax level in Ceredigion (for all components) is £1,908 - which is just above the average Band D Council Tax in Wales at £1,879. Average Council Tax levels in Wales are still lower than the equivalent English Unitary Authorities average (£2,139 for 23/24). The County Council element of the current 23/24 Band D Council Tax is currently £1,553.60.

The proposed Budget results in a 24/25 Budget Requirement of £193.572m. For Council Services this would result in a proposed Council Tax increase for County Council purposes of 10.0%. However due to the significant financial pressure resulting from the Fire levy set by Mid & West Wales Fire Authority, it will be necessary to add a further 1.1% Council Tax increase to be able to fully fund this aspect. Consequently, the overall proposed Council Tax increase is 11.10%.

The overall proposed Council Tax increase for County Council purposes (including the Fire levy) would mean a Band D property in Ceredigion paying £1,726.05 –an increase of £172.45 from the current £1,553.60. This is the equivalent of an extra £14.37 per month / an extra £3.32 per week. These figures exclude the Police precept and also Town & Community Council precepts.

### **3. Revenue Budget**

On 20/02/24, Cabinet received formal feedback from the Overview and Scrutiny Committee meetings and as a result Cabinet resolved:

1. *To note that Mid & West Wales Fire Authority's approved 24/25 Fire levy for Ceredigion County Council is £5.440m, being an increase of £584k (12%). After allowing for assumed Pension costs funding from WG, this equates to a 1.1% Council Tax increase for Ceredigion residents.*
2. *That Cabinet approve the schedule of Fees & Charges to be effective from 01/04/24 as outlined in:*
  - a) *Appendix 1*
  - b) *Appendix 2*
  - c) *Appendix 3*
  - d) *Appendix 4*
3. *To recommend to Full Council, in relation to Council Tax Premiums from 01/04/24, that:*
  - a) *From 01/04/24, 25% of all monies raised from the Council Tax premiums on Second Homes and Long-Term Empty Properties (net of Council Tax refunds / costs) should be ringfenced and used to support the Community Housing Scheme, subject at all times that the total level of funding held in the Community Housing Scheme shall not exceed £2.0m and that any funding beyond this level in any given year shall be used to support the general budget position.*
  - b) *From 01/04/24, 75% of all monies raised from the Council Tax premiums on Second Homes and Long-Term Empty Properties (net of Council Tax refunds / costs) shall be retained and used to support the general budget position, in order to reduce the Council Tax burden on Ceredigion residents.*
4. *To recommend to Full Council, for the 24/25 Budget, that:*
  - a) *The 24/25 Budget Requirement is £193.572m, which includes all the Budget Reduction proposals outlined in Appendix 5, but with the exclusion of Item 63 regarding the AHP Collection Service.*
  - b) *The level of 24/25 proposed Council Tax for County Council purposes is a 11.10% increase (being 1.1% in relation to the Fire Authority Levy increase and 10.0% for all Council Services)*
  - c) *This would equate to a Band D increase of £172.45 (being £14.37 per month / £3.32 per week).*
5. *To approve that the limit to be introduced for residual waste from 01/04/24 onwards would be 3 black bags (no larger than 60 litres each) per residential household per 3 weekly collection.*

The full report and decisions can be found at:

[Agenda for Cabinet on Tuesday, 20th February, 2024](#)

Details of the WG Final Local Government Finance Settlement are expected to be announced on 27/02/23 (after this report will have been published), the same day as the WG Final Budget is expected to be published. The only changes expected are:

- an additional £343k for Ceredigion in relation to £14.4m of additional WG funding (part of an expected £25m Consequential allocation for Wales)
- 4 Specific grants to be transferred into the Final Settlement totalling £2.228m:

	<b>£'000</b>
Local Government Borrowing Initiative: Aberaeron Coastal Defence Scheme	1,944
Flood & Coastal Erosion Risk Management	225
Child Burial & Cremation	19
Social Care Performance & Improvement Framework	40
<b>TOTAL</b>	<b>2,228</b>

These items have already been factored into the proposed 24/25 Budget Requirement calculation, which is shown in Appendix 1 – totalling £193.572m.

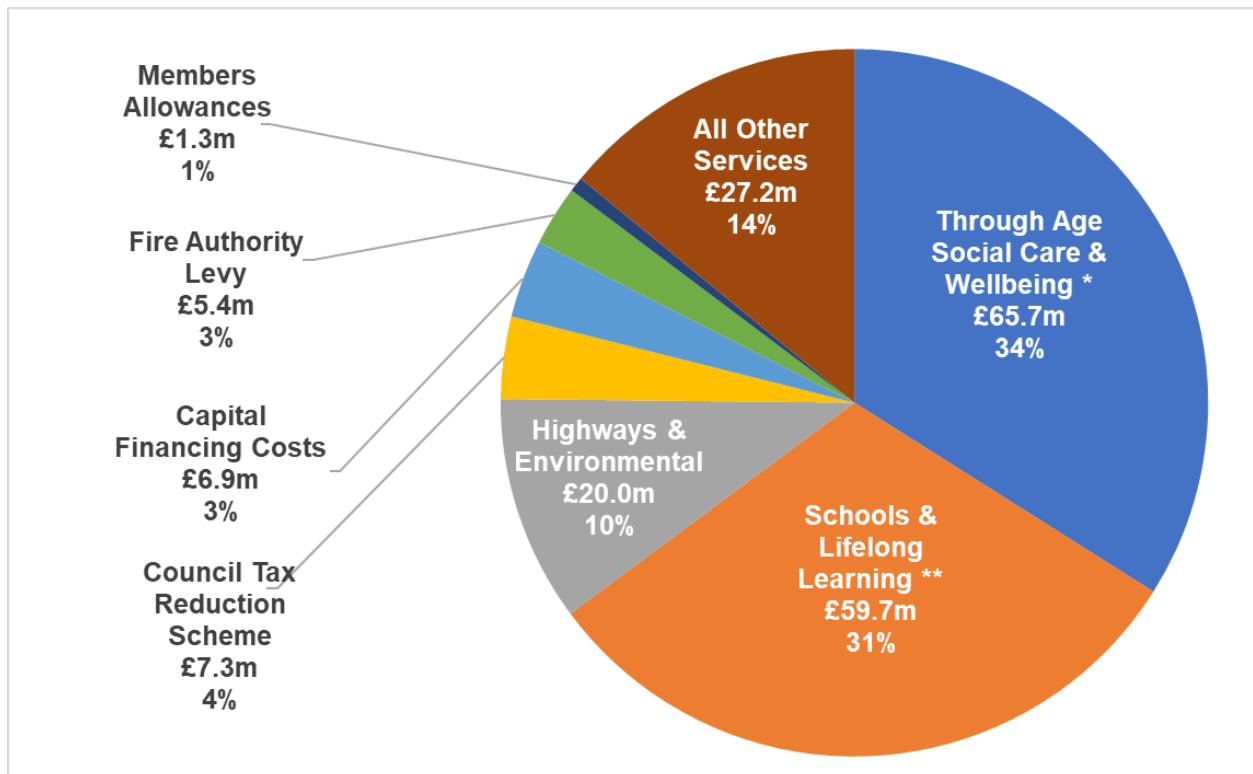
As part of Cabinet's recommendation 4a) this included a list of 70 Budget Reduction Proposals totalling £5.819m. This included 3 additional items (compared to the 23/01/24 Budget report) totalling £714k (Items, 68 , 69 & 70) that were outlined in the 20/02/24 Cabinet report. For completeness this list is shown in Appendix 2, which now includes the deletion of Item 63 regarding the AHP service and has an updated total of £5.793m.

The proposed 24/25 Budget can be summarised as:

	<b><u>£'000</u></b>
<b><u>Resources</u></b>	
WG AEF Settlement (+2.9%)	133,058
Add Specific Grants transferred into Final Settlement	2,228
Council Tax (11.10%)	58,286
<b>Resources available</b>	<b><u>193,572</u></b>
<b><u>Budget</u></b>	
<b>Base Budget b/f from previous year</b>	<b>180,101</b>
Final Settlement grant transfers passported	2,228
Budget Cost Pressures	17,850
Budget Reductions Proposals	(5,793)
Delegated Schools Budget capped at 3.1% increase	(1,539)
Council Tax Reduction Scheme increase required	725
<b>Proposed 24/25 Budget Requirement</b>	<b><u>193,572</u></b>

The full suite of Budget papers has therefore now been prepared in accordance with Cabinet's recommendations. The resulting Controllable Budgets have also then been updated to reflect accounting requirements for Internal allocations / recharges (e.g. Support Services) and Capital charges to arrive at Net Budgets including these items. The detail of the proposed Controllable and Net Budgets are therefore enclosed as Appendix 3.

Based on the proposed 24/25 Budget, the direct controllable cost of Council Services (excluding any re-allocation of Support Services or Capital charges such as Depreciation) can be illustrated as:



As can be seen 75% of the Council's budget would be spent on Schools & Lifelong Learning, Through Age Social Care & Wellbeing and Highways & Environmental Services.

After providing for other (largely) fixed costs (i.e. Members Allowances, Fire Authority Levy, Capital Financing Costs and the Council Tax Reduction Scheme), this only leaves 14% (£27.2m) for all other Council Services.

Adjustments made for:

\* Includes Out of County Placements (from LG), Legal Fees (from L&G) & Social Care Wales Workforce Development Programme (from P&O)

\*\* Includes Penweddig PFI (from F&P)

#### **4. What does the County Council element of Council Tax pay for?**

Council Tax is a universal tax based on property values and does not operate on a pay as you use Services basis. Residents will see and access different Council services at different points in their lives:

- At a young age this would start with the registration of a birth and move on to include being transported to and accessing Nursery, Primary and Secondary School education through to Post 16 education, be that 6<sup>th</sup> Form education or more Vocational training and accessing Music and Youth Services.
- As an adult this could include using a Sports centre, using a Library, walking the Ceredigion Coast path (and other public Rights of way), registering to vote in an Election, putting in a Planning or Building Regulations application, eating in safe and regulated Food establishments, going to the Council's Museum or Theatre, having your Waste collected (and then disposed of or recycled), using a Household Waste site, driving on maintained Highways and Bridges (including roads being gritting during winter months), using a public Bus service, having Streetlights lit on your street and being able to call the Fire & Rescue Service for emergencies.
- In later years, a resident would benefit from Concessionary Fares on public transport, but ultimately may at some point need to access Care & Support services (using valued Social care staff who are paid at least the Real Living Wage in Wales). This could range from support and equipment to enable Independent living through to Domiciliary Home Care through to a placement in a Residential Care Home and ultimately the possible involvement of the Coroner's Service and the registration of a death.



## **5. Capital Strategy & Multi-Year Capital Programme**

There have been no changes to the proposed Capital Strategy (Appendix 4) and the Multi-Year Capital Programme (Appendix 5) that was considered by Cabinet on 23/01/24 and formed Enclosure G in the Overview & Scrutiny Committee Budget meetings.

In summary the updated Capital Programme proposed for 23/24 is £50.4m and for 24/25 is £59.1m. The proposed Capital programme totals £138m over the period 23/24 to 26/27. Core funding from WG for 24/25 totals £5.854m.

Competing demands on the Capital Programme are exacerbated by a long-term reduction in core Capital funding from WG. The current level of core capital funding (£5.85m) is still lower than that received over 15 years ago and represents a real-terms cut of £5.1m (or nearly 50%) over that period.

It is becoming abundantly clear that there is a substantial gap between the Council's aspirations and its funding abilities. For example aspects not fully accounted for in the proposed Capital Programme include pressures from Highways Asset Management Plans, Property Building Condition Surveys, Vehicle Fleet replacement requirements (including Net Zero investment), investment in County Farms and future ICT kit replacement in Schools.

The ability to provide match funding for major schemes going forward will also be incredibly challenging. Fundamentally it will not be possible to maintain the current level of assets that the Council owns (be that buildings, infrastructure or vehicle fleet).

## **6. Prudential Indicators for Capital & Treasury Management**

The Capital Programme forms the basis of the proposed Prudential Indicators which are attached (Appendix 6). It is also necessary each year to delegate authority to the CLO - Finance and Procurement to effect movement within the total of the Authorised limit of external borrowing, and the Operational boundary.

## **7. Opinion of the Section 151 Officer (CLO: Finance & Procurement)**

Under Section 25 of the Local Government Act 2003, the Section 151 officer is required to formally report to the Council as part of the Budget setting process on the robustness of the estimates made for the purposes of the calculations and the adequacy of the proposed financial reserves.

**Taking all the matters contained in this report and the associated Budget process into account, I am able to confirm that the proposed Budget estimates have been prepared in a sufficiently robust manner.**

The 24/25 Budget is subject to the delivery and achievement of 70 Budget Reductions Proposals totalling £5.793m (being 3.0% of the proposed £193.572m 24/25 Budget). The relevant actions to support this are also a key part of Service Business Planning for 24/25. The progress in delivering the Budget Reductions proposals will be actively monitored during the year through the usual financial management and business planning arrangements. This includes Latest in year Budgets being updated on a regular basis, regular Financial Monitoring reports to Cabinet and exception reporting as required.

All of Leadership Group and their Corporate Managers are fully aware of the financial challenge and Services will be required to be agile in their approach to Budget Management during the year. For example - taking mitigating, corrective or alternative actions at an early enough stage in the year if unforeseen issues do arise. Payawards are also yet to be determined for 24/25, so again Services will need to own and manage the risk in this area.

A statement of the Council's Earmarked Reserves and General Balances is attached at the end of Appendix 2 and I am able to confirm that the estimated level of General Balances of £6.7m is adequate for the next financial year, falling within the planned range of 3% to 5%. Earmarked Reserves reached their peak of £54m as at 31/03/22, have declined to £49m as at 31/03/23 and are now projected to decline further during the current year and next. This is being done in a controlled and managed way with Earmarked Reserves only being used for specific purposes and not to support the base budget. E.g. match funding for Capital Schemes such as the Aberaeron Coastal Defence scheme and the new Dyffryn Aeron school in the Aeron valley.

Indications for the Budget outlook beyond 24/25 are extremely challenging if Local Government Finance Settlements are to be constrained to no more than 1% per annum and possibly lower than this. With the Chancellor due to announce a Spring Budget on 06/03/24, it is intended to update the Medium Term Financial Strategy in more detail after this. This will allow a more detailed, considered and focussed approach.

**However, the Council should be under no illusion that the medium term financial outlook is particularly bleak. Balancing the 24/25 revenue budget has been incredibly challenging and has only been possible with a significant Council Tax increase.**

**Current Medium-term indications are that future core funding from WG may at best be a 1.0% increase, but could be flat or even small reductions. These type of scenarios will mean it is unlikely to be possible to continue the current approach to Budget setting without a fundamental re-evaluation of the Council's underlying purpose and relationship with its residents. Otherwise higher Council Tax increases are likely to be required in the future.**

## **Recommendations:**

1. To note that in the opinion of the CLO: Finance & Procurement (Section 151 Officer):
  - the Budget estimates have been prepared in a sufficiently robust manner.
  - the proposed level of Earmarked Reserves and General Balances is adequate in respect of the forthcoming financial year.
2. To approve the following in relation to Council Tax Premiums:
  - a) That from 01/04/24, 25% of all monies raised from the Council Tax Premiums on Second Homes and Long-Term Empty Properties (net of Council Tax refunds / costs) should be ringfenced and used to support the Community Housing Scheme, subject at all times that the total level of funding held in the Community Housing Scheme shall not exceed £2.0m and that any funding beyond this level in any given year shall be used to support the general budget position.
  - b) That from 01/04/24, 75% of all monies raised from the Council Tax Premiums on Second Homes and Long-Term Empty Properties (net of Council Tax refunds / costs) shall be retained and used to support the general budget position, in order to reduce the Council Tax burden on Ceredigion residents.
3. To approve the following in relation to the Revenue Budget:
  - a) The Revenue Budget Requirement for 24/25 of £193.572m, as set out in Appendix 1, which includes the Budget Reduction Proposals outlined in Appendix 2.
  - b) The detailed Updated 23/24 Budgets and Forecast 24/25 Budgets, as set out in Appendix 3.
4. To approve the following in relation to Capital and Prudential Indicators:
  - a) The Capital Strategy, as set out in Appendix 4.
  - b) The Multi-year Capital Programme, as set out in Appendix 5.
  - c) The Prudential Indicators, as set out in the Appendix 6.
  - d) To delegate authority to the CLO: Finance & Procurement to effect movement within the total of the Authorised limit of external borrowing, and the Operational boundary.
5. To note that in relation to the proposed Council Tax increase:
  - a) Mid & West Wales Fire Authority's approved 24/25 Fire levy for Ceredigion County Council is £5.440m, being an increase of £584k (12%). After allowing for assumed Pension costs funding from WG, this equates to a 1.1% Council Tax increase.
  - b) The proposed Council Tax increase for Council Services (excluding the Fire Levy) equates to 10.0%.
6. To levy a Band D Council Tax of £1,726.05 for 24/25 for Ceredigion County Council purposes, representing an increase of £172.45 or 11.10%.

**Reasons for decision:**

To enable the 24/25 Budget to be set and to finalise the County Council's element of the Council Tax.

**Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If not, please state why.**

Yes – Integrated Impact Assessments form part of this report and have been considered as and where directly appropriate.

**Overview and Scrutiny:**

The Budget Proposals have been considered by the Coordinating Overview and Scrutiny Committee and the individual Overview and Scrutiny Committees and their feedback reported back to Cabinet on 20/02/24.

**Policy Framework:**

The Budget supports all aspects of the 2022-2027 Corporate Strategy.

**Corporate Well-being Objectives:**

The Budget supports all aspects of the 2022-2027 Corporate Strategy

**Finance and Procurement implications:**

Outlined within the report.

**Legal Implications:**

Part of the Budget setting process and the Council's legal obligation to set a Budget before 11<sup>th</sup> March. Members have also received formal advice from the Monitoring Officer in relation to their roles and responsibilities in relation to Budget-setting and the potential implications in the event of a failure to do so.

**Staffing implications:**

The Budget Proposals have been considered by the Co-ordinating Overview and Scrutiny Committee and the individual Overview and Scrutiny Committees. Formal staff consultation would take place in the usual manner where required.

**Property / asset implications:**

Part of the Budget setting process.

**Risk(s):**

Outlined within the Budget reports.

**Statutory Powers:**

Local Government Finance Act 1972.

**Background Papers:**

Draft Budget report to Cabinet – 23/01/24

Draft Budget report to Cabinet – 20/02/24

**Appendices:**

- Appendix 1: Budget Requirement Summary
- Appendix 2: Full list of Budget Reduction Proposals
- Appendix 3: Controllable and Net Budgets  
(including Statement of Earmarked Reserves & General Balances)
- Appendix 4: Capital Strategy
- Appendix 5: Multi-year Capital Programme
- Appendix 6: Prudential Indicators

**Corporate Lead Officer:**

Duncan Hall - Corporate Lead Officer: Finance & Procurement

**Reporting Officer(s):**

- Duncan Hall - Corporate Lead Officer: Finance & Procurement
- Justin Davies - Corporate Manager: Core Finance
- Kirsty Dawson - Corporate Manager: Service Accountancy

**Date:**

22/02/24

<b><u>Budget Requirement Summary</u></b>		<b><u>£'000</u></b>
<b><u>2024/25 Available Resources</u></b>		
<b>Aggregate External Finance from WG (RSG + NNDR)</b>	2.87%	<b>135,286</b>
<b><u>Estimated Council Tax Income</u></b>		
	<u>Taxbase</u>	
Council Tax Base (as per 14/12/23 report to Full Council)	32,132.77	
Council Tax 2023/24	£1,553.60	
<b>Council Tax 2024/25</b>	<b><u>£1,726.05</u></b>	55,463
Council Tax Base: 2nd Homes Premium	1,234.94	
Council Tax 2023/24	£1,553.60	
<b>Council Tax 2024/25</b>	<b><u>£1,726.05</u></b>	2,132
Council Tax Base: Long Term Empty Premium	400.80	
Council Tax 2023/24	£1,553.60	
<b>Council Tax 2024/25</b>	<b><u>£1,726.05</u></b>	692
		<b>58,286</b>
<b>Total Available Resources for Budget Requirement</b>	<b>33,768.51</b>	<b>193,572</b>
<b>Base Budget b/f from previous year</b>		
		<b>180,101</b>
<b><u>Corporate Adjustments and New Responsibilities:</u></b>		
<b><u>Specific Allocations</u></b>		
- M&WWFA Fire Authority Levy		497
- Members Allowances		72
- External Audit Fees		22
- Capital Programme Financing		220
- Council Tax Reduction Support Scheme		725
- Mid Wales Corporate Joint Committee Levy		100
		<b>1,636</b>
<b><u>Transfers in (Assumed In Final Settlement):</u></b>		
- Local Government Borrowing Initiative: Aberaeron Coastal Defence Scheme		1,944
- Flood & Coastal Erosion Risk Management (Previously specific grant)		225
- Child Burial & Cremation (Previously specific grant)		19
- Social Care Performance & Improvement Framework (Previously specific grant)		40
		<b>2,228</b>
<b>Subtotal</b>		<b>3,864</b>
<b><u>Increased Cost pressures on Services</u></b>		
- 2023/24 Payawards Shortfall versus Base Budget Provision		899
- 2023/24 Assumed Payawards Cost		4,812
- Other Employee Costs		410
- Transport Related Inflation related		884
- Business Rates - Transitional Relief / 5% Multiplier increase		177
- Contracts related Inflation - TAW Pyrths (inc Real Living Wage)		2,782
- Other Contracts related / Supplies & Services Inflation		988
- Increased Service Demands - TAW Pyrths		2,470
- Insourcing of Hafan y Waun Care Home		1,100
- Supplies & Services Pressures - Childrens Out of County Placements		2,262
- Loss of income / Grant funding		155
		<b>16,939</b>
<b><u>Cost Reductions / Saving Proposals</u></b>		
- Budget Savings Reductions		(5,793)
- Funding increase to Delegated Schools Budget capped at 3.1%		(1,539)
		<b>(7,332)</b>
<b>2024/25 Controllable and Net Budget Requirement</b>		<b>193,572</b>

## Proposed Budget Reduction Proposals

Item Ref	Service	Area of Service	Narrative	24/25 Proposed Revenue Savings / Income £'000	24/25 Impact on Band D Council Tax %
1	Finance & Procurement	NNDR Discretionary Relief	Reduce existing budget headroom and scale back support from 01/04/25 to focus solely on Ceredigion based organisations combined with a maximum award level	10	-0.02%
2	Finance & Procurement	Community Grants Scheme	Reduction in the Scheme's scope to only provide revenue grants via the Welsh Church Fund and the Capital grant budget to be reduced from £200k to £100k	26	-0.06%
3	Finance & Procurement	Insurance	Operational Savings	50	-0.11%
4	Finance & Procurement	Treasury Management	Continued delivery of Treasury Management Savings - Interest Paid on borrowing / Investment Income	365	-0.81%
5	Finance & Procurement	Council Tax Reduction Scheme	Operational Savings based on current volumes	200	-0.44%
6	Finance & Procurement	WG Child Burial & Cremation Grant	Operational Savings - Grant expected to be transferred into Final Settlement, minimal annual spend	15	-0.03%
7	Porth Cymorth Cynnar	Support & Prevention	Operational Savings from Income generation e.g. Climbing Wall	6	-0.01%
8	Porth Cymorth Cynnar	Support & Prevention	Operational Savings - Use alternative Minibus arrangements	8	-0.02%
9	Porth Cymorth Cynnar	Support & Prevention	Review of locations used for Youth Clubs, together with looking at a greater use of Volunteers	10	-0.02%
10	Porth Cymorth Cynnar	Wellbeing Centres	Greater Commercial Income generation	75	-0.17%
11	Porth Cymorth Cynnar	Housing	Operational Savings - maximimise ECO scheme income	10	-0.02%
12	Porth Cymorth Cynnar	Housing - Homelessness	Reduce number of properties leased in and move to freehold owned properties, combined with a review of Temporary Accomodation Management Fees paid to external Providers	60	-0.13%
13	Porth Cymorth Cynnar	Carers & Community	Review use of Penparcau Family Centre building	5	-0.01%
14	Porth Cymorth Cynnar	Support & Intervention	Operational Savings from reviewing Youth Service and Carers & Community SLAs	33	-0.07%
15	Porth Cymorth Cynnar	Energy Savings	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	15	-0.03%
16	Porth Cynnal	Review of Carers Sitting Service	Reduce the level of Budget provision from £255k to £150k and to form part of the wider Day Services & Respite Review	105	-0.23%
17	Porth Cynnal	Meals at Home	Cease directly operating the service and signpost to external Providers from April 2024 onwards	18	-0.04%
18	Democratic Services	Translation	Operational savings to reduce the level of external Translation	15	-0.03%
19	Schools & Lifelong Learning	Culture - Music Service	Operational savings / efficiencies	10	-0.02%
20	Schools & Lifelong Learning	Culture - Theatre Felinfach	Operational savings / efficiencies from vacant post(s)	63	-0.14%
21	Schools & Lifelong Learning	Culture - Arts Support	Terminate current Service Level Agreements with Aberystwyth Arts Centre (£30k) & Theatr Mwdan (£14k)	44	-0.10%
22	Schools & Lifelong Learning	Culture - Ceredigion Museum	Operational savings / efficiencies from vacant post(s)	26	-0.06%
23	Schools & Lifelong Learning	Culture - Ceredigion Museum	Introduce Fees & Charges in order to visit Ceredigion Museum	60	-0.13%
24	Schools & Lifelong Learning	Culture - Ceredigion Museum	Seek interest parties to operate Ceredigion Museum on a Charitable / Trust basis	25	-0.06%
25	Schools & Lifelong Learning	Core Staffing	Review of S&LLL Central Structure	259	-0.58%
26	Schools & Lifelong Learning	Corporate Catering Unit	Outcome of WG Universal Free School Meals Unit Rate increasing from £2.90 to £3.20 from January 24 (reduces the level of Council subsidy Council)	150	-0.33%
27	Schools & Lifelong Learning	Energy Savings - Retained Budget	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	3	-0.01%
28	Schools & Lifelong Learning	Energy Savings - Delegated Schools	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	56	-0.12%
29	People & Organisation	Various	Operational savings / efficiencies	20	-0.04%
30	Legal & Governance	Various	Operational savings / efficiencies	19	-0.04%
31	Policy, Performance & Public Protection	Community Warden Service	Cease operating a Community Warden Service (No Pest control function just statutory Stray Dogs aspect to be fulfilled) (Fleet element - c£10k)	64	-0.14%
32	Policy, Performance & Public Protection	Supplies & Services	Operational savings to reduce 3rd Party spend	6	-0.01%
33	Customer Contact, ICT & Digital	Mobile Phones / Connections	Operational savings from a reduction in Mobile Phones / IT Connections	55	-0.12%



## Proposed Budget Reduction Proposals

Item Ref	Service	Area of Service	Narrative	24/25 Proposed Revenue Savings / Income £'000	24/25 Impact on Band D Council Tax %
34	Customer Contact, ICT & Digital	Zoom licence	Operational savings from fully moving to Microsoft Teams	9	-0.02%
35	Customer Contact, ICT & Digital	Printing & Post	Operational efficiencies through reviewing Post Room and Reprographics Services	32	-0.07%
36	Customer Contact, ICT & Digital	Libraries	Retain a presence in each of the 4 current towns but co-locate library provision with other Council Services where-ever possible, combined with reviewing every location's opening hours.	70	-0.16%
37	Customer Contact, ICT & Digital	Libraries - Schools Support	Cease the additional Libraries support provided to Schools (This does not affect the Library provision that each School themselves currently operates)	47	-0.10%
38	Customer Contact, ICT & Digital	Mobile Library service	Reduce the current operation from 3 core vehicles + 1 delivery van down to 2 core vehicles.	70	-0.16%
39	Porth Gofal	LA Residential Care Homes	Review collaborative approaches with Health Board etc to maximise the use of Hafan y Waun, Aberystwyth	350	-0.78%
40	Porth Gofal	LA Residential Care Homes	Review the future options for Tregerddan Care Home in Bow Street		
41	Porth Gofal	Day Services	Future Day Services & Respite service to be designed to cost no more than £1.250m pa	500	-1.11%
42	Porth Gofal	Charges for non-residential Care	Lobby WG to increase the weekly cap from £100 to £120	125	-0.28%
43	Porth Gofal	Energy Savings	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	21	-0.05%
44	Economy & Regeneration	Public Conveniences	Review of Public Toilets - Combination of increased Fees & Charges, possible closure, reduce running costs or transfer to Town & Citty Councils where appropriate	100	-0.22%
45	Economy & Regeneration	Energy Savings	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	25	-0.06%
46	Economy & Regeneration	Operational Office Buildings	Continue to maximise the range of public facing services in Canolfan Rheidol, Aberystwyth and Penmorfa Aberaeron and seek alternative uses for County Hall, Aberaeron (£150k already assumed in the 23/24 base budget)	50	-0.11%
47	Economy & Regeneration	Corporate Estate / Commercial Buildings and Use of Space	Continued maximisation of income opportunities including recovering all costs, following up rent reviews, retain v sell v repurpose considerations	100	-0.22%
48	Economy & Regeneration	Energy Schemes	Reduced running costs following capital investment in Energy Schemes - ranging from WG Re:Fit scheme to Solar PVs on key buildings (£125k already assumed in the 23/24 base budget)	100	-0.22%
49	Economy & Regeneration	Various	Other Operational Savings / Efficiencies	14	-0.03%
50	Economy & Regeneration	Building Regulations / Land Charges	Increased Income linked to Fees & Charges	30	-0.07%
51	Highways & Environmental Services	Highways Surface Dressing Programme	Reduce Revenue Contribution to Capital by £250k and replace with core Capital funding (no overall expenditure reduction)	250	-0.56%
52	Highways & Environmental Services	Highways Surface Dressing Programme	Reduce Revenue Contribution to Capital by a further £120k with a corresponding £120k reduction in Capital expenditure)	120	-0.27%
53	Highways & Environmental Services	Transport	Remove budget for Bwcabus contribution now that WG have withdrawn funding for the scheme	70	-0.16%
54	Highways & Environmental Services	Streetlighting	Introduce automatic Streetlighting dimming	35	-0.08%
55	Highways & Environmental Services	Arriva Site, Aberystwyth	Convert site to car parking in the short term by extending Maes yr Afon Car park	50	-0.11%
56	Highways & Environmental Services	Parking on the Promenade in Aberystwyth	Introduce Fees & Charges for the Promenade as part of a new Fees & Charges Car Parking charges structure	400	-0.89%
57	Highways & Environmental Services	Car Parking - Fees & Charges	New Fees & Charges structure with principles to include charging all year round, Peak / Off peak tiering, Charging beyond 8am to 6pm, Premium locations, simpler charging periods (To be subject to a further Cabinet report)	125	-0.28%
58	Highways & Environmental Services	Harbours - Fees & Charges	Continued move to Full Cost Recovery to eliminate any Council Subsidy plus New Additional Fees for Commercial Passenger Boats	75	-0.17%
59	Highways & Environmental Services	Other Fees & Charges	Increase other H&ES Fees & Charges by inflation (E.g. Road Closures, Section 38)	100	-0.22%

## Proposed Budget Reduction Proposals

Item Ref	Service	Area of Service	Narrative	24/25 Proposed Revenue Savings / Income £'000	24/25 Impact on Band D Council Tax %
60	Highways & Environmental Services	Community Glass Banks	Replace Community Glass Banks with Council owned bins and Council vehicles to empty	40	-0.09%
61	Highways & Environmental Services	Waste Service	Operational savings - stop producing Waste Calendars	20	-0.04%
62	Highways & Environmental Services	Waste Service	Limit the number of black bags collected from each household	25	-0.06%
64	Highways & Environmental Services	Grounds Maintenance	Stop undertaking seasonal Grounds Maintenance work and/or transfer to Town & Community Councils	84	-0.19%
65	Highways & Environmental Services	Street Cleaning	Stop undertaking seasonal Street Cleaning work and/or transfer to Town & Community Councils	32	-0.07%
66	Highways & Environmental Services	Winter Gritting	Review and reduce Winter Gritting routes for Winter 2024 (10% reduction = c£25k)	25	-0.06%
67	Highways & Environmental Services	Household Waste Sites	Review of opening hours across all Household Waste Sites, including closure of 1 Site	100	-0.22%
68	Highways & Environmental Services	Residual Waste Contract	Provisional outcome from new contract procurement (to be considered by 20/02/24 Cabinet)	300	-0.67%
69	Economy & Regeneration	Business Rates Saving	Heat Relief on 2 Biomass facilities	19	-0.04%
70	Leadership Group	Out of County Placements	Additional target to achieve from review of existing Placements and transitional arrangements to new in county facilities	394	-0.88%

<b>TOTAL:</b>	<b>5,793</b>	<b>-12.87%</b>
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**CYLLIDEB 2024-25**

<b>CYNNWYS</b>	<b>Tudalen(nau)</b>
Datganiad am Wariant a'r Dreth Gyngor Arfaethedig	<b>2-3</b>
Crynodeb o'r Cyllideb Reoladwy	<b>4</b>
Crynodeb o Wariant Net	<b>5-6</b>
Costau Gweithwyr	<b>7</b>
Cyngor Sir Ceredigion - Crynodeb o Wariant Net	<b>8-9</b>
Cyllidebau'r Gwasanaethau	<b>10-51</b>
Datganiad Cronfeydd Wrth Gefn a neilltuwyd a Balansau Cyffredinol	<b>52-53</b>

**BUDGET 2024-25**

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Summary of Net Expenditure	<b>5-6</b>
Employee Costs	<b>7</b>
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Statement of Earmarked Reserves and General Balances	<b>52-53</b>

## Datganiad am Wariant a'r Dreth Gyngor Arfaethedig

Mae'r Cyngor yn rhagweld y bydd yn gwario £284.0 miliwn yn 2024-25. Bydd incwm o £33.4 miliwn yn dod wrth Grantiau, £45.0 miliwn wrth Incwm Arall a £12.0 miliwn wrth Gronfeydd Wrth Gefn. Bydd y Gwariant Net yn cael ei ddiwallu gan Grantiau'r Llywodraeth a Thalwyr y Dreth Gyngor.

Gwasanaeth	Gwariant Cryswth £000's	Grantiau £000's	Incwm Arall £000's	Cronfeydd Wrth Gefn £000's	Gwariant Net £000's
Ysgolion a Dysgu Gydol Oes	90,158	(4,911)	(12,836)	(116)	72,295
Porth Cymorth Cynnar	18,280	(7,685)	(1,860)	-	8,735
Cyllid a Chaffael	16,332	(15,166)	(599)	(1,344)	(777)
Gwasanaethau Democraidd	2,558	-	(1)	-	2,557
Pobl a Threfniadaeth	999	(262)	(38)	-	699
Porth Cynnal	58,435	(1,779)	(13,790)	(456)	42,410
Porth Gofal	27,490	-	(6,320)	(494)	20,676
Polisi, Pherfformiad a Amddiffyn y Cyhoedd	3,572	(269)	(273)	-	3,030
Priffyrdd a Gwasanaethau Amgylcheddol	36,056	(2,019)	(5,774)	(1,136)	27,127
Economi ac Adfywid	7,765	(1,346)	(3,351)	(293)	2,775
Cyswllt Cwsmeriaid a TGCh	1,529	-	(16)	-	1,513
Gwasanaethau Cyfreithiol a Llywodraethu	730	-	(83)	-	647
Grŵp Arweiniol	6,806	-	-	(1,000)	5,806
Ardollau, Premium Treth y Cyngor a Chronfeydd	13,254	-	-	(7,175)	6,079
<b>CYFANSWM</b>	<b>283,964</b>	<b>(33,437)</b>	<b>(44,941)</b>	<b>(12,014)</b>	<b>193,572</b>

<b>Gwariant Net a gyllidir gan:</b>	<b>£000's</b>
Cryswth y Cyllid Allanol	135,286
Talwyr y Dreth Gyngor	58,286
	<b>193,572</b>
	<b>£</b>
Treth Gyngor Sir Band D (Ac eithirio Heddlu Dyfed Powys a Chynghorau Tref/Cymuned)	<b>1,726.05</b>

## Statement of Expenditure and Proposed Council Tax

The Council is anticipating to spend £284.0 million in 2024-25. Income of £33.4 million will come from Grants, £45.0 million from Other Income and £12.0 million from Reserves. The Net Expenditure will be met by Government Grants and Council Tax Payers.

Service	Gross Expenditure £000's	Grants £000's	Other Income £000's	Reserves £000's	Net Expenditure £000's
Schools & Lifelong Learning	90,158	(4,911)	(12,836)	(116)	72,295
Porth Cymorth Cynnar	18,280	(7,685)	(1,860)	-	8,735
Finance & Procurement	16,332	(15,166)	(599)	(1,344)	(777)
Democratic Services	2,558	-	(1)	-	2,557
People & Organisation	999	(262)	(38)	-	699
Porth Cynnal	58,435	(1,779)	(13,790)	(456)	42,410
Porth Gofal	27,490	-	(6,320)	(494)	20,676
Policy, Performance & Public Protection	3,572	(269)	(273)	-	3,030
Highways & Environmental Services	36,056	(2,019)	(5,774)	(1,136)	27,127
Economy & Regeneration	7,765	(1,346)	(3,351)	(293)	2,775
Customer Contact & ICT	1,529	-	(16)	-	1,513
Legal & Governance Services	730	-	(83)	-	647
Leadership Group	6,806	-	-	(1,000)	5,806
Levies, Council Tax Premium & Reserves	13,254	-	-	(7,175)	6,079
<b>TOTAL</b>	<b>283,964</b>	<b>(33,437)</b>	<b>(44,941)</b>	<b>(12,014)</b>	<b>193,572</b>

<b>Net Expenditure Financed by:</b>	<b>£000's</b>
Aggregate External Finance	135,286
Council Tax Payers	58,286
	<b>193,572</b>
	<b>£</b>
	<b>1,726.05</b>

County Council Tax at Band D (Excluding Dyfed-Powys Police and Town/Community Councils)

## Crynodeb o'r Gyllideb Reoladwy

	<b>Cyllideb 2024-25 £000's</b>	<b>Cyllideb wedi'i diweddarau 2023-24 £000's</b>	<b>Cyllideb 2023-24 £000's</b>
<b>Gwasanaeth</b>			
Ysgolion a Dysgu Gydol Oes	58,068	56,788	54,576
Porth Cymorth Cynnar	4,066	4,111	5,160
Cyllid a Chaffael	21,417	18,982	18,900
Gwasanaethau Democraidd	5,187	5,023	4,977
Pobl a Threfniadaeth	2,413	2,341	2,321
Porth Cynnal	38,720	33,731	33,870
Porth Gofal	17,537	15,501	16,256
Polisi, Pherfformiad a Amddiffyn y Cyhoedd	2,518	2,495	2,468
Prifffyrdd a Gwasanaethau Amgylcheddol	20,025	19,414	19,471
Economi ac Adfywid	3,724	3,966	3,984
Cyswllt Cwsmeriaid a TGCh	6,673	6,490	6,431
Gwasanaethau Cyfreithiol a Llywodraethu	1,691	1,659	1,649
Grŵp Arweiniol	5,454	4,652	4,556
Ardollau, Premiwm Treth y Cyngor a Chronfeydd	6,079	4,948	5,482
<b>CYFANSWM Y GYLLIDEB REOLADWY</b>	<b>193,572</b>	<b>180,101</b>	<b>180,101</b>

## Summary of Controllable Budget

	<b>Budget 2024-25 £000's</b>	<b>Updated Budget 2023-24 £000's</b>	<b>Budget 2023-24 £000's</b>
<b>Service</b>			
Schools & Lifelong Learning	58,068	56,788	54,576
Porth Cymorth Cynnar	4,066	4,111	5,160
Finance & Procurement	21,417	18,982	18,900
Democratic Services	5,187	5,023	4,977
People & Organisation	2,413	2,341	2,321
Porth Cynnal	38,720	33,731	33,870
Porth Gofal	17,537	15,501	16,256
Policy, Performance & Public Protection	2,518	2,495	2,468
Highways & Environmental Services	20,025	19,414	19,471
Economy & Regeneration	3,724	3,966	3,984
Customer Contact & ICT	6,673	6,490	6,431
Legal & Governance Services	1,691	1,659	1,649
Leadership Group	5,454	4,652	4,556
Levies, Council Tax Premium & Reserves	6,079	4,948	5,482
<b>TOTAL CONTROLLABLE BUDGET</b>	<b>193,572</b>	<b>180,101</b>	<b>180,101</b>

## Crynodeb o'r Wariant Net

Gwasanaeth	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
Ysgolion a Dysgu Gydol Oes	72,295	71,015	67,385
Porth Cymorth Cynnar	8,735	9,054	8,723
Cyllid a Chaffael	(777)	(3,586)	(4,823)
Gwasanaethau Democrataidd	2,557	2,393	2,427
Pobl a Threfniadaeth	699	627	651
Porth Cynnal	42,410	37,421	37,874
Porth Gofal	20,676	18,640	20,581
Polisi, Pherfformiad a Amddiffyn y Cyhoedd	3,030	3,007	3,336
Priffyrdd a Gwasanaethau Amgylcheddol	27,127	26,516	27,316
Economi ac Adfywid	2,775	3,017	4,187
Cyswllt Cwsmeriaid a TGCh	1,513	1,330	1,259
Gwasanaethau Cyfreithiol a Llywodraethu	647	615	570
Grŵp Arweiniol	5,806	5,104	5,133
Ardollau, Premium Treth y Cyngor a Chronfeydd	6,079	4,948	5,482
<b>CYFANSWM GWARIANT NET</b>	<b>193,572</b>	<b>180,101</b>	<b>180,101</b>
Crynswth y Cyllid Allanol	135,286	129,193	129,193
Diwallwyd gan Dalwyr y Dreth Gyngor	58,286	50,908	50,908
	<b>Rhif</b>	<b>Rhif</b>	<b>Rhif</b>
Sail y Dreth Gyngor	33,769	32,768	32,768
	£	£	£
<b>Eiddo a ddaw dan Band D y Dreth Gyngor Sir</b>	<b>1,726.05</b>	<b>1,553.60</b>	<b>1,553.60</b>
Treth Band D Cyngorau Cymuned (Cyfartaledd)	45.81	41.98	41.98
Treth Band D Heddlu Dyfed-Powys	332.03	312.65	312.65
Cyfanswm Cyfartaledd y Dreth Gyngor Band D	2,103.89	1,908.23	1,908.23
Praeseptau'r Cyngorau Cymuned	1,547,028	1,375,663	1,375,663

## Summary of Net Expenditure

Service	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
Schools & Lifelong Learning	72,295	71,015	67,385
Porth Cymorth Cynnar	8,735	9,054	8,723
Finance & Procurement	(777)	(3,586)	(4,823)
Democratic Services	2,557	2,393	2,427
People & Organisation	699	627	651
Porth Cynnal	42,410	37,421	37,874
Porth Gofal	20,676	18,640	20,581
Policy, Performance & Public Protection	3,030	3,007	3,336
Highways & Environmental Services	27,127	26,516	27,316
Economy & Regeneration	2,775	3,017	4,187
Customer Contact & ICT	1,513	1,330	1,259
Legal & Governance Service	647	615	570
Leadership Group	5,806	5,104	5,133
Levies, Council Tax Premium & Reserves	6,079	4,948	5,482
<b>TOTAL NET EXPENDITURE</b>	<b>193,572</b>	<b>180,101</b>	<b>180,101</b>
Aggregate External Funding	135,286	129,193	129,193
Met by Council Taxpayers	58,286	50,908	50,908
	No.	No.	No.
Council Tax Base	33,769	32,768	32,768
	£	£	£
<b>County Council Tax Band D Properties</b>	<b>1,726.05</b>	<b>1,553.60</b>	<b>1,553.60</b>
Community Councils Band D Tax (Average)	45.81	41.98	41.98
Dyfed-Powys Police Band D Tax	332.03	312.65	312.65
Total Average Band D Council Tax	2,103.89	1,908.23	1,908.23
Community Councils Precepts	1,547,028	1,375,663	1,375,663



# CYNGOR SIR CEREDIGION / CEREDIGION COUNTY COUNCIL

## Costau Gweithwyr

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
Ysgolion a Dysgu Gydol Oes	61,846	63,452	57,036
Porth Cymorth Cynnar	6,467	6,505	7,696
Cyllid a Chaffael	6,260	5,070	4,728
Gwasanaethau Democraidd	3,785	3,678	3,632
Pobl a Threfniadaeth	2,905	2,829	2,809
Porth Cynnal	6,309	6,152	6,401
Porth Gofal	15,369	12,970	13,369
Polisi, Pherfformiad a Amddiffyn y Cyhoedd	2,917	2,846	2,840
Prifffyrdd a Gwasanaethau Amgylcheddol	10,106	9,357	9,251
Economi ac Adfywid	6,673	7,148	7,096
Cyswllt Cwsmeriaid a TGCh	5,210	5,154	5,094
Gwasanaethau Cyfreithiol a Llywodraethu	1,099	1,073	1,068
Grŵp Arweiniol	1,471	466	816
Ardollau, Premium Treth y Cyngor a Chronfeydd	0	0	0
<b>IS-GYFANSWM</b>	<b>130,417</b>	<b>126,700</b>	<b>121,836</b>
Cyflogau Aelodau	1,159	1,087	1,087
<b>CYFANSWM</b>	<b>131,576</b>	<b>127,787</b>	<b>122,923</b>

## Employee Costs

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
Schools and Lifelong Learning	61,846	63,452	57,036
Porth Cymorth Cynnar	6,467	6,505	7,696
Finance & Procurement	6,260	5,070	4,728
Democratic Services	3,785	3,678	3,632
People & Organisation	2,905	2,829	2,809
Porth Cynnal	6,309	6,152	6,401
Porth Gofal	15,369	12,970	13,369
Policy, Performance & Public Protection	2,917	2,846	2,840
Highways & Environmental Services	10,106	9,357	9,251
Economy & Regeneration	6,673	7,148	7,096
Customer Contact & ICT	5,210	5,154	5,094
Legal & Governance Services	1,099	1,073	1,068
Leadership Group	1,471	466	816
Levies, Council Tax Premium & Reserves	0	0	0
	<b>130,417</b>	<b>126,700</b>	<b>121,836</b>
Members Salaries	1,159	1,087	1,087
<b>TOTAL</b>	<b>131,576</b>	<b>127,787</b>	<b>122,923</b>

### Gwybodaeth Ychwanegol

Mae costau gweithwyr yn cynnwys cyflogau, Yswiriant Gwladol, Ardoll Brentisiaethau, blwyd-dal, costau cyfweiliadau, costau hyfforddiant costau adleoli, ffioedd meddygol, hysbysebion swyddi, yswiriant i weithwyr llanw a thâl dileu swydd.

### Additional Information

Employee costs includes salaries, N.I., apprenticeship levy, superannuation, interview expenses, training costs, relocation expenses, medical fees, recruitment advertising, supply cover insurance and redundancy pay.

# CYNGOR SIR CEREDIGION

## Crynodeb o'r Wariant Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	131,576	127,787	122,923
Eiddo	15,685	16,031	19,938
Cludiant	11,260	11,624	10,796
Cyflenwadau a Gwasanaethau	129,892	116,098	119,496
<b>Cyfanswm Gwariant</b>	<b>288,413</b>	<b>271,540</b>	<b>273,153</b>
<b>Incwm Rheoladwy</b>			
Grantiau	33,437	35,493	44,701
Incwm Arall	44,941	38,507	32,173
Gwasanaethau Contract/Ysgolion	4,449	4,680	4,769
<b>Cyfanswm Incwm</b>	<b>82,827</b>	<b>78,680</b>	<b>81,643</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>205,586</b>	<b>192,860</b>	<b>191,510</b>
Adio - Trosglwyddiadau i'r Cronfeydd wrth Gefn	190	717	140
Llai - Trosglwyddiadau o'r Cronfeydd Wrth Gefn	12,204	13,476	11,549
<b>CYLLIDEB REOLADWY</b>	<b>193,572</b>	<b>180,101</b>	<b>180,101</b>
Adio - Dyraniadau Mewnol	23,946	23,946	34,413
Adio - Taliadau Cyfalaf	17,155	17,668	14,273
<b>Cyfanswm y Gyllideb</b>	<b>234,673</b>	<b>221,715</b>	<b>228,787</b>
Llai - Ad-daliadau Mewnol	41,101	41,614	48,686
<b>GWARIANT NET</b>	<b>193,572</b>	<b>180,101</b>	<b>180,101</b>

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwybodaeth Ychwanegol</b>			
<b>Cyfanswm Gwariant</b>			
Cyfanswm Gwariant	288,413	271,540	273,153
Llai Incwm Mewnol	4,449	4,680	4,769
<b>Gwariant Crynswth</b>	<b>283,964</b>	<b>266,860</b>	<b>268,384</b>

**Nodiadau sy'n berthnasol i bob tudalen:**

### Dyraniadau Mewnol

Dyma daliadau a godir ar wasanaethau eraill o fewn y Cyngor.

### Taliadau Cyfalaf

Dyma'r gost refeniw o dalu am wariant cyfalaf. Codir tâl dibrisio ar bortffolios i adlewyrchu eu defnydd o asedau sefydlog.

### Ad-daliadau Mewnol

Dyma daliadau a wneir i wasanaethau eraill o fewn y Cyngor.

Mae dyraniadau mewnol ac ad-daliadau mewnol yn cynnwys costau Adeiladau Gweinyddol, TG, Cyllid, Yswiriant a Phensiynau.

Cyngor Sir Ceredigion  
Crynodeb o'r Wariant Net  
Ceredigion County Council -  
Summary of Net Expenditure

# CEREDIGION COUNTY COUNCIL

## Summary of Net Expenditure

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	131,576	127,787	122,923
Premises	15,685	16,031	19,938
Transport	11,260	11,624	10,796
Supplies and Services	129,892	116,098	119,496
<b>Total Expenditure</b>	<b>288,413</b>	<b>271,540</b>	<b>273,153</b>
<b>Controllable Income</b>			
Grants	33,437	35,493	44,701
Other Income	44,941	38,507	32,173
Contract Services/Schools	4,449	4,680	4,769
<b>Total Income</b>	<b>82,827</b>	<b>78,680</b>	<b>81,643</b>
<b>Budget Before Reserves</b>	<b>205,586</b>	<b>192,860</b>	<b>191,510</b>
Add - Transfers to Reserves	190	717	140
Less - Transfers from Reserves	12,204	13,476	11,549
<b>CONTROLLABLE BUDGET</b>	<b>193,572</b>	<b>180,101</b>	<b>180,101</b>
Add - Internal Allocations	23,946	23,946	34,413
Add - Capital Charges	17,155	17,668	14,273
<b>Total Budget</b>	<b>234,673</b>	<b>221,715</b>	<b>228,787</b>
Less - Internal Recharges	41,101	41,614	48,686
<b>NET EXPENDITURE</b>	<b>193,572</b>	<b>180,101</b>	<b>180,101</b>

Additional Information	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Total Expenditure</b>			
Total Expenditure	288,413	271,540	273,153
Less Internal Income	4,449	4,680	4,769
<b>Gross Expenditure</b>	<b>283,964</b>	<b>266,860</b>	<b>268,384</b>

**Notes to apply to all pages:**

**Internal Allocations**

These are charges made from other services within the Council.

**Capital Charges**

These are the revenue cost of paying for capital expenditure. Portfolios are charged depreciation to reflect their use of fixed assets.

**Internal Recharges**

These are charges made to other services within the Council.

Internal allocations and internal recharges include charges for Admin Buildings, IT, Finance, Insurance and pensions.

**Dadansoddi Gwasanaethau - YSGOLION A DYSGU GYDOL OES - Reoladwy**

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Ysgolion Cynradd	24,530	4,323	0	20,207	24,237	3,258	(1,250)	19,729	22,805	3,145	0	19,660
Ysgolion Uwchradd	19,717	3,475	0	16,242	18,986	2,048	(1,231)	15,707	19,799	4,156	0	15,643
Ysgolion Pob Oed	15,192	2,678	0	12,514	14,360	2,009	(252)	12,099	15,036	3,012	0	12,024
Gwella Ysgolion	3,166	1,375	(65)	1,726	6,687	4,724	(73)	1,890	6,747	4,838	0	1,909
Seilwaith Addysgol	0	0	0	0	0	0	0	0	874	482	(50)	342
Adnoddau Dysgu	886	482	(51)	353	481	0	(135)	346	0	0	0	0
Anghenion Dysgu Ychwanegol	3,657	1,189	0	2,468	3,442	1,183	0	2,259	3,271	873	0	2,398
Gwasanaethau Diwylliannol	1,669	589	0	1,080	1,839	696	0	1,143	1,627	524	0	1,103
Dysgu Gydol Oes	1,782	1,298	0	484	2,144	1,495	(100)	549	0	0	0	0
Ymgysylltu a Chyrhaeddiad	1,839	155	0	1,684	1,721	48	0	1,673	0	0	0	0
Uned Arlwyo Gorfforaethol	3,611	2,672	0	939	2,574	1,409	0	1,165	3,205	1,917	0	1,288
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	1,039	668	0	371	896	668	0	228	832	623	0	209
<b>Cyfanswm Ysgolion a Dysgu Gydol Oes</b>	<b>77,088</b>	<b>18,904</b>	<b>(116)</b>	<b>58,068</b>	<b>77,367</b>	<b>17,538</b>	<b>(3,041)</b>	<b>56,788</b>	<b>74,196</b>	<b>19,570</b>	<b>(50)</b>	<b>54,576</b>

**Service Analysis - SCHOOLS AND LIFELONG LEARNING - Controllable**

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Primary Schools	24,530	4,323	0	20,207	24,237	3,258	(1,250)	19,729	22,805	3,145	0	19,660
Secondary Schools	19,717	3,475	0	16,242	18,986	2,048	(1,231)	15,707	19,799	4,156	0	15,643
All-through Schools	15,192	2,678	0	12,514	14,360	2,009	(252)	12,099	15,036	3,012	0	12,024
School Improvement	3,166	1,375	(65)	1,726	6,687	4,724	(73)	1,890	6,747	4,838	0	1,909
Educational Infrastructure	0	0	0	0	0	0	0	0	874	482	(50)	342
Learning Resources	886	482	(51)	353	481	0	(135)	346	0	0	0	0
Additional Learning Needs	3,657	1,189	0	2,468	3,442	1,183	0	2,259	3,271	873	0	2,398
Cultural Services	1,669	589	0	1,080	1,839	696	0	1,143	1,627	524	0	1,103
Lifelong Learning	1,782	1,298	0	484	2,144	1,495	(100)	549	0	0	0	0
Engagement and Attainment	1,839	155	0	1,684	1,721	48	0	1,673	0	0	0	0
Corporate Catering Unit	3,611	2,672	0	939	2,574	1,409	0	1,165	3,205	1,917	0	1,288
Service Management and Strategy	1,039	668	0	371	896	668	0	228	832	623	0	209
<b>Total Schools &amp; Lifelong Learning</b>	<b>77,088</b>	<b>18,904</b>	<b>(116)</b>	<b>58,068</b>	<b>77,367</b>	<b>17,538</b>	<b>(3,041)</b>	<b>56,788</b>	<b>74,196</b>	<b>19,570</b>	<b>(50)</b>	<b>54,576</b>

**Dadansoddi Gwasanaethau - YSGOLION A DYSGU GYDOL OES - Reoladwy i Net**

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Ysgolion Cynradd	20,207	3,317	0	23,524	19,729	3,317	0	23,046	19,660	3,099	0	22,759
Ysgolion Uwchradd	16,242	3,289	0	19,531	15,707	3,289	0	18,996	15,643	2,979	0	18,622
Ysgolion Pob Oed	12,514	2,301	0	14,815	12,099	2,301	0	14,400	12,024	2,311	0	14,335
Gwella Ysgolion	1,726	813	0	2,539	1,890	813	0	2,703	1,909	794	0	2,703
Seilwaith Addysgol	0	0	0	0	0	0	0	0	342	1,938	0	2,280
Adnoddau Dysgu	2,468	396	0	2,864	2,259	396	0	2,655	2,398	346	0	2,744
Anghenion Dysgu Ychwanegol	1,080	489	0	1,569	1,143	489	0	1,632	1,103	513	0	1,616
Gwasanaethau Diwylliannol	939	717	0	1,656	1,165	717	0	1,882	1,288	757	0	2,045
Dysgu Gydol Oes	371	157	0	528	228	157	0	385	209	72	0	281
Ymgysylltu a Chyrhaeddiad	58,068	14,227	0	72,295	56,788	14,227	0	71,015	54,576	12,809	0	67,385
Uned Arlwyo Gorfforaethol	0	0	0	0	0	0	0	0	0	0	0	0
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	0	0	0	0	0	0	0	0	0	0	0	0
<b>Cyfanswm Ysgolion a Dysgu Gydol Oes</b>	<b>58,068</b>	<b>14,227</b>	<b>0</b>	<b>72,295</b>	<b>56,788</b>	<b>14,227</b>	<b>0</b>	<b>71,015</b>	<b>54,576</b>	<b>12,809</b>	<b>0</b>	<b>67,385</b>

**Service Analysis - SCHOOLS AND LIFELONG LEARNING - Controllable to Net**

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Primary Schools	20,207	3,317	0	23,524	19,729	3,317	0	23,046	19,660	3,099	0	22,759
Secondary Schools	16,242	3,289	0	19,531	15,707	3,289	0	18,996	15,643	2,979	0	18,622
All-through Schools	12,514	2,301	0	14,815	12,099	2,301	0	14,400	12,024	2,311	0	14,335
School Improvement	1,726	813	0	2,539	1,890	813	0	2,703	1,909	794	0	2,703
Educational Infrastructure	0	0	0	0	0	0	0	0	342	1,938	0	2,280
Learning Resources	353	2,081	0	2,434	346	2,081	0	2,427	0	0	0	0
Additional Learning Needs	2,468	396	0	2,864	2,259	396	0	2,655	2,398	346	0	2,744
Cultural Services	1,080	489	0	1,569	1,143	489	0	1,632	1,103	513	0	1,616
Lifelong Learning	484	374	0	858	549	374	0	923	0	0	0	0
Engagement and Attainment	1,684	293	0	1,977	1,673	293	0	1,966	0	0	0	0
Corporate Catering Unit	939	717	0	1,656	1,165	717	0	1,882	1,288	757	0	2,045
Service Management and Strategy	371	157	0	528	228	157	0	385	209	72	0	281
<b>Total Schools &amp; Lifelong Learning</b>	<b>58,068</b>	<b>14,227</b>	<b>0</b>	<b>72,295</b>	<b>56,788</b>	<b>14,227</b>	<b>0</b>	<b>71,015</b>	<b>54,576</b>	<b>12,809</b>	<b>0</b>	<b>67,385</b>

## Dadansoddi categori - YSGOLION A DYSGU GYDOL OES - Rheoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	61,846	63,452	57,036
Eiddo	3,648	5,286	5,122
Cludiant	1,778	1,815	1,441
Cyflenwadau a Gwasanaethau	9,816	6,814	10,597
<b>Cyfanswm Gwariant</b>	<b>77,088</b>	<b>77,367</b>	<b>74,196</b>
<b>Incwm Rheoladwy</b>			
Grantiau	4,911	5,830	15,360
Incwm Arall	12,836	10,482	3,020
Gwasanaethau Contract/Ysgolion	1,157	1,226	1,190
<b>Cyfanswm Incwm</b>	<b>18,904</b>	<b>17,538</b>	<b>19,570</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>58,184</b>	<b>59,829</b>	<b>54,626</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	116	3,041	50
<b>CYLLIDEB REOLADWY</b>	<b>58,068</b>	<b>56,788</b>	<b>54,576</b>
Adio - Dyraniadau Mewnol	5,355	5,355	5,541
Adio - Taliadau Cyfalaf	8,872	8,872	7,268
<b>Cyfanswm y Gyllideb</b>	<b>72,295</b>	<b>71,015</b>	<b>67,385</b>
Llai - Ad-daliadau Mewnol	0	0	0
<b>GWARIANT NET</b>	<b>72,295</b>	<b>71,015</b>	<b>67,385</b>

## Category Analysis - SCHOOLS AND LIFELONG LEARNING - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	61,846	63,452	57,036
Premises	3,648	5,286	5,122
Transport	1,778	1,815	1,441
Supplies and Services	9,816	6,814	10,597
<b>Total Expenditure</b>	<b>77,088</b>	<b>77,367</b>	<b>74,196</b>
<b>Controllable Income</b>			
Grants	4,911	5,830	15,360
Other Income	12,836	10,482	3,020
Contract Services/Schools	1,157	1,226	1,190
<b>Total Income</b>	<b>18,904</b>	<b>17,538</b>	<b>19,570</b>
<b>Budget Before Reserves</b>	<b>58,184</b>	<b>59,829</b>	<b>54,626</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	116	3,041	50
<b>CONTROLLABLE BUDGET</b>	<b>58,068</b>	<b>56,788</b>	<b>54,576</b>
Add - Internal Allocations	5,355	5,355	5,541
Add - Capital Charges	8,872	8,872	7,268
<b>Total Budget</b>	<b>72,295</b>	<b>71,015</b>	<b>67,385</b>
Less - Internal Recharges	0	0	0
<b>NET EXPENDITURE</b>	<b>72,295</b>	<b>71,015</b>	<b>67,385</b>

**Dadansoddi Gwasanaethau - PORTH CYMORTH CYNNAR - Reoladwy**

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddarau				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Dysgu Gydol Oes a Sgiliau	0	0	0	0	0	0	0	0	1,911	1,404	0	507
Gwasanaethau Cymorth Cynnar	3,584	2,654	0	930	4,174	3,272	0	902	3,610	2,681	0	929
Gwasanaethau Tai	5,920	5,048	0	872	5,928	5,032	0	896	0	0	0	0
Uned Cyfeirio Disgyblion	0	0	0	0	0	0	0	0	930	110	0	820
Canolfannau Lles	2,927	1,379	0	1,548	2,800	1,157	(73)	1,570	2,901	1,296	(73)	1,532
Gwasanaethau Cymorth ac Ymyrraeth	1,096	464	0	632	1,101	465	0	636	1,683	417	0	1,266
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	84	0	0	84	108	0	0	108	106	0	0	106
<b>Cyfanswm Porth Cymorth Cynnar</b>	<b>13,611</b>	<b>9,545</b>	<b>0</b>	<b>4,066</b>	<b>14,110</b>	<b>9,926</b>	<b>(73)</b>	<b>4,111</b>	<b>11,141</b>	<b>5,908</b>	<b>(73)</b>	<b>5,160</b>

**Service Analysis - PORTH CYMORTH CYNNAR - Controllable**

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Lifelong Learning & Skills	0	0	0	0	0	0	0	0	1,911	1,404	0	507
Early Intervention Services	3,584	2,654	0	930	4,174	3,272	0	902	3,610	2,681	0	929
Housing Services	5,920	5,048	0	872	5,928	5,032	0	896	0	0	0	0
Pupil Referral Unit	0	0	0	0	0	0	0	0	930	110	0	820
Wellbeing Centres	2,927	1,379	0	1,548	2,800	1,157	(73)	1,570	2,901	1,296	(73)	1,532
Support and Intervention Services	1,096	464	0	632	1,101	465	0	636	1,683	417	0	1,266
Service Management and Strategy	84	0	0	84	108	0	0	108	106	0	0	106
<b>Total Porth Cymorth Cynnar</b>	<b>13,611</b>	<b>9,545</b>	<b>0</b>	<b>4,066</b>	<b>14,110</b>	<b>9,926</b>	<b>(73)</b>	<b>4,111</b>	<b>11,141</b>	<b>5,908</b>	<b>(73)</b>	<b>5,160</b>

### Dadansoddi Gwasanaethau - PORTH CYMORTH CYNNAR - Reoladwy i Net

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddarau				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Dysgu Gydol Oes a Sgiliau	0	0	0	0	0	0	0	0	507	447	0	954
Gwasanaethau Cymorth Cynnar	930	536	0	1,466	902	536	0	1,438	929	575	0	1,504
Gwasanaethau Tai	0	0	0	0	0	0	0	0	820	205	0	1,025
Uned Cyfeirio Disgyblion	1,548	2,028	0	3,576	1,570	2,028	0	3,598	1,532	1,845	0	3,377
Canolfannau Lles	632	220	0	852	636	220	0	856	1,266	491	0	1,757
Gwasanaethau Cymorth ac Ymyrraeth	84	8	0	92	108	8	0	116	106	0	0	106
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	4,066	4,669	0	8,735	4,111	4,943	0	9,054	5,160	3,563	0	8,723
<b>Cyfanswm Porth Cymorth Cynnar</b>	<b>4,066</b>	<b>4,669</b>	<b>0</b>	<b>8,735</b>	<b>4,111</b>	<b>4,943</b>	<b>0</b>	<b>9,054</b>	<b>5,160</b>	<b>3,563</b>	<b>0</b>	<b>8,723</b>

### Service Analysis - PORTH CYMORTH CYNNAR - Controllable to Net

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Lifelong Learning & Skills	0	0	0	0	0	0	0	0	507	447	0	954
Early Intervention Services	930	536	0	1,466	902	536	0	1,438	929	575	0	1,504
Housing Services	872	1,877	0	2,749	896	2,151	0	3,047	0	0	0	0
Pupil Referral Unit	0	0	0	0	0	0	0	0	820	205	0	1,025
Wellbeing Centres	1,548	2,028	0	3,576	1,570	2,028	0	3,598	1,532	1,845	0	3,377
Support and Intervention Services	632	220	0	852	636	220	0	856	1,266	491	0	1,757
Service Management and Strategy	84	8	0	92	108	8	0	116	106	0	0	106
<b>Total Porth Cymorth Cynnar</b>	<b>4,066</b>	<b>4,669</b>	<b>0</b>	<b>8,735</b>	<b>4,111</b>	<b>4,943</b>	<b>0</b>	<b>9,054</b>	<b>5,160</b>	<b>3,563</b>	<b>0</b>	<b>8,723</b>



## Dadansoddi categori - PORTH CYMORTH CYNNAR - Rheoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	6,467	6,505	7,696
Eiddo	651	651	648
Cludiant	101	108	376
Cyflenwadau a Gwasanaethau	6,392	6,846	2,421
<b>Cyfanswm Gwariant</b>	<b>13,611</b>	<b>14,110</b>	<b>11,141</b>
<b>Incwm Rheoladwy</b>			
Grantiau	7,685	8,673	3,782
Incwm Arall	1,860	1,253	2,100
Gwasanaethau Contract/Ysgolion	0	0	26
<b>Cyfanswm Incwm</b>	<b>9,545</b>	<b>9,926</b>	<b>5,908</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>4,066</b>	<b>4,184</b>	<b>5,233</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	0	73	73
<b>CYLLIDEB REOLADWY</b>	<b>4,066</b>	<b>4,111</b>	<b>5,160</b>
Adio - Dyraniadau Mewnol	1,638	1,638	2,203
Adio - Taliadau Cyfalaf	3,031	3,305	1,360
<b>Cyfanswm y Gyllideb</b>	<b>8,735</b>	<b>9,054</b>	<b>8,723</b>
Llai - Ad-daliadau Mewnol	0	0	0
<b>GWARIANT NET</b>	<b>8,735</b>	<b>9,054</b>	<b>8,723</b>

## Category Analysis - PORTH CYMORTH CYNNAR - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	6,467	6,505	7,696
Premises	651	651	648
Transport	101	108	376
Supplies and Services	6,392	6,846	2,421
<b>Total Expenditure</b>	<b>13,611</b>	<b>14,110</b>	<b>11,141</b>
<b>Controllable Income</b>			
Grants	7,685	8,673	3,782
Other Income	1,860	1,253	2,100
Contract Services/Schools	0	0	26
<b>Total Income</b>	<b>9,545</b>	<b>9,926</b>	<b>5,908</b>
<b>Budget Before Reserves</b>	<b>4,066</b>	<b>4,184</b>	<b>5,233</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	0	73	73
<b>CONTROLLABLE BUDGET</b>	<b>4,066</b>	<b>4,111</b>	<b>5,160</b>
Add - Internal Allocations	1,638	1,638	2,203
Add - Capital Charges	3,031	3,305	1,360
<b>Total Budget</b>	<b>8,735</b>	<b>9,054</b>	<b>8,723</b>
Less - Internal Recharges	0	0	0
<b>NET EXPENDITURE</b>	<b>8,735</b>	<b>9,054</b>	<b>8,723</b>

### Dadansoddi Gwasanaethau - CYLLID A CHAFFAEL - Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddarau				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaeth Cyllid a Chaffael	5,092	863	(175)	4,054	4,614	762	(100)	3,752	4,432	762	0	3,670
Budd-daliadau Tai a Chynllun Cymorth Treth y Cyngor	20,372	13,100	0	7,272	19,847	13,100	0	6,747	19,847	13,100	0	6,747
Yswiriant, Terfynu a Chostau Corfforaethol Eraill	2,694	158	(872)	1,664	1,964	158	(60)	1,746	1,804	158	100	1,746
Cyfrif Cyfalaf Corfforaethol	10,507	1,783	(297)	8,427	8,796	1,758	(301)	6,737	8,717	1,758	(222)	6,737
<b>Cyfanswm Cyllid a Chaffael</b>	<b>38,665</b>	<b>15,904</b>	<b>(1,344)</b>	<b>21,417</b>	<b>35,221</b>	<b>15,778</b>	<b>(461)</b>	<b>18,982</b>	<b>34,800</b>	<b>15,778</b>	<b>(122)</b>	<b>18,900</b>

### Service Analysis - FINANCE AND PROCUREMENT- Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Finance and Procurement Service	5,092	863	(175)	4,054	4,614	762	(100)	3,752	4,432	762	0	3,670
Housing Benefits and Council Tax Support Scheme	20,372	13,100	0	7,272	19,847	13,100	0	6,747	19,847	13,100	0	6,747
Insurance, Termination & Other Corporate Costs	2,694	158	(872)	1,664	1,964	158	(60)	1,746	1,804	158	100	1,746
Corporate Capital Account	10,507	1,783	(297)	8,427	8,796	1,758	(301)	6,737	8,717	1,758	(222)	6,737
<b>Total Finance and Procurement</b>	<b>38,665</b>	<b>15,904</b>	<b>(1,344)</b>	<b>21,417</b>	<b>35,221</b>	<b>15,778</b>	<b>(461)</b>	<b>18,982</b>	<b>34,800</b>	<b>15,778</b>	<b>(122)</b>	<b>18,900</b>

### Dadansoddi Gwasanaethau - CYLLID A CHAFFAEL - Reoladwy i Net

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddarau				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaeth Cyllid a Chaffael	4,054	672	2,961	1,765	3,752	672	2,961	1,463	3,670	778	2,636	1,812
Budd-daliadau Tai a Chynllun Cymorth Treth y Cyngor	7,272	541	0	7,813	6,747	541	0	7,288	6,747	332	0	7,079
Yswiriant, Terfynu a Chostau Corfforaethol Eraill	1,664	242	1,383	523	1,746	381	1,383	744	1,746	338	1,475	609
Cyfrif Cyfalaf Corfforaethol	8,427	0	19,305	(10,878)	6,737	0	19,818	(13,081)	6,737	6,370	27,430	(14,323)
<b>Cyfanswm Cyllid a Chaffael</b>	<b>21,417</b>	<b>1,455</b>	<b>23,649</b>	<b>(777)</b>	<b>18,982</b>	<b>1,594</b>	<b>24,162</b>	<b>(3,586)</b>	<b>18,900</b>	<b>7,818</b>	<b>31,541</b>	<b>(4,823)</b>

### Service Analysis - FINANCE AND PROCUREMENT- Controllable to Net

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Finance and Procurement Service	4,054	672	2,961	1,765	3,752	672	2,961	1,463	3,670	778	2,636	1,812
Housing Benefits and Council Tax Support Scheme	7,272	541	0	7,813	6,747	541	0	7,288	6,747	332	0	7,079
Insurance, Termination & Other Corporate Costs	1,664	242	1,383	523	1,746	381	1,383	744	1,746	338	1,475	609
Corporate Capital Account	8,427	0	19,305	(10,878)	6,737	0	19,818	(13,081)	6,737	6,370	27,430	(14,323)
<b>Total Finance and Procurement</b>	<b>21,417</b>	<b>1,455</b>	<b>23,649</b>	<b>(777)</b>	<b>18,982</b>	<b>1,594</b>	<b>24,162</b>	<b>(3,586)</b>	<b>18,900</b>	<b>7,818</b>	<b>31,541</b>	<b>(4,823)</b>

## Dadansoddi categori - CYLLID A CHAFFAEL - Rheoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	6,260	5,070	4,728
Eiddo	0	0	0
Cludiant	1	1	1
Cyflenwadau a Gwasanaethau	32,404	30,150	30,071
<b>Cyfanswm Gwariant</b>	<b>38,665</b>	<b>35,221</b>	<b>34,800</b>
<b>Incwm Rheoladwy</b>			
Grantiau	15,166	15,046	15,046
Incwm Arall	599	599	599
Gwasanaethau Contract/Ysgolion	139	133	133
<b>Cyfanswm Incwm</b>	<b>15,904</b>	<b>15,778</b>	<b>15,778</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>22,761</b>	<b>19,443</b>	<b>19,022</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	100	100
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	1,344	561	222
<b>CYLLIDEB REOLADWY</b>	<b>21,417</b>	<b>18,982</b>	<b>18,900</b>
Adio - Dyraniadau Mewnol	1,265	1,265	7,669
Adio - Taliadau Cyfalaf	190	329	149
<b>Cyfanswm y Gyllideb</b>	<b>22,872</b>	<b>20,576</b>	<b>26,718</b>
Llai - Ad-daliadau Mewnol	23,649	24,162	31,541
<b>GWARIANT NET</b>	<b>(777)</b>	<b>(3,586)</b>	<b>(4,823)</b>

### Category Analysis - FINANCE AND PROCUREMENT - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	6,260	5,070	4,728
Premises	0	0	0
Transport	1	1	1
Supplies and Services	32,404	30,150	30,071
<b>Total Expenditure</b>	<b>38,665</b>	<b>35,221</b>	<b>34,800</b>
<b>Controllable Income</b>			
Grants	15,166	15,046	15,046
Other Income	599	599	599
Contract Services/Schools	139	133	133
<b>Total Income</b>	<b>15,904</b>	<b>15,778</b>	<b>15,778</b>
<b>Budget Before Reserves</b>	<b>22,761</b>	<b>19,443</b>	<b>19,022</b>
Add - Transfers to Reserves	0	100	100
Less - Transfers from Reserves	1,344	561	222
<b>CONTROLLABLE BUDGET</b>	<b>21,417</b>	<b>18,982</b>	<b>18,900</b>
Add - Internal Allocations	1,265	1,265	7,669
Add - Capital Charges	190	329	149
<b>Total Budget</b>	<b>22,872</b>	<b>20,576</b>	<b>26,718</b>
Less - Internal Recharges	23,649	24,162	31,541
<b>NET EXPENDITURE</b>	<b>(777)</b>	<b>(3,586)</b>	<b>(4,823)</b>

### Dadansoddi Gwasanaethau - GWASANAETHAU DEMOCRATAIDD - Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaethau Democritaidd	2,106	0	0	2,106	2,066	0	0	2,066	2,058	0	0	2,058
Cymorth Corfforaethol i Wasanaethau	2,624	0	0	2,624	2,516	0	0	2,516	2,483	0	0	2,483
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	458	1	0	457	442	1	0	441	437	1	0	436
<b>Cyfanswm Gwasanaethau Democritaidd</b>	<b>5,188</b>	<b>1</b>	<b>0</b>	<b>5,187</b>	<b>5,024</b>	<b>1</b>	<b>0</b>	<b>5,023</b>	<b>4,978</b>	<b>1</b>	<b>0</b>	<b>4,977</b>

### Service Analysis - DEMOCRATIC SERVICES - Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Democratic Services	2,106	0	0	2,106	2,066	0	0	2,066	2,058	0	0	2,058
Corporate Business Support	2,624	0	0	2,624	2,516	0	0	2,516	2,483	0	0	2,483
Service Management & Strategy	458	1	0	457	442	1	0	441	437	1	0	436
<b>Total Democratic Services</b>	<b>5,188</b>	<b>1</b>	<b>0</b>	<b>5,187</b>	<b>5,024</b>	<b>1</b>	<b>0</b>	<b>5,023</b>	<b>4,978</b>	<b>1</b>	<b>0</b>	<b>4,977</b>

**Dadansoddi Gwasanaethau - GWASANAETHAU DEMOCRATAIDD - Reoladwy i Net**

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddarau				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaethau Democrataidd	2,106	236	236	2,106	2,066	236	236	2,066	2,058	335	246	2,147
Cymorth Corfforaethol i Wasanaethau	2,624	434	2,970	88	2,516	434	2,970	(20)	2,483	565	3,051	(3)
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	457	130	224	363	441	130	224	347	436	151	304	283
<b>Cyfanswm Gwasanaethau Democrataidd</b>	<b>5,187</b>	<b>800</b>	<b>3,430</b>	<b>2,557</b>	<b>5,023</b>	<b>800</b>	<b>3,430</b>	<b>2,393</b>	<b>4,977</b>	<b>1,051</b>	<b>3,601</b>	<b>2,427</b>

**Service Analysis - DEMOCRATIC SERVICES - Controllable to Net**

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Democratic Services	2,106	236	236	2,106	2,066	236	236	2,066	2,058	335	246	2,147
Corporate Business Support	2,624	434	2,970	88	2,516	434	2,970	(20)	2,483	565	3,051	(3)
Service Management & Strategy	457	130	224	363	441	130	224	347	436	151	304	283
<b>Total Democratic Services</b>	<b>5,187</b>	<b>800</b>	<b>3,430</b>	<b>2,557</b>	<b>5,023</b>	<b>800</b>	<b>3,430</b>	<b>2,393</b>	<b>4,977</b>	<b>1,051</b>	<b>3,601</b>	<b>2,427</b>

## Dadansoddi categori - GWASANAETHAU DEMOCRATAIDD - Rheoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	4,944	4,765	4,719
Eiddo	1	1	1
Cludiant	12	12	12
Cyflenwadau a Gwasanaethau	231	246	246
<b>Cyfanswm Gwariant</b>	<b>5,188</b>	<b>5,024</b>	<b>4,978</b>
<b>Incwm Rheoladwy</b>			
Grantiau	0	0	0
Incwm Arall	1	1	1
Gwasanaethau Contract/Ysgolion	0	0	0
<b>Cyfanswm Incwm</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>5,187</b>	<b>5,023</b>	<b>4,977</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	0	0	0
<b>CYLLIDEB REOLADWY</b>	<b>5,187</b>	<b>5,023</b>	<b>4,977</b>
Adio - Dyraniadau Mewnol	792	792	1,040
Adio - Taliadau Cyfalaf	8	8	11
<b>Cyfanswm y Gyllideb</b>	<b>5,987</b>	<b>5,823</b>	<b>6,028</b>
Llai - Ad-daliadau Mewnol	3,430	3,430	3,601
<b>GWARIANT NET</b>	<b>2,557</b>	<b>2,393</b>	<b>2,427</b>

### Category Analysis - DEMOCRATIC SERVICES - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	4,944	4,765	4,719
Premises	1	1	1
Transport	12	12	12
Supplies and Services	231	246	246
<b>Total Expenditure</b>	<b>5,188</b>	<b>5,024</b>	<b>4,978</b>
<b>Controllable Income</b>			
Grants	0	0	0
Other Income	1	1	1
Contract Services/Schools	0	0	0
<b>Total Income</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Budget Before Reserves</b>	<b>5,187</b>	<b>5,023</b>	<b>4,977</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	0	0	0
<b>CONTROLLABLE BUDGET</b>	<b>5,187</b>	<b>5,023</b>	<b>4,977</b>
Add - Internal Allocations	792	792	1,040
Add - Capital Charges	8	8	11
<b>Total Budget</b>	<b>5,987</b>	<b>5,823</b>	<b>6,028</b>
Less - Internal Recharges	3,430	3,430	3,601
<b>NET EXPENDITURE</b>	<b>2,557</b>	<b>2,393</b>	<b>2,427</b>

### Dadansoddi Gwasanaethau - POBL A THREFNIADAETH - Reoladwy

	Cyllideb 2024-25			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's
Pobl & Threfniadaeth	0	0	0	0
Adnoddau Dynol	86	0	0	86
Profiad Gweuthiwr	3,025	612	0	2,413
Dysgu a Datblygu	0	0	0	0
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	0	0	0	86
<b>Cyfanswm Pobl &amp; Threfniadaeth</b>	<b>3,025</b>	<b>612</b>	<b>0</b>	<b>2,413</b>

	Cyllideb 2023-24 wedi'i diweddaru			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's
	0	0	0	0
	84	0	0	84
	2,949	608	0	2,341
	0	0	0	0
	0	0	0	84
	<b>2,949</b>	<b>608</b>	<b>0</b>	<b>2,341</b>

	Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's
	2,825	608	0	2,217
	104	0	0	104
	2,929	608	0	2,321
	0	0	0	0
	0	0	0	104
	<b>2,929</b>	<b>608</b>	<b>0</b>	<b>2,321</b>

### Service Analysis - PEOPLE AND ORGANISATION - Controllable

	2024-25 Budget			
	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's
People & Organisation	0	0	0	0
Human Resources	1,435	221	0	1,214
Employee Experience	652	115	0	537
Learning & Development	852	276	0	576
Service Management & Strategy	86	0	0	86
<b>Total People &amp; Organisation</b>	<b>3,025</b>	<b>612</b>	<b>0</b>	<b>2,413</b>

	Updated 2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's
	0	0	0	0
	1,385	207	0	1,178
	631	109	0	522
	849	292	0	557
	84	0	0	84
	<b>2,949</b>	<b>608</b>	<b>0</b>	<b>2,341</b>

	2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's
	2,825	608	0	2,217
	0	0	0	0
	0	0	0	0
	0	0	0	0
	104	0	0	104
	<b>2,929</b>	<b>608</b>	<b>0</b>	<b>2,321</b>



### Dadansoddi Gwasanaethau - POBL A THREFNIADAETH - Reoladwy i Net

	Cyllideb 2024-25			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's
Pobl & Threfniadaeth	0	0	0	0
Adnoddau Dynol	1,214	130	768	576
Profiad Gweuthiwr	537	88	607	18
Dysgu a Datblygu	576	85	647	14
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	86	7	2	91
<b>Cyfanswm Pobl &amp; Threfniadaeth</b>	<b>2,413</b>	<b>310</b>	<b>2,024</b>	<b>699</b>

	Cyllideb 2023-24 wedi'i diweddaru			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's
	0	0	0	0
	1,178	130	768	540
	522	88	607	3
	557	85	647	(5)
	84	7	2	89
	<b>2,341</b>	<b>310</b>	<b>2,024</b>	<b>627</b>

	Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's
	2,217	445	2,115	547
	0	0	0	0
	0	0	0	0
	0	0	0	0
	104	6	6	104
	<b>2,321</b>	<b>451</b>	<b>2,121</b>	<b>651</b>

### Service Analysis - PEOPLE AND ORGANISATION - Controllable to Net

	2024-25 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's
People & Organisation	0	0	0	0
Human Resources	1,214	130	768	576
Employee Experience	537	88	607	18
Learning & Development	576	85	647	14
Service Management & Strategy	86	7	2	91
<b>Total People &amp; Organisation</b>	<b>2,413</b>	<b>310</b>	<b>2,024</b>	<b>699</b>

	Updated 2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's
	0	0	0	0
	1,178	130	768	540
	522	88	607	3
	557	85	647	(5)
	84	7	2	89
	<b>2,341</b>	<b>310</b>	<b>2,024</b>	<b>627</b>

	2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's
	2,217	445	2,115	547
	0	0	0	0
	0	0	0	0
	0	0	0	0
	104	6	6	104
	<b>2,321</b>	<b>451</b>	<b>2,121</b>	<b>651</b>

## Dadansoddi categori - POBL A THREFNIADAETH - Rheoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	2,905	2,829	2,809
Eiddo	0	0	0
Cludiant	3	3	3
Cyflenwadau a Gwasanaethau	117	117	117
<b>Cyfanswm Gwariant</b>	<b>3,025</b>	<b>2,949</b>	<b>2,929</b>
<b>Incwm Rheoladwy</b>			
Grantiau	262	264	264
Incwm Arall	38	51	51
Gwasanaethau Contract/Ysgolion	312	293	293
<b>Cyfanswm Incwm</b>	<b>612</b>	<b>608</b>	<b>608</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>2,413</b>	<b>2,341</b>	<b>2,321</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	0	0	0
<b>CYLLIDEB REOLADWY</b>	<b>2,413</b>	<b>2,341</b>	<b>2,321</b>
Adio - Dyraniadau Mewnol	310	310	451
Adio - Taliadau Cyfalaf	0	0	0
<b>Cyfanswm y Gyllideb</b>	<b>2,723</b>	<b>2,651</b>	<b>2,772</b>
Llai - Ad-daliadau Mewnol	2,024	2,024	2,121
<b>GWARIANT NET</b>	<b>699</b>	<b>627</b>	<b>651</b>

### Category Analysis - PEOPLE AND ORGANISATION - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	2,905	2,829	2,809
Premises	0	0	0
Transport	3	3	3
Supplies and Services	117	117	117
<b>Total Expenditure</b>	<b>3,025</b>	<b>2,949</b>	<b>2,929</b>
<b>Controllable Income</b>			
Grants	262	264	264
Other Income	38	51	51
Contract Services/Schools	312	293	293
<b>Total Income</b>	<b>612</b>	<b>608</b>	<b>608</b>
<b>Budget Before Reserves</b>	<b>2,413</b>	<b>2,341</b>	<b>2,321</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	0	0	0
<b>CONTROLLABLE BUDGET</b>	<b>2,413</b>	<b>2,341</b>	<b>2,321</b>
Add - Internal Allocations	310	310	451
Add - Capital Charges	0	0	0
<b>Total Budget</b>	<b>2,723</b>	<b>2,651</b>	<b>2,772</b>
Less - Internal Recharges	2,024	2,024	2,121
<b>NET EXPENDITURE</b>	<b>699</b>	<b>627</b>	<b>651</b>

### Dadansoddi Gwasanaethau - PORTH CYNNAL - Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gofal wedi'i Gynllunio	26,784	8,618	(343)	17,823	23,405	7,585	(1,034)	14,786	21,991	7,374	(374)	14,243
Cymorth Estynedig	20,315	5,058	(44)	15,213	17,849	4,016	(35)	13,798	17,921	4,017	(54)	13,850
Lles Meddyliol	6,213	1,859	(37)	4,317	6,258	2,372	(29)	3,857	6,220	2,366	(32)	3,822
Diogelu	1,032	34	(29)	969	956	35	(23)	898	958	34	(33)	891
Camdefnyddio Sylweddau	0	0	0	0	537	0	0	537	1,224	591	(22)	611
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	401	0	(3)	398	0	0	(145)	(145)	523	0	(70)	453
<b>Cyfanswm Porth Cynnal</b>	<b>54,745</b>	<b>15,569</b>	<b>(456)</b>	<b>38,720</b>	<b>49,005</b>	<b>14,008</b>	<b>(1,266)</b>	<b>33,731</b>	<b>48,837</b>	<b>14,382</b>	<b>(585)</b>	<b>33,870</b>

### Service Analysis - PORTH CYNNAL - Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Planned Care	26,784	8,618	(343)	17,823	23,405	7,585	(1,034)	14,786	21,991	7,374	(374)	14,243
Extended Support	20,315	5,058	(44)	15,213	17,849	4,016	(35)	13,798	17,921	4,017	(54)	13,850
Mental Wellbeing	6,213	1,859	(37)	4,317	6,258	2,372	(29)	3,857	6,220	2,366	(32)	3,822
Safeguarding	1,032	34	(29)	969	956	35	(23)	898	958	34	(33)	891
Substance Misuse	0	0	0	0	537	0	0	537	1,224	591	(22)	611
Service Management and Strategy	401	0	(3)	398	0	0	(145)	(145)	523	0	(70)	453
<b>Total Porth Cynnal</b>	<b>54,745</b>	<b>15,569</b>	<b>(456)</b>	<b>38,720</b>	<b>49,005</b>	<b>14,008</b>	<b>(1,266)</b>	<b>33,731</b>	<b>48,837</b>	<b>14,382</b>	<b>(585)</b>	<b>33,870</b>

## Dadansoddi Gwasanaethau - PORTH CYNNAL - Reoladwy i Net

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gofal wedi'i Gynllunio	17,823	1,812	0	19,635	14,786	1,812	0	16,598	14,243	1,723	0	15,966
Cymorth Estynedig	15,213	1,004	0	16,217	13,798	1,004	0	14,802	13,850	1,187	0	15,037
Lles Meddyliol	4,317	431	0	4,748	3,857	431	0	4,288	3,822	469	0	4,291
Diogelu	969	443	0	1,412	898	443	0	1,341	891	463	0	1,354
Camddefnyddio Sylweddau	0	0	0	0	537	0	0	537	611	162	0	773
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	398	0	0	398	(145)	0	0	(145)	453	0	0	453
<b>Cyfanswm Porth Cynnal</b>	<b>38,720</b>	<b>3,690</b>	<b>0</b>	<b>42,410</b>	<b>33,731</b>	<b>3,690</b>	<b>0</b>	<b>37,421</b>	<b>33,870</b>	<b>4,004</b>	<b>0</b>	<b>37,874</b>

## Service Analysis - PORTH CYNNAL - Controllable to Net

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Planned Care	17,823	1,812	0	19,635	14,786	1,812	0	16,598	14,243	1,723	0	15,966
Extended Support	15,213	1,004	0	16,217	13,798	1,004	0	14,802	13,850	1,187	0	15,037
Mental Wellbeing	4,317	431	0	4,748	3,857	431	0	4,288	3,822	469	0	4,291
Safeguarding	969	443	0	1,412	898	443	0	1,341	891	463	0	1,354
Substance Misuse	0	0	0	0	537	0	0	537	611	162	0	773
Service Management and Strategy	398	0	0	398	(145)	0	0	(145)	453	0	0	453
<b>Total Porth Cynnal</b>	<b>38,720</b>	<b>3,690</b>	<b>0</b>	<b>42,410</b>	<b>33,731</b>	<b>3,690</b>	<b>0</b>	<b>37,421</b>	<b>33,870</b>	<b>4,004</b>	<b>0</b>	<b>37,874</b>

## Dadansoddi categori - PORTH CYNNAL - Rheoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	6,309	6,152	6,401
Eiddo	22	22	22
Cludiant	292	318	319
Cyflenwadau a Gwasanaethau	48,122	42,513	42,095
<b>Cyfanswm Gwariant</b>	<b>54,745</b>	<b>49,005</b>	<b>48,837</b>
<b>Incwm Rheoladwy</b>			
Grantiau	1,779	1,213	1,212
Incwm Arall	13,790	12,795	13,170
Gwasanaethau Contract/Ysgolion	0	0	0
<b>Cyfanswm Incwm</b>	<b>15,569</b>	<b>14,008</b>	<b>14,382</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>39,176</b>	<b>34,997</b>	<b>34,455</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	456	1,266	585
<b>CYLLIDEB REOLADWY</b>	<b>38,720</b>	<b>33,731</b>	<b>33,870</b>
Adio - Dyraniadau Mewnol	3,685	3,685	3,999
Adio - Taliadau Cyfalaf	5	5	5
<b>Cyfanswm y Gyllideb</b>	<b>42,410</b>	<b>37,421</b>	<b>37,874</b>
Llai - Ad-daliadau Mewnol	0	0	0
<b>GWARIANT NET</b>	<b>42,410</b>	<b>37,421</b>	<b>37,874</b>

## Category Analysis - PORTH CYNNAL - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	6,309	6,152	6,401
Premises	22	22	22
Transport	292	318	319
Supplies and Services	48,122	42,513	42,095
<b>Total Expenditure</b>	<b>54,745</b>	<b>49,005</b>	<b>48,837</b>
<b>Controllable Income</b>			
Grants	1,779	1,213	1,212
Other Income	13,790	12,795	13,170
Contract Services/Schools	0	0	0
<b>Total Income</b>	<b>15,569</b>	<b>14,008</b>	<b>14,382</b>
<b>Budget Before Reserves</b>	<b>39,176</b>	<b>34,997</b>	<b>34,455</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	456	1,266	585
<b>CONTROLLABLE BUDGET</b>	<b>38,720</b>	<b>33,731</b>	<b>33,870</b>
Add - Internal Allocations	3,685	3,685	3,999
Add - Capital Charges	5	5	5
<b>Total Budget</b>	<b>42,410</b>	<b>37,421</b>	<b>37,874</b>
Less - Internal Recharges	0	0	0
<b>NET EXPENDITURE</b>	<b>42,410</b>	<b>37,421</b>	<b>37,874</b>

### Dadansoddi Gwasanaethau - PORTH GOFAL - Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaethau Uniongyrchol	12,354	4,088	(458)	7,808	9,710	2,785	(707)	6,218	8,087	1,933	(14)	6,140
Gwananaethau Asesu a Brysbennu Integredig	9,072	1,816	0	7,256	8,595	1,623	(71)	6,901	8,776	1,900	0	6,876
Gwasanaethau Tymor Byr ac wedi'u Targedu	2,441	416	(36)	1,989	2,355	416	(32)	1,907	2,343	416	(42)	1,885
Gwasanaethau Tai	484	0	0	484	0	0	0	0	5,893	5,012	0	881
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	0	0	0	0	475	0	0	475	474	0	0	474
<b>Cyfanswm Porth Gofal</b>	<b>24,351</b>	<b>6,320</b>	<b>(494)</b>	<b>17,537</b>	<b>21,135</b>	<b>4,824</b>	<b>(810)</b>	<b>15,501</b>	<b>25,573</b>	<b>9,261</b>	<b>(56)</b>	<b>16,256</b>

### Service Analysis - PORTH GOFAL - Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Direct Services	12,354	4,088	(458)	7,808	9,710	2,785	(707)	6,218	8,087	1,933	(14)	6,140
Targeted and Short Term Services	9,072	1,816	0	7,256	8,595	1,623	(71)	6,901	8,776	1,900	0	6,876
Integrated Triage and Assessment Services	2,441	416	(36)	1,989	2,355	416	(32)	1,907	2,343	416	(42)	1,885
Housing Services	484	0	0	484	0	0	0	0	5,893	5,012	0	881
Service Management and Strategy	0	0	0	0	475	0	0	475	474	0	0	474
<b>Total Porth Gofal</b>	<b>24,351</b>	<b>6,320</b>	<b>(494)</b>	<b>17,537</b>	<b>21,135</b>	<b>4,824</b>	<b>(810)</b>	<b>15,501</b>	<b>25,573</b>	<b>9,261</b>	<b>(56)</b>	<b>16,256</b>

**Dadansoddi Gwasanaethau - PORTH GOFAL - Reoladwy i Net**

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaethau Uniongyrchol	7,808	1,942	0	9,750	6,218	1,942	0	8,160	6,140	2,165	0	8,305
Gwananaethau Asesu a Brysbennu Integredig	7,256	512	0	7,768	6,901	512	0	7,413	6,876	807	0	7,683
Gwasanaethau Tymor Byr ac wedi'u Targeddu	1,989	685	0	2,674	1,907	685	0	2,592	1,885	775	0	2,660
Gwasanaethau Tai	484	0	0	484	0	0	0	0	881	570	0	1,451
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	0	0	0	0	475	0	0	475	474	8	0	482
<b>Cyfanswm Porth Gofal</b>	<b>17,537</b>	<b>3,139</b>	<b>0</b>	<b>20,676</b>	<b>15,501</b>	<b>3,139</b>	<b>0</b>	<b>18,640</b>	<b>16,256</b>	<b>4,325</b>	<b>0</b>	<b>20,581</b>

**Service Analysis - PORTH GOFAL - Controllable to Net**

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Direct Services	7,808	1,942	0	9,750	6,218	1,942	0	8,160	6,140	2,165	0	8,305
Targeted and Short Term Services	7,256	512	0	7,768	6,901	512	0	7,413	6,876	807	0	7,683
Integrated Triage and Assessment Services	1,989	685	0	2,674	1,907	685	0	2,592	1,885	775	0	2,660
Housing Services	484	0	0	484	0	0	0	0	881	570	0	1,451
Service Management and Strategy	0	0	0	0	475	0	0	475	474	8	0	482
<b>Total Porth Gofal</b>	<b>17,537</b>	<b>3,139</b>	<b>0</b>	<b>20,676</b>	<b>15,501</b>	<b>3,139</b>	<b>0</b>	<b>18,640</b>	<b>16,256</b>	<b>4,325</b>	<b>0</b>	<b>20,581</b>

## Dadansoddi categori - PORTH GOFAL - Rheoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	15,369	12,970	13,369
Eiddo	1,129	823	715
Cludiant	318	273	253
Cyflenwadau a Gwasanaethau	7,535	7,069	11,236
<b>Cyfanswm Gwariant</b>	<b>24,351</b>	<b>21,135</b>	<b>25,573</b>
<b>Incwm Rheoladwy</b>			
Grantiau	0	0	4,290
Incwm Arall	6,320	4,824	4,971
Gwasanaethau Contract/Ysgolion	0	0	0
<b>Cyfanswm Incwm</b>	<b>6,320</b>	<b>4,824</b>	<b>9,261</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>18,031</b>	<b>16,311</b>	<b>16,312</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	494	810	56
<b>CYLLIDEB REOLADWY</b>	<b>17,537</b>	<b>15,501</b>	<b>16,256</b>
Adio - Dyraniadau Mewnol	2,903	2,903	3,909
Adio - Taliadau Cyfalaf	236	236	416
<b>Cyfanswm y Gyllideb</b>	<b>20,676</b>	<b>18,640</b>	<b>20,581</b>
Llai - Ad-daliadau Mewnol	0	0	0
<b>GWARIANT NET</b>	<b>20,676</b>	<b>18,640</b>	<b>20,581</b>

## Category Analysis - PORTH GOFAL - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	15,369	12,970	13,369
Premises	1,129	823	715
Transport	318	273	253
Supplies and Services	7,535	7,069	11,236
<b>Total Expenditure</b>	<b>24,351</b>	<b>21,135</b>	<b>25,573</b>
<b>Controllable Income</b>			
Grants	0	0	4,290
Other Income	6,320	4,824	4,971
Contract Services/Schools	0	0	0
<b>Total Income</b>	<b>6,320</b>	<b>4,824</b>	<b>9,261</b>
<b>Budget Before Reserves</b>	<b>18,031</b>	<b>16,311</b>	<b>16,312</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	494	810	56
<b>CONTROLLABLE BUDGET</b>	<b>17,537</b>	<b>15,501</b>	<b>16,256</b>
Add - Internal Allocations	2,903	2,903	3,909
Add - Capital Charges	236	236	416
<b>Total Budget</b>	<b>20,676</b>	<b>18,640</b>	<b>20,581</b>
Less - Internal Recharges	0	0	0
<b>NET EXPENDITURE</b>	<b>20,676</b>	<b>18,640</b>	<b>20,581</b>



## Dadansoddi Gwasanaethau - POLISI, PHERFFORMIAD A AMDDIFFYN Y CYHOEDD - Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Partneriaethau a Pherfformiad	1,266	240	0	1,026	1,348	344	0	1,004	1,363	376	0	987
Diogelu'r Cyhoedd	1,677	302	0	1,375	1,709	334	0	1,375	1,691	334	0	1,357
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	117	0	0	117	116	0	0	116	124	0	0	124
<b>Cyfanswm Polisi, Pherfformiad a Amddiffyn y Cyhoedd</b>	<b>3,060</b>	<b>542</b>	<b>0</b>	<b>2,518</b>	<b>3,173</b>	<b>678</b>	<b>0</b>	<b>2,495</b>	<b>3,178</b>	<b>710</b>	<b>0</b>	<b>2,468</b>

## Service Analysis - POLICY, PERFORMANCE AND PUBLIC PROTECTION - Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Partnerships & Performance	1,266	240	0	1,026	1,348	344	0	1,004	1,363	376	0	987
Public Protection	1,677	302	0	1,375	1,709	334	0	1,375	1,691	334	0	1,357
Service Management and Strategy	117	0	0	117	116	0	0	116	124	0	0	124
<b>Total Policy, Performance &amp; Public Protection</b>	<b>3,060</b>	<b>542</b>	<b>0</b>	<b>2,518</b>	<b>3,173</b>	<b>678</b>	<b>0</b>	<b>2,495</b>	<b>3,178</b>	<b>710</b>	<b>0</b>	<b>2,468</b>

## Dadansoddi Gwasanaethau - POLISI, PHERFFORMIAD A AMDDIFFYN Y CYHOEDD - Reoladwy i Net

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/ Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/ Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/ Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Partneriaethau a Pherfformiad	1,026	229	175	1,080	1,004	229	175	1,058	987	266	151	1,102
Diogelu'r Cyhoedd	1,375	448	0	1,823	1,375	448	0	1,823	1,357	753	0	2,110
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	117	10	0	127	116	10	0	126	124	0	0	124
<b>Cyfanswm Polisi, Pherfformiad a Amddiffyn y Cyhoedd</b>	<b>2,518</b>	<b>687</b>	<b>175</b>	<b>3,030</b>	<b>2,495</b>	<b>687</b>	<b>175</b>	<b>3,007</b>	<b>2,468</b>	<b>1,019</b>	<b>151</b>	<b>3,336</b>

## Service Analysis - POLICY, PERFORMANCE AND PUBLIC PROTECTION - Controllable to Net

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/ Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/ Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/ Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Partnerships & Performance	1,026	229	175	1,080	1,004	229	175	1,058	987	266	151	1,102
Public Protection	1,375	448	0	1,823	1,375	448	0	1,823	1,357	753	0	2,110
Service Management and Strategy	117	10	0	127	116	10	0	126	124	0	0	124
<b>Total Policy, Performance &amp; Public Protection</b>	<b>2,518</b>	<b>687</b>	<b>175</b>	<b>3,030</b>	<b>2,495</b>	<b>687</b>	<b>175</b>	<b>3,007</b>	<b>2,468</b>	<b>1,019</b>	<b>151</b>	<b>3,336</b>

**Dadansoddi categori - POLISI, PHERFFORMIAD A AMDDIFFYN Y CYHOEDD -  
Rheoladwy i Net**

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	2,917	2,846	2,840
Eiddo	0	0	0
Cludiant	12	13	13
Cyflenwadau a Gwasanaethau	131	314	325
<b>Cyfanswm Gwariant</b>	<b>3,060</b>	<b>3,173</b>	<b>3,178</b>
<b>Incwm Rheoladwy</b>			
Grantiau	269	372	394
Incwm Arall	273	306	316
Gwasanaethau Contract/Ysgolion	0	0	0
<b>Cyfanswm Incwm</b>	<b>542</b>	<b>678</b>	<b>710</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>2,518</b>	<b>2,495</b>	<b>2,468</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	0	0	0
<b>CYLLIDEB REOLADWY</b>	<b>2,518</b>	<b>2,495</b>	<b>2,468</b>
Adio - Dyraniadau Mewnol	679	679	1,011
Adio - Taliadau Cyfalaf	8	8	8
<b>Cyfanswm y Gyllideb</b>	<b>3,205</b>	<b>3,182</b>	<b>3,487</b>
Llai - Ad-daliadau Mewnol	175	175	151
<b>GWARIANT NET</b>	<b>3,030</b>	<b>3,007</b>	<b>3,336</b>

**Category Analysis - POLICY, PERFORMANCE AND PUBLIC PROTECTION -  
Controllable to Net**

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	2,917	2,846	2,840
Premises	0	0	0
Transport	12	13	13
Supplies and Services	131	314	325
<b>Total Expenditure</b>	<b>3,060</b>	<b>3,173</b>	<b>3,178</b>
<b>Controllable Income</b>			
Grants	269	372	394
Other Income	273	306	316
Contract Services/Schools	0	0	0
<b>Total Income</b>	<b>542</b>	<b>678</b>	<b>710</b>
<b>Budget Before Reserves</b>	<b>2,518</b>	<b>2,495</b>	<b>2,468</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	0	0	0
<b>CONTROLLABLE BUDGET</b>	<b>2,518</b>	<b>2,495</b>	<b>2,468</b>
Add - Internal Allocations	679	679	1,011
Add - Capital Charges	8	8	8
<b>Total Budget</b>	<b>3,205</b>	<b>3,182</b>	<b>3,487</b>
Less - Internal Recharges	175	175	151
<b>NET EXPENDITURE</b>	<b>3,030</b>	<b>3,007</b>	<b>3,336</b>

**Dadansoddi Gwasanaethau - PRIFFYRDD A GWASANAETHAU AMGYLCHEDDOL - Reoladwy**

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddarau				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Casglu a Gwaredu Gwastraff	6,814	1,009	0	5,805	6,530	997	0	5,533	6,503	997	0	5,506
Parciau a gerddi, Glanhau Priffyrdd, Gwasanaethau Parcio, Harbws	1,996	3,056	0	(1,060)	2,043	2,406	0	(363)	2,026	2,356	0	(330)
Cludiant Teithwyr Corfforaethol, Uned Cynnal a Chadw Trafnidiaeth	11,331	1,702	(1,086)	8,543	10,352	2,097	(543)	7,712	10,002	2,344	38	7,696
Cynnal a Chadw Priffyrdd, Caffael a Strategaeth, Peirianeg Arfordirol a Gwaith Draenio Tir	7,687	2,414	(50)	5,223	7,739	2,447	(146)	5,146	7,597	2,327	(50)	5,220
Gwasanaethau Priffyrdd, Diolgelwch y Ffordd, Rheoli Trafnidiaeth Rhanbarthol	885	137	0	748	914	133	0	781	913	133	0	780
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	766	0	0	766	605	0	0	605	599	0	0	599
<b>Cyfanswm Priffyrdd a Gwasanaethau Amgylcheddol</b>	<b>29,479</b>	<b>8,318</b>	<b>(1,136)</b>	<b>20,025</b>	<b>28,183</b>	<b>8,080</b>	<b>(689)</b>	<b>19,414</b>	<b>27,640</b>	<b>8,157</b>	<b>(12)</b>	<b>19,471</b>

**Service Analysis - HIGHWAYS AND ENVIRONMENTAL SERVICES - Controllable**

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Waste Collection & Disposal	6,814	1,009	0	5,805	6,530	997	0	5,533	6,503	997	0	5,506
Parks & Gardens, Highways Cleaning, Parking Services, Harbours	1,996	3,056	0	(1,060)	2,043	2,406	0	(363)	2,026	2,356	0	(330)
Corporate Passenger Transport, Transport Maintenance Unit	11,331	1,702	(1,086)	8,543	10,352	2,097	(543)	7,712	10,002	2,344	38	7,696
Highways Maintenance, Coastal Engineering & Land Drainage Procurement & Strategy	7,687	2,414	(50)	5,223	7,739	2,447	(146)	5,146	7,597	2,327	(50)	5,220
Highways Services, Road Safety, Regional Transport Management	885	137	0	748	914	133	0	781	913	133	0	780
Service Management and Strategy	766	0	0	766	605	0	0	605	599	0	0	599
<b>Total Highways and Environmental Services</b>	<b>29,479</b>	<b>8,318</b>	<b>(1,136)</b>	<b>20,025</b>	<b>28,183</b>	<b>8,080</b>	<b>(689)</b>	<b>19,414</b>	<b>27,640</b>	<b>8,157</b>	<b>(12)</b>	<b>19,471</b>

**Dadansoddi Gwasanaethau - PRIFFYRDD A GWASANAETHAU AMGYLCHEDDOL - Reoladwy i Net**

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talldau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Casglu a Gwaredu Gwastraff	5,805	1,552	0	7,357	5,533	1,552	0	7,085	5,506	1,868	0	7,374
Parciau a gerddi, Glanhau Priffyrdd, Gwasanaethau Parcio, Harbws	(1,060)	689	0	(371)	(363)	689	0	326	(330)	605	0	275
Cludiant Teithwyr Corfforaethol, Uned Cynnal a Chadw Trafnidiaeth	8,543	527	0	9,070	7,712	527	0	8,239	7,696	691	0	8,387
Cynnal a Chadw Priffyrdd, Caffael a Strategaeth, Peirianeg Arfordirol a Gwaith Draenio Tir	5,223	4,209	0	9,432	5,146	4,209	0	9,355	5,220	4,450	0	9,670
Gwasanaethau Priffyrdd, Diolgelwch y Ffordd, Rheoli Trafnidiaeth Rhanbarthol	748	70	0	818	781	70	0	851	780	231	0	1,011
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	766	55	0	821	605	55	0	660	599	0	0	599
<b>Cyfanswm Priffyrdd a Gwasanaethau Amgylcheddol</b>	<b>20,025</b>	<b>7,102</b>	<b>0</b>	<b>27,127</b>	<b>19,414</b>	<b>7,102</b>	<b>0</b>	<b>26,516</b>	<b>19,471</b>	<b>7,845</b>	<b>0</b>	<b>27,316</b>

**Service Analysis - HIGHWAYS AND ENVIRONMENTAL SERVICES - Controllable to Net**

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Waste Collection & Disposal	5,805	1,552	0	7,357	5,533	1,552	0	7,085	5,506	1,868	0	7,374
Parks & Gardens, Highways Cleaning, Parking Services, Harbours	(1,060)	689	0	(371)	(363)	689	0	326	(330)	605	0	275
Corporate Passenger Transport, Transport Maintenance Unit	8,543	527	0	9,070	7,712	527	0	8,239	7,696	691	0	8,387
Highways Maintenance, Coastal Engineering & Land Drainage Procurement & Strategy	5,223	4,209	0	9,432	5,146	4,209	0	9,355	5,220	4,450	0	9,670
Highways Services, Road Safety, Regional Transport Management	748	70	0	818	781	70	0	851	780	231	0	1,011
Service Management and Strategy	766	55	0	821	605	55	0	660	599	0	0	599
<b>Total Highways and Environmental Services</b>	<b>20,025</b>	<b>7,102</b>	<b>0</b>	<b>27,127</b>	<b>19,414</b>	<b>7,102</b>	<b>0</b>	<b>26,516</b>	<b>19,471</b>	<b>7,845</b>	<b>0</b>	<b>27,316</b>

**Dadansoddi categori - PRIFFYRDD A GWASANAETHAU AMGYLCHEDDOL -  
Reoladwy i Net**

	<b>Cyllideb 2024-25 £000's</b>	<b>Cyllideb diweddarau 2023-24 £000's</b>	<b>Cyllideb 2023-24 £000's</b>
<b>Gwariant Rheoladwy</b>			
Gweithwyr	10,106	9,357	9,251
Eiddo	1,210	1,219	1,219
Cludiant	8,699	9,034	8,329
Cyflenwadau a Gwasanaethau	9,464	8,573	8,841
<b>Cyfanswm Gwariant</b>	<b>29,479</b>	<b>28,183</b>	<b>27,640</b>
<b>Incwm Rheoladwy</b>			
Grantiau	2,019	2,677	2,924
Incwm Arall	5,774	4,918	4,748
Gwasanaethau Contract/Ysgolion	525	485	485
<b>Cyfanswm Incwm</b>	<b>8,318</b>	<b>8,080</b>	<b>8,157</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>21,161</b>	<b>20,103</b>	<b>19,483</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	38
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	1,136	689	50
<b>CYLLIDEB REOLADWY</b>	<b>20,025</b>	<b>19,414</b>	<b>19,471</b>
Adio - Dyraniadau Mewnol	3,509	3,509	4,367
Adio - Taliadau Cyfalaf	3,593	3,593	3,478
<b>Cyfanswm y Gyllideb</b>	<b>27,127</b>	<b>26,516</b>	<b>27,316</b>
Llai - Ad-daliadau Mewnol	0	0	0
<b>GWARIANT NET</b>	<b>27,127</b>	<b>26,516</b>	<b>27,316</b>

**Category Analysis - HIGHWAYS AND ENVIRONMENTAL SERVICES -  
Controllable to Net**

	<b>Budget 2024-25 £000's</b>	<b>Updated Budget 2023-24 £000's</b>	<b>Budget 2023-24 £000's</b>
<b>Controllable Expenditure</b>			
Employees	10,106	9,357	9,251
Premises	1,210	1,219	1,219
Transport	8,699	9,034	8,329
Supplies and Services	9,464	8,573	8,841
<b>Total Expenditure</b>	<b>29,479</b>	<b>28,183</b>	<b>27,640</b>
<b>Controllable Income</b>			
Grants	2,019	2,677	2,924
Other Income	5,774	4,918	4,748
Contract Services/Schools	525	485	485
<b>Total Income</b>	<b>8,318</b>	<b>8,080</b>	<b>8,157</b>
<b>Budget Before Reserves</b>	<b>21,161</b>	<b>20,103</b>	<b>19,483</b>
Add - Transfers to Reserves	0	0	38
Less - Transfers from Reserves	1,136	689	50
<b>CONTROLLABLE BUDGET</b>	<b>20,025</b>	<b>19,414</b>	<b>19,471</b>
Add - Internal Allocations	3,509	3,509	4,367
Add - Capital Charges	3,593	3,593	3,478
<b>Total Budget</b>	<b>27,127</b>	<b>26,516</b>	<b>27,316</b>
Less - Internal Recharges	0	0	0
<b>NET EXPENDITURE</b>	<b>27,127</b>	<b>26,516</b>	<b>27,316</b>

### Dadansoddi Gwasanaethau - ECONOMI AC ADFYWIO - Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddarau				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaethau Eiddo	4,592	1,632	(98)	2,862	4,793	1,636	(98)	3,059	4,761	1,610	(98)	3,053
Buddsoddiadau Economaidd Strategol	1,162	724	(100)	338	899	633	(40)	226	0	0	0	0
Twf a Menter	2,355	2,140	0	215	2,889	2,318	(160)	411	3,780	2,949	(200)	631
Gwasanaethau Cynllunio	1,396	1,104	(95)	197	1,335	1,074	(55)	206	1,324	1,032	(55)	237
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	112	0	0	112	64	0	0	64	63	0	0	63
<b>Cyfanswm Economi ac Adfywio</b>	<b>9,617</b>	<b>5,600</b>	<b>(293)</b>	<b>3,724</b>	<b>9,980</b>	<b>5,661</b>	<b>(353)</b>	<b>3,966</b>	<b>9,928</b>	<b>5,591</b>	<b>(353)</b>	<b>3,984</b>

### Service Analysis - ECONOMY AND REGENERATION - Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Property Services	4,592	1,632	(98)	2,862	4,793	1,636	(98)	3,059	4,761	1,610	(98)	3,053
Strategic Economic Investments	1,162	724	(100)	338	899	633	(40)	226	0	0	0	0
Growth & Enterprise	2,355	2,140	0	215	2,889	2,318	(160)	411	3,780	2,949	(200)	631
Planning Services	1,396	1,104	(95)	197	1,335	1,074	(55)	206	1,324	1,032	(55)	237
Service Management & Strategy	112	0	0	112	64	0	0	64	63	0	0	63
<b>Total Economy and Regeneration</b>	<b>9,617</b>	<b>5,600</b>	<b>(293)</b>	<b>3,724</b>	<b>9,980</b>	<b>5,661</b>	<b>(353)</b>	<b>3,966</b>	<b>9,928</b>	<b>5,591</b>	<b>(353)</b>	<b>3,984</b>

### Dadansoddi Gwasanaethau - ECONOMI AC ADFYWIO - Reoladwy i Net

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddarau				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaethau Eiddo	2,862	1,548	4,176	234	3,059	1,548	4,176	431	3,053	1,871	3,312	1,612
Buddsoddiadau Economaidd Strategol	338	254	0	592	226	254	0	480	0	0	0	0
Twf a Menter	215	798	0	1,013	411	798	0	1,209	631	949	0	1,580
Gwasanaethau Cynllunio	197	617	0	814	206	617	0	823	237	695	0	932
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	112	10	0	122	64	10	0	74	63	0	0	63
<b>Cyfanswm Economi ac Adfywio</b>	<b>3,724</b>	<b>3,227</b>	<b>4,176</b>	<b>2,775</b>	<b>3,966</b>	<b>3,227</b>	<b>4,176</b>	<b>3,017</b>	<b>3,984</b>	<b>3,515</b>	<b>3,312</b>	<b>4,187</b>

### Service Analysis - ECONOMY AND REGENERATION - Controllable to Net

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Property Services	2,862	1,548	4,176	234	3,059	1,548	4,176	431	3,053	1,871	3,312	1,612
Strategic Economic Investments	338	254	0	592	226	254	0	480	0	0	0	0
Growth & Enterprise	215	798	0	1,013	411	798	0	1,209	631	949	0	1,580
Planning Services	197	617	0	814	206	617	0	823	237	695	0	932
Service Management & Strategy	112	10	0	122	64	10	0	74	63	0	0	63
<b>Total Economy and Regeneration</b>	<b>3,724</b>	<b>3,227</b>	<b>4,176</b>	<b>2,775</b>	<b>3,966</b>	<b>3,227</b>	<b>4,176</b>	<b>3,017</b>	<b>3,984</b>	<b>3,515</b>	<b>3,312</b>	<b>4,187</b>



## Dadansoddi categori - ECONOMI AC ADFYWIO - Rheoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	6,673	7,148	7,096
Eiddo	2,138	2,120	2,121
Cludiant	20	23	25
Cyflenwadau a Gwasanaethau	786	689	686
<b>Cyfanswm Gwariant</b>	<b>9,617</b>	<b>9,980</b>	<b>9,928</b>
<b>Incwm Rheoladwy</b>			
Grantiau	1,346	1,418	1,429
Incwm Arall	3,351	3,183	3,102
Gwasanaethau Contract/Ysgolion	903	1,060	1,060
<b>Cyfanswm Incwm</b>	<b>5,600</b>	<b>5,661</b>	<b>5,591</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>4,017</b>	<b>4,319</b>	<b>4,337</b>
Adio- Trosglwyddiadau i'r Cronfeydd Wrth Gefn	2	2	2
Llai- Trosglwyddiadau o'r Cronfeydd Wrth Gefn	295	355	355
<b>CYLLIDEB REOLADWY</b>	<b>3,724</b>	<b>3,966</b>	<b>3,984</b>
Adio - Dyraniadau Mewnol	2,234	2,234	2,238
Adio - Taliadau Cyfalaf	993	993	1,277
<b>Cyfanswm y Gyllideb</b>	<b>6,951</b>	<b>7,193</b>	<b>7,499</b>
Llai - Ad-daliadau Mewnol	4,176	4,176	3,312
<b>GWARIANT NET</b>	<b>2,775</b>	<b>3,017</b>	<b>4,187</b>

## Category Analysis - ECONOMY AND REGENERATION - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	6,673	7,148	7,096
Premises	2,138	2,120	2,121
Transport	20	23	25
Supplies and Services	786	689	686
<b>Total Expenditure</b>	<b>9,617</b>	<b>9,980</b>	<b>9,928</b>
<b>Controllable Income</b>			
Grants	1,346	1,418	1,429
Other Income	3,351	3,183	3,102
Contract Services/Schools	903	1,060	1,060
<b>Total Income</b>	<b>5,600</b>	<b>5,661</b>	<b>5,591</b>
<b>Budget Before Reserves</b>	<b>4,017</b>	<b>4,319</b>	<b>4,337</b>
Add - Transfers to Reserves	2	2	2
Less - Transfers from Reserves	295	355	355
<b>CONTROLLABLE BUDGET</b>	<b>3,724</b>	<b>3,966</b>	<b>3,984</b>
Add - Internal Allocations	2,234	2,234	2,238
Add - Capital Charges	993	993	1,277
<b>Total Budget</b>	<b>6,951</b>	<b>7,193</b>	<b>7,499</b>
Less - Internal Recharges	4,176	4,176	3,312
<b>NET EXPENDITURE</b>	<b>2,775</b>	<b>3,017</b>	<b>4,187</b>

### Dadansoddi Gwasanaethau - CYSWLLT CWSMERIAID A TGCh- Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
TGCh	5,233	1,222	0	4,011	5,141	1,293	(75)	3,773	5,138	1,392	0	3,746
Gwasanaethau Cwsmeriaid	1,597	0	0	1,597	1,536	0	0	1,536	1,519	0	0	1,519
Gwasanaethau Cymunedol	1,144	186	0	958	1,261	186	0	1,075	1,248	186	0	1,062
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	107	0	0	107	106	0	0	106	104	0	0	104
<b>Cyfanswm Cyswllt Cwsmeriaid a TGCh</b>	<b>8,081</b>	<b>1,408</b>	<b>0</b>	<b>6,673</b>	<b>8,044</b>	<b>1,479</b>	<b>(75)</b>	<b>6,490</b>	<b>8,009</b>	<b>1,578</b>	<b>0</b>	<b>6,431</b>

### Service analysis - CUSTOMER CONTACT AND ICT - Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
ICT	5,233	1,222	0	4,011	5,141	1,293	(75)	3,773	5,138	1,392	0	3,746
Customer Services	1,597	0	0	1,597	1,536	0	0	1,536	1,519	0	0	1,519
Community Services	1,144	186	0	958	1,261	186	0	1,075	1,248	186	0	1,062
Service Management and Strategy	107	0	0	107	106	0	0	106	104	0	0	104
<b>Total Customer Services and ICT</b>	<b>8,081</b>	<b>1,408</b>	<b>0</b>	<b>6,673</b>	<b>8,044</b>	<b>1,479</b>	<b>(75)</b>	<b>6,490</b>	<b>8,009</b>	<b>1,578</b>	<b>0</b>	<b>6,431</b>

## Dadansoddi Gwasanaethau - CYSWLLT CWSMERIAID A TGCh - Reoladwy i Net

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
TGCh	4,011	586	4,434	163	3,773	586	4,434	(75)	3,746	778	4,657	(133)
Gwasanaethau Cwsmeriaid	1,597	268	1,780	85	1,536	268	1,780	24	1,519	355	1,831	43
Gwasanaethau Cymunedol	958	374	174	1,158	1,075	374	174	1,275	1,062	391	211	1,242
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau	107	0	0	107	106	0	0	106	104	3	0	107
<b>Cyfanswm Cyswllt Cwsmeriaid a TGCh</b>	<b>6,673</b>	<b>1,228</b>	<b>6,388</b>	<b>1,513</b>	<b>6,490</b>	<b>1,228</b>	<b>6,388</b>	<b>1,330</b>	<b>6,431</b>	<b>1,527</b>	<b>6,699</b>	<b>1,259</b>

## Service analysis - CUSTOMER CONTACT AND ICT - Controllable to Net

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/ Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/ Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/ Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
ICT	4,011	586	4,434	163	3,773	586	4,434	(75)	3,746	778	4,657	(133)
Customer Services	1,597	268	1,780	85	1,536	268	1,780	24	1,519	355	1,831	43
Community Services	958	374	174	1,158	1,075	374	174	1,275	1,062	391	211	1,242
Service Management and Strategy	107	0	0	107	106	0	0	106	104	3	0	107
<b>Total Customer Services and ICT</b>	<b>6,673</b>	<b>1,228</b>	<b>6,388</b>	<b>1,513</b>	<b>6,490</b>	<b>1,228</b>	<b>6,388</b>	<b>1,330</b>	<b>6,431</b>	<b>1,527</b>	<b>6,699</b>	<b>1,259</b>

## Dadansoddi categori - CYSWLLT CWSMERIAID A TGCh - Reoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddaru 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	5,210	5,154	5,094
Eiddo	23	22	22
Cludiant	22	22	22
Cyflenwadau a Gwasanaethau	2,826	2,846	2,871
<b>Cyfanswm Gwariant</b>	<b>8,081</b>	<b>8,044</b>	<b>8,009</b>
<b>Incwm Rheoladwy</b>			
Grantiau	0	0	0
Incwm Arall	16	16	16
Gwasanaethau Contract/Ysgolion	1,392	1,463	1,562
<b>Cyfanswm Incwm</b>	<b>1,408</b>	<b>1,479</b>	<b>1,578</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>6,673</b>	<b>6,565</b>	<b>6,431</b>
Adio - Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai - Trosglwyddiadau o'r Cronfeydd Wrth Gefn	0	75	0
<b>CYLLIDEB REOLADWY</b>	<b>6,673</b>	<b>6,490</b>	<b>6,431</b>
Adio - Dyraniadau Mewnol	1,011	1,011	1,253
Adio - Taliadau Cyfalaf	217	217	274
<b>Cyfanswm y Gyllideb</b>	<b>7,901</b>	<b>7,718</b>	<b>7,958</b>
Llai - Ad-daliadau Mewnol	6,388	6,388	6,699
<b>GWARIANT NET</b>	<b>1,513</b>	<b>1,330</b>	<b>1,259</b>

## Category Analysis - CUSTOMER CONTACT AND ICT- Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	5,210	5,154	5,094
Premises	23	22	22
Transport	22	22	22
Supplies and Services	2,826	2,846	2,871
<b>Total Expenditure</b>	<b>8,081</b>	<b>8,044</b>	<b>8,009</b>
<b>Controllable Income</b>			
Grants	0	0	0
Other Income	16	16	16
Contract Services/Schools	1,392	1,463	1,562
<b>Total Income</b>	<b>1,408</b>	<b>1,479</b>	<b>1,578</b>
<b>Budget Before Reserves</b>	<b>6,673</b>	<b>6,565</b>	<b>6,431</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	0	75	0
<b>CONTROLLABLE BUDGET</b>	<b>6,673</b>	<b>6,490</b>	<b>6,431</b>
Add - Internal Allocations	1,011	1,011	1,253
Add - Capital Charges	217	217	274
<b>Total Budget</b>	<b>7,901</b>	<b>7,718</b>	<b>7,958</b>
Less - Internal Recharges	6,388	6,388	6,699
<b>NET EXPENDITURE</b>	<b>1,513</b>	<b>1,330</b>	<b>1,259</b>

## Dadansoddi Gwasanaethau - GWASANAETHAU CYFREITHIOL A LLYWODRAETHU - Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaethau Cyfreithiol	856	102	0	754	865	99	0	766	859	99	0	760
Archwilio Mewol ac Allanol	651	2	0	649	614	0	0	614	616	0	(5)	611
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau (gan gynnwys Crwneriaid)	288	0	0	288	279	0	0	279	278	0	0	278
<b>Cyfanswm Gwasanaethau Cyfreithiol a Llywodraethu</b>	<b>1,795</b>	<b>104</b>	<b>0</b>	<b>1,691</b>	<b>1,758</b>	<b>99</b>	<b>0</b>	<b>1,659</b>	<b>1,753</b>	<b>99</b>	<b>(5)</b>	<b>1,649</b>

## Service analysis - LEGAL AND GOVERNANCE SERVICES- Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Legal Services	856	102	0	754	865	99	0	766	859	99	0	760
Internal & External Audit	651	2	0	649	614	0	0	614	616	0	(5)	611
Service Management and Strategy (incl. Coroners)	288	0	0	288	279	0	0	279	278	0	0	278
<b>Total Legal &amp; Governance Services</b>	<b>1,795</b>	<b>104</b>	<b>0</b>	<b>1,691</b>	<b>1,758</b>	<b>99</b>	<b>0</b>	<b>1,659</b>	<b>1,753</b>	<b>99</b>	<b>(5)</b>	<b>1,649</b>

### Dadansoddi Gwasanaethau - GWASANAETHAU CYFREITHIOL A LLYWODRAETHU - Reoladwy i Net

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Gwasanaethau Cyfreithiol	754	147	906	(5)	766	147	906	7	760	93	891	(38)
Archwilio Mewol ac Allanol	649	53	353	349	614	53	353	314	611	64	370	305
Rheoli'r Gwasanaethau a Strategaeth y Gwasanaethau (gan gynnwys Crwneriaid)	288	15	0	303	279	15	0	294	278	25	0	303
<b>Cyfanswm Gwasanaethau Cyfreithiol a Llywodraethu</b>	<b>1,691</b>	<b>215</b>	<b>1,259</b>	<b>647</b>	<b>1,659</b>	<b>215</b>	<b>1,259</b>	<b>615</b>	<b>1,649</b>	<b>182</b>	<b>1,261</b>	<b>570</b>

### Service analysis - LEGAL AND GOVERNANCE SERVICES- Controllable to Net

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Legal Services	754	147	906	(5)	766	147	906	7	760	93	891	(38)
Internal & External Audit	649	53	353	349	614	53	353	314	611	64	370	305
Service Management and Strategy (incl. Coroners)	288	15	0	303	279	15	0	294	278	25	0	303
<b>Total Legal &amp; Governance Services</b>	<b>1,691</b>	<b>215</b>	<b>1,259</b>	<b>647</b>	<b>1,659</b>	<b>215</b>	<b>1,259</b>	<b>615</b>	<b>1,649</b>	<b>182</b>	<b>1,261</b>	<b>570</b>

**Dadansoddi categori - GWASANAETHAU CYFREITHIOL A LLYWODRAETHU -  
Reoladwy i Net**

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	1,099	1,073	1,068
Eiddo	0	0	0
Cludiant	1	1	1
Cyflenwadau a Gwasanaethau	695	684	684
<b>Cyfanswm Gwariant</b>	<b>1,795</b>	<b>1,758</b>	<b>1,753</b>
<b>Incwm Rheoladwy</b>			
Grantiau	0	0	0
Incwm Arall	83	79	79
Gwasanaethau Contract/Ysgolion	21	20	20
<b>Cyfanswm Incwm</b>	<b>104</b>	<b>99</b>	<b>99</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>1,691</b>	<b>1,659</b>	<b>1,654</b>
Adio - Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai - Trosglwyddiadau o'r Cronfeydd Wrth Gefn	0	0	5
<b>CYLLIDEB REOLADWY</b>	<b>1,691</b>	<b>1,659</b>	<b>1,649</b>
Adio - Dyraniadau Mewnol	215	215	182
Adio - Taliadau Cyfalaf	0	0	0
<b>Cyfanswm y Gyllideb</b>	<b>1,906</b>	<b>1,874</b>	<b>1,831</b>
Llai - Ad-daliadau Mewnol	1,259	1,259	1,261
<b>GWARIANT NET</b>	<b>647</b>	<b>615</b>	<b>570</b>

**Category Analysis - LEGAL AND GOVERNANCE SERVICES  
- Controllable to Net**

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	1,099	1,073	1,068
Premises	0	0	0
Transport	1	1	1
Supplies and Services	695	684	684
<b>Total Expenditure</b>	<b>1,795</b>	<b>1,758</b>	<b>1,753</b>
<b>Controllable Income</b>			
Grants	0	0	0
Other Income	83	79	79
Contract Services/Schools	21	20	20
<b>Total Income</b>	<b>104</b>	<b>99</b>	<b>99</b>
<b>Budget Before Reserves</b>	<b>1,691</b>	<b>1,659</b>	<b>1,654</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	0	0	5
<b>CONTROLLABLE BUDGET</b>	<b>1,691</b>	<b>1,659</b>	<b>1,649</b>
Add - Internal Allocations	215	215	182
Add - Capital Charges	0	0	0
<b>Total Budget</b>	<b>1,906</b>	<b>1,874</b>	<b>1,831</b>
Less - Internal Recharges	1,259	1,259	1,261
<b>NET EXPENDITURE</b>	<b>647</b>	<b>615</b>	<b>570</b>

### Dadansoddi Gwasanaethau - GRŴP ARWEINIOL - Reoladwy

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Grŵp Arweiniol	512	0	0	512	507	0	0	507	497	0	0	497
Arbedion Corfforaethol	(349)	0	0	(349)	(394)	0	0	(394)	(875)	0	0	(875)
Cyllid wrth gefn	249	0	0	249	289	0	0	289	684	0	0	684
Rheoli Risg Cyllideb Gyffredinol	1,000	0	(1,000)	0	0	0	0	0	0	0	0	0
Lleoliadau y tu allan i'r Sir	5,042	0	0	5,042	4,250	0	0	4,250	4,250	0	0	4,250
<b>Cyfanswm Grŵp Arweiniol</b>	<b>6,454</b>	<b>0</b>	<b>(1,000)</b>	<b>5,454</b>	<b>4,652</b>	<b>0</b>	<b>0</b>	<b>4,652</b>	<b>4,556</b>	<b>0</b>	<b>0</b>	<b>4,556</b>

### Service analysis - LEADERSHIP GROUP - Controllable

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Leadership Group	512	0	0	512	507	0	0	507	497	0	0	497
Corporate Savings	(349)	0	0	(349)	(394)	0	0	(394)	(875)	0	0	(875)
Contingencies	249	0	0	249	289	0	0	289	684	0	0	684
General Budget Risk Management	1,000	0	(1,000)	0	0	0	0	0	0	0	0	0
Out of County Placements	5,042	0	0	5,042	4,250	0	0	4,250	4,250	0	0	4,250
<b>Total Leadership Group</b>	<b>6,454</b>	<b>0</b>	<b>(1,000)</b>	<b>5,454</b>	<b>4,652</b>	<b>0</b>	<b>0</b>	<b>4,652</b>	<b>4,556</b>	<b>0</b>	<b>0</b>	<b>4,556</b>



### Dadansoddi Gwasanaethau - GRŴP ARWEINIOL - Reoladwy i Net

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyranïadau Mewnol/Talïadau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyranïadau Mewnol/Talïadau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net	Cyllideb Reoladwy	Dyranïadau Mewnol/Talïadau Cyfalaf	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Grŵp Arweiniol	512	254	0	766	507	354	0	861	497	384	0	881
Arbedion Corfforaethol	(349)	0	0	(349)	(394)	0	0	(394)	(875)	0	0	(875)
Cyllid wrth gefn	249	2	0	251	289	2	0	291	684	62	0	746
Rheoli Risg Cyllideb Gyffredinol	0	0	0	0	0	0	0	0	0	0	0	0
Lleoliadau y tu allan i'r Sir	5,042	96	0	5,138	4,250	96	0	4,346	4,250	131	0	4,381
<b>Cyfanswm Grŵp Arweiniol</b>	<b>5,454</b>	<b>352</b>	<b>0</b>	<b>5,806</b>	<b>4,652</b>	<b>452</b>	<b>0</b>	<b>5,104</b>	<b>4,556</b>	<b>577</b>	<b>0</b>	<b>5,133</b>

### Service analysis - LEADERSHIP GROUP - Controllable to Net

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Leadership Group	512	254	0	766	507	354	0	861	497	384	0	881
Corporate Savings	(349)	0	0	(349)	(394)	0	0	(394)	(875)	0	0	(875)
Contingencies	249	2	0	251	289	2	0	291	684	62	0	746
General Budget Risk Management	0	0	0	0	0	0	0	0	0	0	0	0
Out of County Placements	5,042	96	0	5,138	4,250	96	0	4,346	4,250	131	0	4,381
<b>Total Leadership Group</b>	<b>5,454</b>	<b>352</b>	<b>0</b>	<b>5,806</b>	<b>4,652</b>	<b>452</b>	<b>0</b>	<b>5,104</b>	<b>4,556</b>	<b>577</b>	<b>0</b>	<b>5,133</b>

## Dadansoddi categori - GRŴP ARWEINIOL - Reoladwy i Net

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	1,471	466	816
Eiddo	0	0	0
Cludiant	1	1	1
Cyflenwadau a Gwasanaethau	4,982	4,185	3,739
<b>Cyfanswm Gwariant</b>	<b>6,454</b>	<b>4,652</b>	<b>4,556</b>
<b>Incwm Rheoladwy</b>			
Grantiau	0	0	0
Incwm Arall	0	0	0
Gwasanaethau Contract/Ysgolion	0	0	0
<b>Cyfanswm Incwm</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>6,454</b>	<b>4,652</b>	<b>4,556</b>
Adio - Trosglwyddiadau i'r Cronfeydd Wrth Gefn	0	0	0
Llai - Trosglwyddiadau o'r Cronfeydd Wrth Gefn	1,000	0	0
<b>CYLLIDEB REOLADWY</b>	<b>5,454</b>	<b>4,652</b>	<b>4,556</b>
Adio - Dyraniadau Mewnol	350	350	550
Adio - Taliadau Cyfalaf	2	102	27
<b>Cyfanswm y Gyllideb</b>	<b>5,806</b>	<b>5,104</b>	<b>5,133</b>
Llai - Ad-daliadau Mewnol	0	0	0
<b>GWARIANT NET</b>	<b>5,806</b>	<b>5,104</b>	<b>5,133</b>

### Category Analysis - LEADERSHIP GROUP - Controllable to Net

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	1,471	466	816
Premises	0	0	0
Transport	1	1	1
Supplies and Services	4,982	4,185	3,739
<b>Total Expenditure</b>	<b>6,454</b>	<b>4,652</b>	<b>4,556</b>
<b>Controllable Income</b>			
Grants	0	0	0
Other Income	0	0	0
Contract Services/Schools	0	0	0
<b>Total Income</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Budget Before Reserves</b>	<b>6,454</b>	<b>4,652</b>	<b>4,556</b>
Add - Transfers to Reserves	0	0	0
Less - Transfers from Reserves	1,000	0	0
<b>CONTROLLABLE BUDGET</b>	<b>5,454</b>	<b>4,652</b>	<b>4,556</b>
Add - Internal Allocations	350	350	550
Add - Capital Charges	2	102	27
<b>Total Budget</b>	<b>5,806</b>	<b>5,104</b>	<b>5,133</b>
Less - Internal Recharges	0	0	0
<b>NET EXPENDITURE</b>	<b>5,806</b>	<b>5,104</b>	<b>5,133</b>

**Dadansoddi Gwasanaethau - ARDOLLAU, PREMIWM TRETH Y CYNGOR A CHRONFEYDD - Reoladwy**

	Cyllideb 2024-25				Cyllideb 2023-24 wedi'i diweddaru				Cyllideb 2023-24			
	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy	Gwariant	Incwm	Cronfeydd Wrth Gefn	Cyllideb Reoladwy
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Ardollau	5,464	0	0	5,464	4,952	0	(85)	4,867	4,952	0	(85)	4,867
Premiwm Treth y Cyngor	427	0	188	615	0	0	615	615	615	0	0	615
Balansau a Chronfeydd Wrth Gefn	7,363	0	(7,363)	0	5,987	0	(6,521)	(534)	10,068	0	(10,068)	0
<b>Cyfanswm Ardollau, Premiwm Treth y Cyngor a Chronfeydd</b>	<b>13,254</b>	<b>0</b>	<b>(7,175)</b>	<b>6,079</b>	<b>10,939</b>	<b>0</b>	<b>(5,991)</b>	<b>4,948</b>	<b>15,635</b>	<b>0</b>	<b>(10,153)</b>	<b>5,482</b>

**Service analysis - LEVIES, COUNCIL TAX PREMIUM AND RESERVES - Controllable**

	2024-25 Budget				Updated 2023-24 Budget				2023-24 Budget			
	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget	Expenditure	Income	Reserves	Controllable Budget
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
Levies	5,464	0	0	5,464	4,952	0	(85)	4,867	4,952	0	(85)	4,867
Council Tax Premium	427	0	188	615	0	0	615	615	615	0	0	615
Balances & Reserves	7,363	0	(7,363)	0	5,987	0	(6,521)	(534)	10,068	0	(10,068)	0
<b>Total Levies, Council Tax, Premium and Reserves</b>	<b>13,254</b>	<b>0</b>	<b>(7,175)</b>	<b>6,079</b>	<b>10,939</b>	<b>0</b>	<b>(5,991)</b>	<b>4,948</b>	<b>15,635</b>	<b>0</b>	<b>(10,153)</b>	<b>5,482</b>

## Dadansoddi Gwasanaethau - ARDOLLAU, PREMIWM TRETH Y CYNGOR A CHRONFEYDD - Reoladwy i Net

	Cyllideb 2024-25			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaif	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's
Ardollau	5,464	0	0	5,464
Premiwm Treth y Cyngor	615	0	0	615
Balansau a Chronfeydd Wrth Gefn	0	0	0	0
<b>Cyfanswm Ardollau, Premiwm Treth y Cyngor a Chronfeydd</b>	<b>6,079</b>	<b>0</b>	<b>0</b>	<b>6,079</b>

	Cyllideb 2023-24 wedi'i diweddaru			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaif	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's
	4,867	0	0	4,867
	615	0	0	615
	(534)	0	0	(534)
	<b>4,948</b>	<b>0</b>	<b>0</b>	<b>4,948</b>

	Cyllideb 2023-24			
	Cyllideb Reoladwy	Dyraniadau Mewnol/Talidau Cyfalaif	Ad-daliadau Mewnol	Gwariant Net
	£000's	£000's	£000's	£000's
	4,867	0	0	4,867
	615	0	0	615
	0	0	0	0
	<b>5,482</b>	<b>0</b>	<b>0</b>	<b>5,482</b>

## Service analysis - LEVIES, COUNCIL TAX PREMIUM AND RESERVES - Controllable to Net

	2024-25 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's
Levies	5,464	0	0	5,464
Council Tax Premium	615	0	0	615
Balances & Reserves	0	0	0	0
<b>Total Levies, Council Tax, Premium and Reserves</b>	<b>6,079</b>	<b>0</b>	<b>0</b>	<b>6,079</b>

	Updated 2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's
	4,867	0	0	4,867
	615	0	0	615
	(534)	0	0	(534)
	<b>4,948</b>	<b>0</b>	<b>0</b>	<b>4,948</b>

	2023-24 Budget			
	Controllable Budget	Internal Allocations/Capital Charges	Internal Recharges	Net Expenditure
	£000's	£000's	£000's	£000's
	4,867	0	0	4,867
	615	0	0	615
	0	0	0	0
	<b>5,482</b>	<b>0</b>	<b>0</b>	<b>5,482</b>

**Dadansoddi categori - ARDOLLAU, PREMIWM TRETH Y CYNGOR A  
CHRONFEYDD - Reoladwy i Net**

	Cyllideb 2024-25 £000's	Cyllideb wedi'i diweddarau 2023-24 £000's	Cyllideb 2023-24 £000's
<b>Gwariant Rheoladwy</b>			
Gweithwyr	0	0	0
Eiddo	6,863	5,887	10,068
Cludiant	0	0	0
Cyflenwadau a Gwasanaethau	6,391	5,052	5,567
<b>Cyfanswm Gwariant</b>	<b>13,254</b>	<b>10,939</b>	<b>15,635</b>

<b>Incwm Rheoladwy</b>			
Grantiau	0	0	0
Incwm Arall	0	0	0
Gwasanaethau Contract/Ysgolion	0	0	0
<b>Cyfanswm Incwm</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Cyllideb cyn Cronfeydd Wrth Gefn</b>	<b>13,254</b>	<b>10,939</b>	<b>15,635</b>
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Adio - Trosglwyddiadau i'r Cronfeydd Wrth Gefn	188	615	0
Llai - Trosglwyddiadau o'r Cronfeydd Wrth Gefn	7,363	6,606	10,153
<b>CYLLIDEB REOLADWY</b>	<b>6,079</b>	<b>4,948</b>	<b>5,482</b>

Adio - Dyraniadau Mewnol	0	0	0
Adio - Taliadau Cyfalaf	0	0	0
<b>Cyfanswm y Gyllideb</b>	<b>6,079</b>	<b>4,948</b>	<b>5,482</b>

Llai - Ad-daliadau Mewnol	0	0	0
<b>GWARIANT NET</b>	<b>6,079</b>	<b>4,948</b>	<b>5,482</b>

**Category Analysis - LEVIES, COUNCIL TAX PREMIUM AND RESERVES -  
Controllable to Net**

	Budget 2024-25 £000's	Updated Budget 2023-24 £000's	Budget 2023-24 £000's
<b>Controllable Expenditure</b>			
Employees	0	0	0
Premises	6,863	5,887	10,068
Transport	0	0	0
Supplies and Services	6,391	5,052	5,567
<b>Total Expenditure</b>	<b>13,254</b>	<b>10,939</b>	<b>15,635</b>

<b>Controllable Income</b>			
Grants	0	0	0
Other Income	0	0	0
Contract Services/Schools	0	0	0
<b>Total Income</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Budget Before Reserves</b>	<b>13,254</b>	<b>10,939</b>	<b>15,635</b>
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Add - Transfers to Reserves	188	615	0
Less - Transfers from Reserves	7,363	6,606	10,153
<b>CONTROLLABLE BUDGET</b>	<b>6,079</b>	<b>4,948</b>	<b>5,482</b>

Add - Internal Allocations	0	0	0
Add - Capital Charges	0	0	0
<b>Total Budget</b>	<b>6,079</b>	<b>4,948</b>	<b>5,482</b>

Less - Internal Recharges	0	0	0
<b>NET EXPENDITURE</b>	<b>6,079</b>	<b>4,948</b>	<b>5,482</b>

**DATGANIAD O'R CRONFEYDD WRTH GEFN A GLUSTNODWYD A'R GWEDDILLION CYFFREDINOL**

**CRONFEYDD WRTH GEFN A GLUSTNODWYD**

	Trosglwyddiadau Tybiedig			Trosglwyddiadau Tybiedig			Gweddill Tybiedig 31-03-2025 £000's
	Gweddill 31-03-2023 £000's	2023-24 £000's	2023-24 £000's	Gweddill Tybiedig 31-03-2024 £000's	2024-25 £000's	2024-25 £000's	
Cyllideb Ddirprwyedig yr Ysgolion - Cynradd	2,594	0	(1,188)	1,406	0	0	1,406
Cyllideb Ddirprwyedig yr Ysgolion - Uwchradd	1,450	0	(1,174)	276	0	0	276
Cyllideb Ddirprwyedig yr Ysgolion - Ysgolion Pob Oed	1,083	0	(209)	874	0	0	874
<b>Cyllideb Ddirprwyedig Ysgolion-Pob Ysgol</b>	<b>5,127</b>	<b>0</b>	<b>(2,571)</b>	<b>2,556</b>	<b>0</b>	<b>0</b>	<b>2,556</b>
Yswiriant- Cyflenwi Athrawon	85	0	(85)	0	0	0	0
Ysgolion a Dysgu Gydol Oes	770	0	(385)	385	0	(116)	269
<b>Ysgolion a Dysgu Gydol Oes</b>	<b>855</b>	<b>0</b>	<b>(470)</b>	<b>385</b>	<b>0</b>	<b>(116)</b>	<b>269</b>
Cyfalaf Corfforaethol	6,196	0	(615)	5,581	0	(3,082)	2,499
Addysg- Menter Cyllid Preifat Penweddig	1,614	0	(301)	1,313	0	(297)	1,016
Cydraddoli Cyllid/Cynllun Gostyngiadau'r Dreth Gyngor	700	0	0	700	0	0	700
Dileu Swyddi Corfforaethol	1,062	0	(190)	872	0	(872)	0
Yswiriant	1,206	100	0	1,306	0	0	1,306
Cyllid- Cyffredinol	480	0	0	480	0	(75)	405
<b>Cyllid a Chaffael</b>	<b>11,258</b>	<b>100</b>	<b>(1,106)</b>	<b>10,252</b>	<b>0</b>	<b>(4,326)</b>	<b>5,926</b>
Gwasanaethau Democraidd	112	0	0	112	0	0	112
Cronfa wrth gefn etholiad y Cyngor Sir	35	0	0	35	0	0	35
<b>Gwasanaethau Democraidd</b>	<b>147</b>	<b>0</b>	<b>0</b>	<b>147</b>	<b>0</b>	<b>0</b>	<b>147</b>
<b>Pobl a Threfniadaeth</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>17</b>
Porth Cymorth Cynnar	2	0	0	2	0	0	2
Buddsoddiad Pwrth	250	0	0	250	0	0	250
Porth Gofal	50	0	0	50	0	0	50
<b>Model Gydol Oes y Pwrth</b>	<b>302</b>	<b>0</b>	<b>0</b>	<b>302</b>	<b>0</b>	<b>0</b>	<b>302</b>
<b>Polisi a Pherfformiad</b>	<b>127</b>	<b>0</b>	<b>0</b>	<b>127</b>	<b>0</b>	<b>0</b>	<b>127</b>
Prifffyrdd a Gwasanaethau Amgylcheddol	1,086	0	0	1,086	0	(1,086)	0
Cynnal a chadw dros y gaeaf / Atgyweirio ar ôl stormydd	155	0	0	155	0	0	155
Diogelu'r Amgylchedd ac Amddifyn rhag Llifogydd	177	0	(50)	127	0	(50)	77
Gorfodi Parcio Sifil	102	0	0	102	0	0	102
<b>Prifffyrdd a Gwasanaethau Amgylcheddol</b>	<b>1,520</b>	<b>0</b>	<b>(50)</b>	<b>1,470</b>	<b>0</b>	<b>(1,136)</b>	<b>334</b>
Cynllun Datblygu Lleol	233	0	(55)	178	0	(95)	83
Economi ac Adfywio	93	2	0	95	2	0	97
Canolfan Bwyd Cymru (Horeb)	198	0	0	198	0	0	198
Y Fargen Dwf	219	0	(40)	179	0	(100)	79
Rhaglen Gwella Gwaith Trin Carthion	452	0	(100)	352	0	(100)	252
<b>Economi ac Adfywio</b>	<b>1,195</b>	<b>2</b>	<b>(195)</b>	<b>1,002</b>	<b>2</b>	<b>(295)</b>	<b>709</b>
TGCh ac Buddsoddiad Digidol	1,000	0	(233)	767	0	0	767
Cyswllt Cwsmeriaid, TGCh a Digidol	181	0	(75)	106	0	0	106
<b>Cyswllt Cwsmeriaid, TGCh a Digidol</b>	<b>1,181</b>	<b>0</b>	<b>(308)</b>	<b>873</b>	<b>0</b>	<b>0</b>	<b>873</b>
<b>Cyfreithiol a Llywodraethu</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Rheoli Arian Wrth Gefn a'r Gyllideb	4,137	1,700	(2,630)	3,207	0	0	3,207
Chost a Phwysau Chwyddiant	1,322	0	(1,322)	0	0	0	0
Cynllun Tai Cymunedol (Premiwm Treth y Cyngor)	1,797	615	(100)	2,312	188	(500)	2,000
Darparu'r Dechrau Gorau Mewn Bywyd a Galluogi Pobl o Bob Oed i Ddysgu	4,877	0	(3,089)	1,788	0	(1,781)	7
Hybu'r Economi, Cefnogi Busnesau a Galluogi Cyflogaeth	8,000	0	(2,760)	5,240	0	(100)	5,140
Creu Cymunedau Gofalgar ac Iach	2,302	800	(1,048)	2,054	0	(1,950)	104
Creu Cymunedau Cynaliadwy a Gwyrdd sydd wedi'u Cysylltu'n Dda â'l Gilydd	4,640	0	(2,046)	2,594	0	(2,000)	594
<b>Grŵp Arweiniol</b>	<b>27,075</b>	<b>3,115</b>	<b>(12,995)</b>	<b>17,195</b>	<b>188</b>	<b>(6,331)</b>	<b>11,052</b>
<b>Cyfanswm y Cronfeydd Wrth Gefn a Glustnodwyd</b>	<b>48,804</b>	<b>3,217</b>	<b>(17,695)</b>	<b>34,326</b>	<b>190</b>	<b>(12,204)</b>	<b>22,312</b>
<b>GWEDDILL CYFFREDINOL</b>							
Gweddill Cyffredinol sydd wedi'i ddwyn ymlaen				6,714			6,714
<b>Gweddill Cyffredinol sydd wedi'i gario ymlaen</b>	<b>6,714</b>	<b>0</b>	<b>0</b>	<b>6,714</b>	<b>0</b>	<b>0</b>	<b>6,714</b>
<b>Cyfanswm y Cronfeydd Wrth Gefn a Glustnodwyd a'r Gweddillion Cyffredinol</b>	<b>55,518</b>	<b>3,217</b>	<b>(17,695)</b>	<b>41,040</b>	<b>190</b>	<b>(12,204)</b>	<b>29,026</b>

## STATEMENT OF EARMARKED RESERVES AND GENERAL BALANCES

### EARMARKED RESERVES

	Balance 31-03-2023 £000's	Estimated Transfers To 2023-24 £000's	Estimated Transfers From 2023-24 £000's	Estimated Balance 31-03-2024 £000's	Estimated Transfers To 2024-25 £000's	Estimated Transfers From 2024-25 £000's	Estimated Balance 31-03-2025 £000's
Delegated Schools Budget - Primary	2,594	0	(1,188)	1,406	0	0	1,406
Delegated Schools Budget - Secondary	1,450	0	(1,174)	276	0	0	276
Delegated Schools Budget - All Through	1,083	0	(209)	874	0	0	874
<b>Delegated Schools Budget-All Schools</b>	<b>5,127</b>	<b>0</b>	<b>(2,571)</b>	<b>2,556</b>	<b>0</b>	<b>0</b>	<b>2,556</b>
Insurances - Supply Cover	85	0	(85)	0	0	0	0
Schools & Lifelong Learning	770	0	(385)	385	0	(116)	269
<b>Schools &amp; Lifelong Learning</b>	<b>855</b>	<b>0</b>	<b>(470)</b>	<b>385</b>	<b>0</b>	<b>(116)</b>	<b>269</b>
Corporate Capital	6,196	0	(615)	5,581	0	(3,082)	2,499
Education Penweddig PFI	1,614	0	(301)	1,313	0	(297)	1,016
Funding / CTRS Equalisation	700	0	0	700	0	0	700
Corporate Redundancy	1,062	0	(190)	872	0	(872)	0
Insurance	1,206	100	0	1,306	0	0	1,306
Finance - General	480	0	0	480	0	(75)	405
<b>Finance &amp; Procurement</b>	<b>11,258</b>	<b>100</b>	<b>(1,106)</b>	<b>10,252</b>	<b>0</b>	<b>(4,326)</b>	<b>5,926</b>
Democratic Services	112	0	0	112	0	0	112
County Council Election Reserve	35	0	0	35	0	0	35
<b>Democratic Services</b>	<b>147</b>	<b>0</b>	<b>0</b>	<b>147</b>	<b>0</b>	<b>0</b>	<b>147</b>
<b>People &amp; Organisation</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>17</b>
Porth Cymorth Cynnar	2	0	0	2	0	0	2
Pyrth Investment	250	0	0	250	0	0	250
Porth Gofal	50	0	0	50	0	0	50
<b>Pyrth Through Age Model</b>	<b>302</b>	<b>0</b>	<b>0</b>	<b>302</b>	<b>0</b>	<b>0</b>	<b>302</b>
<b>Policy, Performance &amp; Public Protection</b>	<b>127</b>	<b>0</b>	<b>0</b>	<b>127</b>	<b>0</b>	<b>0</b>	<b>127</b>
Highways & Environmental Services	1,086	0	0	1,086	0	(1,086)	0
Winter Maintenance/Storm Repairs	155	0	0	155	0	0	155
Environmental & Flood Protection	177	0	(50)	127	0	(50)	77
Civil Parking Enforcement	102	0	0	102	0	0	102
<b>Highways &amp; Environmental Services</b>	<b>1,520</b>	<b>0</b>	<b>(50)</b>	<b>1,470</b>	<b>0</b>	<b>(1,136)</b>	<b>334</b>
Local Development Plan	233	0	(55)	178	0	(95)	83
Economy & Regeneration	93	2	0	95	2	0	97
Food Centre Wales (Horeb)	198	0	0	198	0	0	198
Growth Deal	219	0	(40)	179	0	(100)	79
Sewage Treatment Works Improvement Programme	452	0	(100)	352	0	(100)	252
<b>Economy &amp; Regeneration</b>	<b>1,195</b>	<b>2</b>	<b>(195)</b>	<b>1,002</b>	<b>2</b>	<b>(295)</b>	<b>709</b>
ICT & Digital Investment	1,000	0	(233)	767	0	0	767
Customer Contact, ICT & Digital	181	0	(75)	106	0	0	106
<b>Customer Contact, ICT &amp; Digital</b>	<b>1,181</b>	<b>0</b>	<b>(308)</b>	<b>873</b>	<b>0</b>	<b>0</b>	<b>873</b>
<b>Legal &amp; Governance</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Contingency & Budget Management	4,137	1,700	(2,630)	3,207	0	0	3,207
Cost and Inflationary Pressures	1,322	0	(1,322)	0	0	0	0
Community Housing Scheme (Council Tax Premium)	1,797	615	(100)	2,312	188	(500)	2,000
Providing the Best Start in Life & Enabling Learning at All Ages	4,877	0	(3,089)	1,788	0	(1,781)	7
Boosting the Economy, Supporting Businesses & Enabling Employment	8,000	0	(2,760)	5,240	0	(100)	5,140
Creating Caring & Healthy Communities	2,302	800	(1,048)	2,054	0	(1,950)	104
Creating Sustainable, Green & Well-connected Communities	4,640	0	(2,046)	2,594	0	(2,000)	594
<b>Leadership Group</b>	<b>27,075</b>	<b>3,115</b>	<b>(12,995)</b>	<b>17,195</b>	<b>188</b>	<b>(6,331)</b>	<b>11,052</b>
<b>Total Earmarked Reserves</b>	<b>48,804</b>	<b>3,217</b>	<b>(17,695)</b>	<b>34,326</b>	<b>190</b>	<b>(12,204)</b>	<b>22,312</b>
<b>GENERAL BALANCES</b>							
<b>General Balance b/f</b>				<b>6,714</b>			<b>6,714</b>
<b>General Balance c/f</b>	<b>6,714</b>	<b>0</b>	<b>0</b>	<b>6,714</b>	<b>0</b>	<b>0</b>	<b>6,714</b>
<b>Total Earmarked Reserves &amp; General Balances</b>	<b>55,518</b>	<b>3,217</b>	<b>(17,695)</b>	<b>41,040</b>	<b>190</b>	<b>(12,204)</b>	<b>29,026</b>

**YNGOR SIR CEREDIGION COUNTY COUNCIL****CAPITAL STRATEGY**

1. The Council will formulate a multi-year Capital Programme with the aim of working towards a long-term Capital financial planning horizon.
2. All planned Capital expenditure, Capital bids and proposed Capital investment in new or existing assets, whether through grant funding or otherwise, must support the Council's 2022-2027 Corporate Strategy and underlying Corporate Priorities and associated Service objectives. Asset Management Planning should help inform the setting of the Capital Programme and essential expenditure on existing Council assets.
3. The Council currently operates a Corporate Project Management Group (which provides projects with appropriate support, advice and direction), a Capital Monitoring Group (which provides the operational management of the in-year Capital expenditure and funding position) and a Development Group (which provides a wider strategic input on Capital development proposals and opportunities). All 3 groups have key roles to play but with each one having their own specific Terms of reference.
4. The Council's Treasury Management Strategy will set out the approach to Treasury related activities for Investments and Borrowing and will take account of and be fully aligned with the Capital Programme proposals and will factor in proposed borrowing levels (both external and internal) consistent with these plans and a prudent approach. The Treasury Management Strategy will also include the Council's Minimum Revenue Policy for the provision for repayment of debt over its life.
5. The Capital Programme and Treasury Management Strategy are managed by officers who are professionally qualified accountants who are required to undertake Compulsory Professional Development (CPD).
6. The guiding principles for the Council's current and future Capital planning will include:
  - Pursuing efficiency to make the best use of existing assets which includes land & buildings and information technology. E.g. Rationalisation of redundant and/or under-utilised buildings should reduce revenue costs and also generate potential capital receipts.
  - All major capital projects (grant funded or otherwise) require a funding strategy as part of the business case being developed.
  - The Capital Programme will normally be set so that no Prudential Borrowing is undertaken to fund the core Capital Programme except where funding specific Capital projects. There will need to be a business case to support the use of Prudential Borrowing e.g. Consideration would be given to use Prudential borrowing when revenue savings can be identified which would be used to fund the capital financing costs of the initial capital investment.
  - Invest to save schemes that produce revenue savings following an initial capital investment will continue to be regarded as high priority as they can provide a



positive contribution to the medium term revenue budget position (e.g. Energy efficiency measures). This could also include schemes that are a capital investment to avoid future cost increases.

- Identify, lever in and maximise external grant funding opportunities where possible, although in isolation this may not always be the overriding driver to undertake a capital project.
- Exit strategies should be considered as part of any grant funding bids and successful grant awards.
- Corporate Capital earmarked reserves will be maintained to provide one-off funding to support the Capital Programme. Where revenue savings can be achieved in advance of the annual budget requirement, these may usefully be applied to earmarked reserves to support future Capital priorities. In particular the Council's matched funding contribution for the Band B 21<sup>st</sup> Century Schools Programme will be mainly supported through funding set aside in the Investing in People's future earmarked reserve.
- Capital receipts are regarded as a positive contribution to the overall Capital Programme and will be allocated in accordance with the balance available at the start of the year. A list of proposed Asset disposals will be maintained and regularly monitored. Appropriate consideration of major disposals will take place as and when they arise.
- If a Capitalisation Direction is made available by WG it will be considered and utilised as, when and if this is deemed appropriate by the Corporate Lead Officer: Finance & Procurement as Section 151 officer.
- The Council will continue to hold Investment Properties as part of its Corporate Estate. This is a form of commercial activity as the Council aims to lease these properties out at market rates and therefore make a commercial return. At present the Council's commercial activity represents a low risk as it is not significant relative to the context of the Council's overall budget and financial position. Should any new opportunities become available, then a business case would need to be produced which should include financial and legal due diligence, including ensuring compliance with the revised Prudential Code (December 2021) requirements which prohibit borrowing where obtaining financial returns is the primary aim, and the use of specialist internal/external advice where appropriate, together with the following appropriate governance arrangements.
- Appropriate due diligence relative to the nature, scale and area of activity will be undertaken when considering Capital grants to 3<sup>rd</sup> parties within the Capital Programme.

7. The key priority areas that the Council will focus on in its forthcoming Capital Programme include:

- Working with the private and public sector across the region, through the Growing Mid Wales Partnership, the Growing Mid Wales Growth Deal, UK Shared Prosperity Fund and Levelling Up Funding to boost the local and regional economy.
  - Implement Ceredigion Economic Strategy
- a) Creating caring and healthy communities including
- Providing funding for mandatory and discretionary Disabled Facilities grants.
  - Review and develop specialist residential accommodation schemes either by the Council or in conjunction with RSL and other partners.
  - Cylch Caron – the Ceredigion Local Service Board project for the delivering of health and social care in the Tregaron area
  - Establishing wellbeing centres
- b) Providing the best start in life and enabling learning at all ages including
- Continuing to modernise Schools through the 21st Century Schools programme and other funding routes.
- c) Creating sustainable, green and well-connected communities including
- Developing Coast Protection schemes
  - Carbon Management – Seek to further reduce carbon emissions and to reduce energy costs / mitigate as far as possible future increases, by enabling energy efficiency measures in both Council assets and also the private and RSL Housing stock.
  - Vehicle Replacement –to review the wider vehicle fleet across all services and transition towards an Ultra Low Emission Vehicle fleet.
  - Essential improvements to Buildings, Bridges and Roads.

Multi-Year Capital Programme 2023/24 - 2026/27

2023/24 Latest			2024/25 Proposed			2025/26 Indicative			2026/27 Indicative		
General Funding £'000	Grants £'000	TOTAL £'000	General Funding £'000	Grants £'000	TOTAL £'000	General Funding £'000	Grants £'000	TOTAL £'000	General Funding £'000	Grants £'000	TOTAL £'000

Schools & Lifelong Learning

21st Century Schools programme (Band B)  
Ysgol Henry Richards

To support the roll out of Free school meals

Welsh Medium Immersion Centre and New classroom block

Additional Learning needs Adaptations to Buildings

E-sgol project

Llwyn y Eos New Roof

Childcare Provision

Museum New Roof

School - additional Capital works

Underfloor Heating System - Schools

Urgent Works Schools

3,386	6,178	<b>9,564</b>	1,875	4,094	<b>5,969</b>	-	-	-	-	-	-
37	-	<b>37</b>	-	-	-	-	-	-	-	-	-
798	-	<b>798</b>	-	-	-	-	-	-	-	-	-
	50	<b>50</b>		200	<b>200</b>	-	1,500	<b>1,500</b>	-	3,658	<b>3,658</b>
-	458	<b>458</b>	-	-	-	-	-	-	-	-	-
	73	<b>73</b>	-	-	-	-	-	-	-	-	-
-	-	-	250	-	<b>250</b>	-	-	-	-	-	-
-	1,380	<b>1,380</b>	-	576	<b>576</b>	-	-	-	-	-	-
-	-	-	1,100	-	<b>1,100</b>	-	-	-	-	-	-
2,285	-	<b>2,285</b>	-	-	-	-	-	-	-	-	-
60	-	<b>60</b>	535	-	<b>535</b>	-	-	-	-	-	-
150	-	<b>150</b>	150	-	<b>150</b>	150	-	<b>150</b>	150	-	<b>150</b>
<b>6,716</b>	<b>8,139</b>	<b>14,855</b>	<b>3,910</b>	<b>4,870</b>	<b>8,780</b>	<b>150</b>	<b>1,500</b>	<b>1,650</b>	<b>150</b>	<b>3,658</b>	<b>3,808</b>

**Total - Schools**

Porth Cymorth Cynnar

Community Hub - Lampeter

Urgent Works Wellbeing Centres

Sports Wales Stage 2 Wellbeing facilities upgrade

Artificial Sports Pitches

Aberaeron and Calon tysul Ltd Swimming Pools

Disabled Facilities Grants

Home Improvement & Houses into Homes Loan Schemes

Community Housing Scheme

Enable Grant for Independent Living

Intermediate Care Fund- Property Purchases & Renovations

Land and Buildings Development Fund

HCF - Housing with care Fund to include Housing Adaptation, and top

up for Disabled Facilities adaptations.

National Empty Homes Grant Scheme

123	122	<b>245</b>	-	-	-	-	-	-	-	-	-
225	-	<b>225</b>	200	-	<b>200</b>	50	-	<b>50</b>	50	-	<b>50</b>
-	537	<b>537</b>	262	108	<b>370</b>	-	-	-	-	-	-
107	4	<b>111</b>	-	-	-	-	-	-	-	-	-
-	89	<b>89</b>	-	-	-	-	-	-	-	-	-
1,400	-	<b>1,400</b>	1,400	-	<b>1,400</b>	1,400	-	<b>1,400</b>	1,400	-	<b>1,400</b>
61	-	<b>61</b>	-	-	-	-	-	-	-	-	-
100	-	<b>100</b>	600	-	<b>600</b>	600	-	<b>600</b>	500	-	<b>500</b>
-	146	<b>146</b>	-	-	-	-	-	-	-	-	-
10	42	<b>52</b>	161	-	<b>161</b>	-	-	-	-	-	-
400	-	<b>400</b>	1,288	-	<b>1,288</b>	-	-	-	-	-	-
-	120	<b>120</b>	-	-	-	-	-	-	-	-	-
82	-	<b>82</b>	82	-	<b>82</b>	-	-	-	-	-	-
<b>2,508</b>	<b>1,060</b>	<b>3,568</b>	<b>2,462</b>	<b>108</b>	<b>2,570</b>	<b>2,050</b>	<b>-</b>	<b>2,050</b>	<b>1,950</b>	<b>-</b>	<b>1,950</b>

**Total - Porth Cymorth Cynnar**

2023/24 Latest			2024/25 Proposed			2025/26 Indicative			2026/27 Indicative		
General Funding	Grants	TOTAL	General Funding	Grants	TOTAL	General Funding	Grants	TOTAL	General Funding	Grants	TOTAL
£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000

### Economic and Regeneration

Sewage Treatment Works	200	-	200	456	-	456	-	-	-	-	-	-
Urgent Works Other	100	-	100	100	-	100	100	-	100	100	-	100
Buildings - Invest to Save New Ways of Working	175	-	175	175	-	175	175	-	175	-	-	175
Energy Scheme Investments	5	-	5	1,250	-	1,250	250	-	250	-	-	-
Asset Development Programme	-	180	180	-	-	-	-	-	-	-	-	-
Market Hall Cardigan	369	28	397	-	-	-	-	-	-	-	-	-
Footbridge Replacement Programme	50	-	50	50	-	50	50	-	50	-	-	50
Access improvement Grant	-	103	103	-	103	103	-	-	-	-	-	-
Green Recovery Grant	-	32	32	-	-	-	-	-	-	-	-	-
NNF Afon Teifi SAC Catchment	-	445	445	-	-	-	-	-	-	-	-	-
New Quay South John Street - Amenity Access Enhancement	9	36	45	-	-	-	-	-	-	-	-	-
Local Places for nature Capital	-	366	366	-	394	394	-	-	-	-	-	-
Levelling up Projects	-	1,794	1,794	-	7,771	7,771	-	-	-	-	-	-
<b>Total - Economic and Regeneration</b>	<b>908</b>	<b>2,984</b>	<b>3,892</b>	<b>2,031</b>	<b>8,268</b>	<b>10,299</b>	<b>575</b>	<b>-</b>	<b>575</b>	<b>325</b>	<b>-</b>	<b>325</b>

### Highways and Environmental Services

Highways Infrastructure Renewal / Improvements	2,200	-	2,200	2,080	-	2,080	2,080	-	2,080	2,080	-	2,080
Environmental Services	66	-	66	60	-	60	60	-	60	60	-	60
LTF Fund trawsCymru Bus Corridor Infrastructure improvements	-	950	950	-	950	950	-	-	-	-	-	-
LTF Bus Corridor Core Funding	-	250	250	-	-	-	-	-	-	-	-	-
Ultra Low emissions Vehicle Transformation	-	298	298	-	370	370	-	-	-	-	-	-
EV Charging Infrastructure Grant (WLGA)	8	8	16	-	-	-	-	-	-	-	-	-
ATF Core funding	-	500	500	-	-	-	-	-	-	-	-	-
ATF Waunfawr to IBERS Link Phase 1	-	1,490	1,490	-	-	-	-	-	-	-	-	-
20 mph Core Allocation	-	739	739	-	-	-	-	-	-	-	-	-
SRIC Llanrhystud	-	50	50	-	-	-	-	-	-	-	-	-
Cae'r Henwas (Site Completion)	9	-	9	-	-	-	-	-	-	-	-	-
Street Lighting invest to save	-	-	-	110	-	110	-	-	-	-	-	-
Parking infrastructure	-	-	-	250	-	250	-	-	-	-	-	-
Flood Alleviation Schemes Llandre/Borth Leat	-	61	61	-	-	-	-	-	-	-	-	-
FCERM Capel Bangor & Talybont	-	121	121	-	-	-	-	-	-	-	-	-
Aberaeron Coastal Protection Detail Design	-	107	107	-	-	-	-	-	-	-	-	-
Aberystwyth Coastal Protection	-	232	232	-	-	-	-	-	-	-	-	-
Llangrannog Coastal protection	-	24	24	-	-	-	-	-	-	-	-	-
Borth & Ynyslas Coastal Protection	-	40	40	-	-	-	-	-	-	-	-	-
Aberaeron Coastal Protection schemes	13,000	-	13,000	18,590	-	18,590	-	-	-	-	-	-
Fleet Replacement	848	-	848	500	-	500	1,500	-	1,500	1,500	-	1,500
Waste Transfer Station	-	-	-	1,025	-	1,025	-	-	-	-	-	-
<b>Total - Highways and Environmental Services</b>	<b>16,131</b>	<b>4,870</b>	<b>21,001</b>	<b>22,615</b>	<b>1,320</b>	<b>23,935</b>	<b>3,640</b>	<b>-</b>	<b>3,640</b>	<b>3,640</b>	<b>-</b>	<b>3,640</b>

2023/24 Latest			2024/25 Proposed			2025/26 Indicative			2026/27 Indicative		
General Funding	Grants	TOTAL	General Funding	Grants	TOTAL	General Funding	Grants	TOTAL	General Funding	Grants	TOTAL
£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000

**Porth Gofal**

Urgent Works - Residential Homes	100	-	100	100	-	100	100	-	100	100	-	100
HCF Safe Accommodation for Children	-	1,182	1,182	-	428	428	-	-	-	-	-	-
Residential Homes upgrade	280	-	280	600	-	600	256	-	256	-	-	-
Hafan y Waun Capital Investment	200	-	200	-	-	-	-	-	-	-	-	-
HCF - Housing with Care Fund to include Integrated Community Equipment Store ( ICES) Equipment and Efficiency Improvements, Assessment and sensors and a Dementia Friendly Lounge Conversion at Hafan Deg.	-	121	121	-	-	-	-	-	-	-	-	-
ICF Hafan Deg Dementia Project	-	379	379	-	-	-	-	-	-	-	-	-

**Total - Porth Gofal**

<b>580</b>	<b>1,682</b>	<b>2,262</b>	<b>700</b>	<b>428</b>	<b>1,128</b>	<b>356</b>	<b>-</b>	<b>356</b>	<b>100</b>	<b>-</b>	<b>100</b>
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**UK Shared Prosperity Fund**

Uk Shared Prosperity Fund (Powys and Ceredigion)	-	2,040	2,040	-	6,012	6,012	-	-	-	-	-	-
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**Total - UK Shared Prosperity Fund**

<b>-</b>	<b>2,040</b>	<b>2,040</b>	<b>-</b>	<b>6,012</b>	<b>6,012</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
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**Customer Contact**

ICT Kit and Infrastructure investment	390	-	390	300	-	300	300	-	300	380	-	380
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**Total - Customer Contact**

<b>390</b>	<b>-</b>	<b>390</b>	<b>300</b>	<b>-</b>	<b>300</b>	<b>300</b>	<b>-</b>	<b>300</b>	<b>380</b>	<b>-</b>	<b>380</b>
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**Finance & Procurement**

Community Grant Scheme	150	-	150	100	-	100	100	-	100	100	-	100
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**Total - Finance & Procurement**

<b>150</b>	<b>-</b>	<b>150</b>	<b>100</b>	<b>-</b>	<b>100</b>	<b>100</b>	<b>-</b>	<b>100</b>	<b>100</b>	<b>-</b>	<b>100</b>
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	2023/24 Latest			2024/25 Proposed			2025/26 Indicative			2026/27 Indicative		
	General Funding £'000	Grants £'000	TOTAL £'000	General Funding £'000	Grants £'000	TOTAL £'000	General Funding £'000	Grants £'000	TOTAL £'000	General Funding £'000	Grants £'000	TOTAL £'000
<b><u>Policy Performance and Public Protection</u></b>												
Inphase Contract	30	-	30	-	-	-	-	-	-	-	-	-
<b>Total Policy Performance and Public Protection</b>	<b>30</b>	<b>-</b>	<b>30</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b><u>Service Reform</u></b>												
Capitalisation Direction - Service Reform	100	-	100	-	-	-	-	-	-	-	-	-
<b>TOTAL WORKING PROGRAMME</b>	<b>27,513</b>	<b>20,775</b>	<b>48,288</b>	<b>33,649</b>	<b>21,006</b>	<b>54,655</b>	<b>7,171</b>	<b>1,500</b>	<b>8,671</b>	<b>6,645</b>	<b>3,658</b>	<b>10,303</b>
Contingencies	350	-	350	250	-	250	350	-	350	350	-	350
New Approved Grants/Match funding for grant schemes	182	1,569	1,751	200	4,000	4,200	200	4,000	4,200	200	4,000	4,200
<b>Total - Contingencies</b>	<b>532</b>	<b>1,569</b>	<b>2,101</b>	<b>450</b>	<b>4,000</b>	<b>4,450</b>	<b>550</b>	<b>4,000</b>	<b>4,550</b>	<b>550</b>	<b>4,000</b>	<b>4,550</b>
<b>TOTAL OVERALL PROGRAMME</b>	<b>28,045</b>	<b>22,344</b>	<b>50,389</b>	<b>34,099</b>	<b>25,006</b>	<b>59,105</b>	<b>7,721</b>	<b>5,500</b>	<b>13,221</b>	<b>7,195</b>	<b>7,658</b>	<b>14,853</b>

## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**PRUDENTIAL INDICATORS****1. PRUDENTIAL INDICATORS SUBMITTED FOR APPROVAL**

The Prudential Code sets out the indicators that must be used in order to demonstrate that local authorities have fulfilled the Code objectives. The Code does not suggest indicative limits or ratios for the indicators.

The Council must set and approve the indicators and they should follow the same route as the setting and revising of the budget. In setting or revising the prudential indicators the local authority must have regard to the following matters:

- Affordability
- Prudence and sustainability
- Value for money
- Stewardship of assets
- Service objectives
- Practicality

The following Prudential Indicators are submitted for approval:

**PI 1 Estimates of Capital Expenditure**

The actual capital expenditure that was incurred last year and estimates of capital expenditure to be incurred for the current and future years are:

	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>	<b>£m</b>	<b>£m</b>
	<b>Actual</b>	<b>Estimate</b>	<b>Estimate</b>	<b>Estimate</b>	<b>Estimate</b>
General Fund	26	51	59	13	15
<b>Total</b>	<b>26</b>	<b>51</b>	<b>59</b>	<b>13</b>	<b>15</b>

**PI 2 Estimates of Financing costs to Net Revenue Stream.**

The estimated financing costs as to the Authority's Net Revenue Stream are:

	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
	<b>Actual</b>	<b>Estimate</b>	<b>Estimate</b>	<b>Estimate</b>	<b>Estimate</b>
General Fund	4.0%	3.7%	3.5%	3.9%	3.2%

### PI 3 Estimates of Capital Financing Requirement

Estimates of the end of year capital financing requirement (which includes the accounting requirements for PFI and Finance Lease transactions) for the Authority for the current and future years and the actual capital financing requirement at 31/03/23 are:

	31/03/23	31/03/24	31/03/25	31/03/26	31/03/27
	£m	£m	£m	£m	£m
	Actual	Estimate	Estimate	Estimate	Estimate
General Fund	138	154	176	177	178
<b>Total</b>	<b>138</b>	<b>154</b>	<b>176</b>	<b>177</b>	<b>178</b>

### PI 4 Gross Debt and the Capital Finance Requirement

In order to ensure that over the medium term debt will only be for a capital purpose, the local authority should ensure that gross external debt does not, except in the short term, exceed the total of capital financing requirement in the preceding year plus the estimates of any additional capital financing requirement for the current and next two financial years.

The Section 151 officer reports that the authority did not have any difficulty in meeting this requirement in 2022/23, nor are there any difficulties envisaged for the current or future years. This view takes into account current commitments, existing plans, and the proposals in the 3 year capital programme.

### PI 5 Authorised Limit for External Debt

In respect of its external debt, it is recommended that the Council approves the following authorised limits for its total external debt gross of investment for the next three financial years. These limits separately identify debt from other long term liabilities such as finance leases.

The Council is asked to approve these limits and to delegate authority to the Section 151 officer, within the total limit for any individual year, to effect movement between the separately agreed limits for borrowing and other long term liabilities, in accordance with option appraisal and best value for money for the Authority. Any such changes made will be reported to the Council at its next meeting following the change.

	2023/24	2024/25	2025/26	2026/27
	£m	£m	£m	£m
Borrowing	134	158	163	168
Other long term liabilities	7	10	10	10
<b>Total</b>	<b>141</b>	<b>168</b>	<b>173</b>	<b>178</b>



The Section 151 officer reports that these authorised limits are consistent with the Authority’s current commitments, existing plans and the proposals in the budget report for capital expenditure and financing. The Section 151 officer confirms that they are based on an estimate of the most likely and prudent scenario (but not worst case), with additional headroom over and above this to allow for operational management, for example unusual cash movements and debt rescheduling.

The limit determined for 2024/25 will be the statutory limit determined under section 3 (1) of the Local Government Act 2003.

**PI 6 Operational Boundary for External Debt**

The Council is also asked to approve the following operational boundary for external debt for the same time period. The proposed operational boundary for external debt is based on the same estimates as the authorised limit but reflects directly the s151 Officer’s estimate of the most likely and prudent scenario (but not the worst case), without the additional headroom included within the authorised limit and equates to the maximum of external debt projected.

The Council is also asked to delegate authority to the Section 151 officer, within the total operational boundary for any individual year, to effect movement between the separately agreed figures for borrowing and other long term liabilities. Any such changes will be reported to the Council at its next meeting following the change.

	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>	<b>£m</b>
Borrowing	128	152	157	162
Other long term liabilities	6	9	9	9
<b>Total</b>	<b>134</b>	<b>161</b>	<b>166</b>	<b>171</b>

**PI 7 Actual External Debt**

The Council’s actual external debt at 31/03/2023 was £113.7m (consisting of External Borrowing of £107.8m and Long term liabilities of £5.9m).

It should be noted that actual external debt is not directly comparable to the authorised limit and operational boundary, since the actual external debt reflects the position only at one particular point in time.

**PI 8 Maturity Structure of Borrowing**

Upper and lower limits proposed for the maturity structure of borrowings are:

	<b>Upper limit</b>	<b>Lower limit</b>
Under 12 months	20%	0%
12 months & within 24 months	20%	0%
24 months & within 5 years	50%	0%
5 years & within 10 years	75%	0%
10 years & above	95%	25%
<u>Sub-category within 10 years and above</u> 50 years & above	20%	0%

**PI 9 Upper limit for total principal sums invested for more than 1 year**

Upper limit for sums invested for more than 1 year at the time the investment is made are:

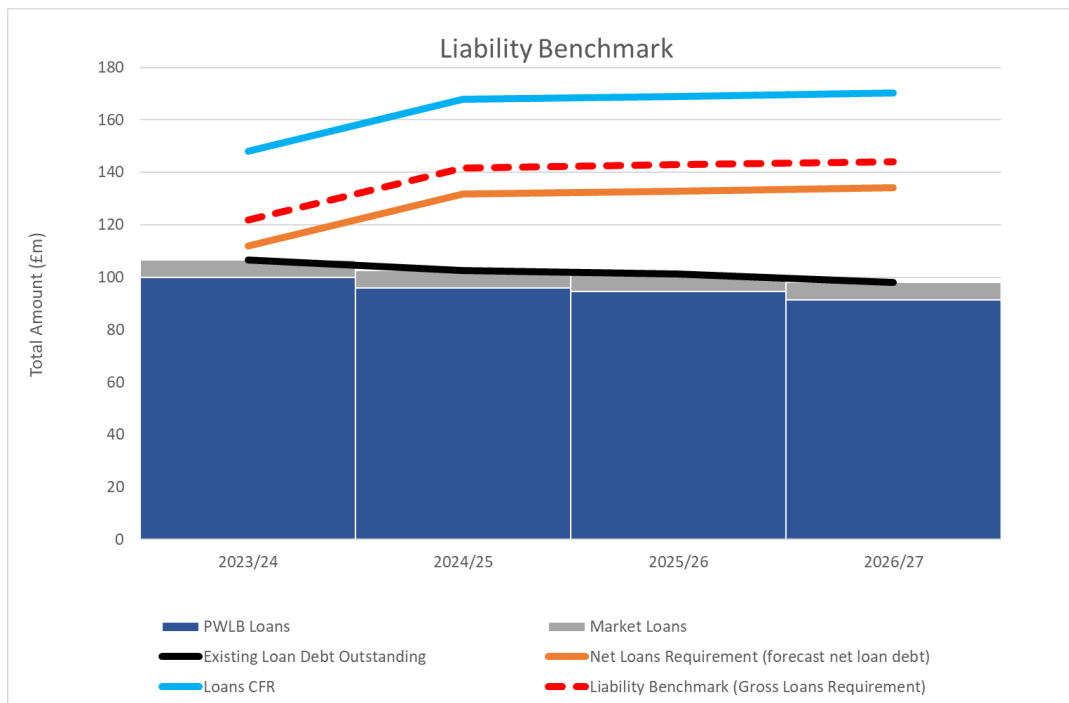
<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
£2.5m	£2.5m	£2.5m	£2.5m

**PI 10 Liability Benchmark**

The Liability Benchmark is effectively the Net Borrowing Requirement of a local authority plus a liquidity allowance. In its simplest form, it is calculated by deducting the amount of investable resources available on the balance sheet (reserves, cash flow balances) from the amount of outstanding external debt and then adding the minimum level of investments required to manage day-to-day cash flow.

There are four components to the Liability Benchmark:

- Existing loan debt outstanding: the Authority’s existing loans that are still outstanding in future years.
- Loans CFR: this is calculated in accordance with the loans CFR definition in the Prudential Code and projected into the future based on approved prudential borrowing and planned MRP.
- Net loans requirement: this will show the Authority’s gross loan debt less treasury management investments at the last financial year-end, projected into the future and based on its approved prudential borrowing, planned MRP and any other major cash flows forecast.
- Liability benchmark (or gross loans requirement): this equals net loans requirement plus short-term liquidity allowance.



## 2. MONITORING BY THE CHIEF FINANCE OFFICER

The Section 151 officer is required to maintain a measurement and reporting process to monitor the performance of all the indicators. Provided that the total authorised limit and the operational boundary are unchanged, movement can be made between the separate headings of Capital Expenditure by the Section 151 officer, with any such changes being reported to the next meeting of the Council.

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# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Cessation of the Council's pest control service	
<b>Service Area</b>	<b>Officer completing IIA</b>
Public Protection	Anne-Louise Davies
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Alun Williams	Barry Rees
<b>Please give a brief description of the purpose of the proposal</b>	
<p>Due to the impact of Government funding cuts, Ceredigion County Council is facing a serious budget reduction for 2024/25. These are therefore challenging times which means that substantial budgetary savings have to be identified, and this has led to the proposal that the non-statutory pest control service provided by Public Protection's Community Warden Team is to cease.</p> <p>The Council offers a service which provides pest control solutions and eradication of pests. The public are charged for this non-statutory service and the amount depends upon the pest and type of treatment required.</p> <p>The provision of pest control treatment services is a discretionary service for which there is a general power to charge under section 93 of the Local Government Act 2003. Therefore, there is no legal duty for a local authority to provide a pest control service.</p>	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
<ul style="list-style-type: none"> <li>Any member of the public (domestic or commercial) who requires a pest control service to eradicate a pest infestation in/on their premises and who is prepared to pay for it.</li> <li>Two members of staff will be directly affected by this proposal.</li> </ul>	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
<p>No, since the proposal involves a change in provider, rather than in service, a consultation is not deemed appropriate.</p> <p>The Council's Managing Change process will be implemented in relation to staff.</p>	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage <a href="#">HINT</a>	Date Considered	Description of any amendments made <a href="#">HINT</a>
1	Anne-Louise Davies	Leadership Group		
		Scrutiny		
		Cabinet		
		Council	29/2/2024	

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	<p>Providing a pest control service using the current business model is no longer sustainable at a time when the Public Protection Service is facing challenging budgetary pressures. The cessation of the pest control service will therefore:</p> <ul style="list-style-type: none"> <li>• Provide opportunities for local private pest control services to gain new customers.</li> <li>• ease the financial pressure on the Public Protection's budget and in doing so deliver a £64,000 saving for the Authority going in to 2024/25.</li> </ul>
<b>Creating caring and healthy communities</b>	
<b>Providing the best start in life and enabling learning at all ages</b>	

<b>Creating sustainable, greener, and well-connected communities</b>	
--	--

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

<p><b>Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click <a href="#">here</a> for information)</b></p>
<p>It will provide extra business for local pest control services. However, it may result in 2 members of staff facing redundancy.</p>
<p><b>What evidence do you have to support this view?</b></p>
<p>There are a number of alternative pest control services available. The current service employs 2 members of staff.</p>
<p><b>What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?</b></p>
<p>We will signpost people who require the service to local pest control services. Our Managing Change policy will allow redeployment opportunities.</p>

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

<p><b>Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click <a href="#">here</a> for information)</b></p>
<p>Does not contribute to this goal</p>
<p><b>What evidence do you have to support this view?</b></p>
<p>n/a</p>
<p><b>What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?</b></p>

n/a

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Does not contribute to this goal.

**What evidence do you have to support this view?**

n/a

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

n/a

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)**

<b>Children and Young People up to 18</b>	None / Negligible
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<b>People 18-50</b>	None / Negligible
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<b>Older people 50+</b>	None / Negligible
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**Describe the positive or negative impacts.**

Has no impact

**What evidence do you have to support this?**



n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible
<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts.**

Has no impact

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

**Do you think this proposal will have a positive or a negative impact on people who are transgender?** (Click [here](#) for information)

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

Has no impact

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation?** (Click [here](#) for information)

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

Has no impact

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

**People who are married**

Choose an item.

**People in a civil partnership**

Choose an item.

**Describe the positive or negative impacts**

Has no impact

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

**Pregnancy**

None / Negligible

**Maternity**

None / Negligible

**Describe the positive or negative impacts**

Has no impact

**What evidence do you have to support this?**

n/a

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible

**Describe the positive or negative impacts**

Has no impact

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible

<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
Has no impact	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
Any impact will affect all groups equally. There are other pest control service providers available in the private sector.	

<b>Do you think this proposal will have a positive or a negative impact on men or women? (Click <a href="#">here</a> for information)</b>	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
Has no impact	
<b>What evidence do you have to support this?</b>	
n/a	

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)**

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

Has no impact

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

Any impact will affect all groups equally.  
There are other pest control service providers available in the private sector.

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<p><b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b></p>	<p>Negative</p>
<p><b>Describe the positive or negative impacts</b></p>	
<p>As this is already a paid service, those who can afford pest control services are likely to turn to the private sector. Those who are already unable to afford our service, no additional impact on them will result from the proposal.</p>	
<p><b>What evidence do you have to support this?</b></p>	
<p>The current service is a paid service.</p>	
<p><b>What action(s) can you take to mitigate any negative impacts?</b></p>	
<p><b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b></p>	
<p>There are other pest control service providers available nationally and locally. People needing a pest control service would be signposted to the relevant agency/organisation.</p>	

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

<p><b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b></p>
<p>Does not contribute to this goal.</p>
<p><b>What evidence do you have to support this view?</b></p>
<p>n/a</p>
<p><b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b></p>
<p>n/a</p>

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b>	
None or negligible contribution.	
<b>What evidence do you have to support this view?</b>	
n/a	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
Identify any private sector pest control services operating in the area and signpost people who call the council to that service provider.	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b>	
Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	Negative
<b>Treating the Welsh language, no less favourably than the English language</b>	Negative
<b>What evidence do you have to support this view?</b>	
The provision of a pest control service is not a statutory service and the private sector has no obligation to provide a Welsh-language service. However, it is likely that there may be some private sector pest control services that offer a bilingual service.	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
Identify any private sector pest control services operating in the area and signpost callers to that service provider.	



## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <u>HINT</u></b>
Does not contribute to this goal.
<b>What evidence do you have to support this view?</b>
n/a
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
n/a

### Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

<b>What will you do?</b>	<b>When?</b>	<b>Who is responsible?</b>	<b>Progress</b>
Try to identify any private sector pest control services operating in the area that can provide a Welsh language service	By 30/6/24	Trading Standards & Licensing Manager Public Protection	
To signpost those who need support from other more relevant agencies/organisations	By 30/6/24	Trading Standards & Licensing Manager Public Protection	
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			

n/a
<b>How will you monitor the impact and effectiveness of the proposal?</b>
Monitor the number of calls and complaints associated to pest infestations that the council will receive after the pest control service has ceased.

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>Providing a pest control service is a non-statutory function. During the cost of living crisis, statutory services must be preserved instead.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>There are opportunities for the private sector to deliver pest control services for those who need it.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>The proposal to cease the pest control service will involve consultation with staff, through the managing change process. Existing customers with contracts will also be informed with reasonable notice but due to the urgency of the situation, this will happen after the Council decision.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>In 2022/23, the community wardens budget had an overspend on £13k due to underachieving on income generation. By ceasing the non-statutory pest control service, the council will be reducing its overall spending costs. The council will no longer need to subsidise this service and save resources, enabling the Council to concentrate on delivering its statutory services.</p>


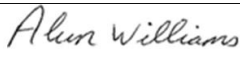

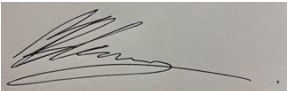
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>As this is a chargeable service, cessation is unlikely to impact the well-being objectives of other agencies.</p> <p>There will be some additional minor costs for other service areas in the council who currently receive this service for free.</p>
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## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>		<b>Probability</b>	<b>Score (Impact x Likelihood)</b>	
A small proportion of the projected savings will be off-set by additional costs to other services,	1		4	4	

## Sign Off

Position	Name	Signature	Date
<b>Corporate Manager</b>	Carwen Evans		30/01/2024
<b>Corporate Lead Officer</b>	Alun Williams		30/01/2024
<b>Corporate Director</b>	Barry Rees		01/02/2024
<b>Portfolio Holder</b>	Cllr Matthew Vaux		14/02/2024

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# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Introduction of charged for parking along areas of the Promenade in Aberystwyth	
<b>Service Area</b>	<b>Officer completing IIA</b>
Highways and Environmental Services	Corporate Lead Officer
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Rhodri Llwyd	Barry Rees
<b>Please give a brief description of the purpose of the proposal</b>	
It is proposed to introduce areas of charged for parking along sections of the Promenade in Aberystwyth in order to increase the availability and turnover of parking spaces in one of the most sought after and convenient parking locations in Aberystwyth.	
<b>Who will be directly affected by this proposal? <u>HINT</u></b>	
Whilst the proposal is likely to affect the general public as a whole to some extent, it is more likely to affect commuters and visitors to Aberystwyth.	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No. Proposals have however been through the relevant Budget Scrutiny Committee, the Cabinet process, and will be subject to public consultation during their development.	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage <u>HINT</u>	Date Considered	Description of any amendments made <u>HINT</u>

1.0	Rhodri Llwyd	Council	29/02/2024	N/A

### Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The proposal will seek to increase the availability and turnover of parking spaces in one of the most sought after and convenient parking locations in Aberystwyth. National studies have shown that the availability of parking is a major influencer in determining locations that the public want to visit.
<b>Creating caring and healthy communities</b>	N/A
<b>Providing the best start in life and enabling learning at all ages</b>	N/A
<b>Creating sustainable, greener, and well-connected communities</b>	The proposal will seek to encourage more sustainable modes of transport (walking, cycling and public transport) for those shorter journeys within the town and its immediate environs.

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

**Positive**

The introduction of on-street charging may also encourage more use of alternative transport modes including public transport which could contribute to the reduction of carbon emissions in the county. National studies have shown that general availability of spaces and the extent to which the car park is likely to be busy are often felt to be more important factors than cost in their overall decision about visiting.

**What evidence do you have to support this view?**

National studies have shown that general availability of spaces and the extent to which the car park is likely to be busy are often felt to be more important factors than cost in their overall decision about visiting.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Public consultation will be undertaken as part of the development and implementation of the proposal.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

The proposal is unlikely to have any direct impact on biodiversity.

**What evidence do you have to support this view?**

N/A

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Public consultation will be undertaken as part of the development and implementation of the proposal.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

### **Positive**

The proposal will seek to increase the availability of on-street parking in close proximity to the promenade, improving access to recreational areas, whilst also looking to encourage more sustainable modes of transport such as walking and cycling.

### **What evidence do you have to support this view?**

The proposal will seek to improve access to recreational areas such as the Promenade, whilst also looking to encourage more sustainable modes of transport such as walking and cycling.

### **What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Public consultation will be undertaken as part of the development and implementation of the proposal.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age?** (Click [here](#) for information)

<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	None / Negligible
<b>Describe the positive or negative impacts.</b>	



The introduction of charged for parking along the Promenade would not disproportionately affect one age group over another.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
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<b>Physical Impairment</b>	Positive
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<b>Visual Impairment</b>	Positive
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<b>Learning Disability</b>	None / Negligible
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<b>Long Standing Illness</b>	Positive
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<b>Mental Health</b>	None / Negligible
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<b>Other</b>	None / Negligible
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**Describe the positive or negative impacts.**

Under the regulations for introducing charged for parking, Blue Badge will be afforded free parking, and due to the increased availability of space, they will be afforded more opportunity to park along the Promenade which will result in a positive impact.

**What evidence do you have to support this?**

Free parking is available to those entitled to and displaying Blue Badges.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
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<b>Trans Men</b>	None / Negligible
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<b>Non-binary people</b>	None / Negligible
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**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
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<b>Gay Men</b>	None / Negligible
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<b>Gay Women/Lesbian</b>	None / Negligible
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<b>Heterosexual/Straight</b>	None / Negligible
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**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

<b>People who are married</b>	None / Negligible
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<b>People in a civil partnership</b>	None / Negligible
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**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

<b>Pregnancy</b>	Positive
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<b>Maternity</b>	Positive
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**Describe the positive or negative impacts**

The increased availability of parking in close proximity to the Promenade and the retail centre of Aberystwyth will result in a positive impact.

**What evidence do you have to support this?**

The increased availability of parking in close proximity to the Promenade and the retail centre of Aberystwyth.

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

N/A

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
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<b>Black / African / Caribbean / Black British</b>	None / Negligible
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<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
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<b>White</b>	None / Negligible
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<b>Other Ethnic Groups</b>	None / Negligible
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**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
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<b>Christian</b>	None / Negligible
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<b>Hindu</b>	None / Negligible
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<b>Humanist</b>	None / Negligible
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<b>Jewish</b>	None / Negligible
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<b>Muslim</b>	None / Negligible
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<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
N/A	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on men or women? (Click <a href="#">here</a> for information)</b>	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
N/A	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click <a href="#">here</a> for information)</b>	
<b>Members of the Armed Forces</b>	None / Negligible

<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
N/A	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
N/A	

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
Whilst a proportion of on-street parking will become charged for parking it represents a very small proportion of the overall parking available within Aberystwyth with significant amounts of free parking, both on and off street available within the town. The impacts are therefore considered to be negligible.	
<b>What evidence do you have to support this?</b>	
There is a significant amount of free parking, both on and off street available within the town.	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
Public consultation will be undertaken as part of the development and implementation of the proposal.	

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Free on-street parking is available within close proximity to the promenade.

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

The introduction of charged parking on the Promenade shouldn't have a particular impact on cohesive communities

**What evidence do you have to support this view?**

N/A

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

The increased availability of parking in close proximity to cultural venues, as well as the promenade will have a positive impact on people wishing to access culture, heritage and sports/recreational assets.

**What evidence do you have to support this view?**

The increased availability of parking in close proximity to cultural venues, as well as the promenade will encourage people to access culture, heritage and sports/recreational assets.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

**With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?**

Click [here](#) for information

**Opportunities for people to use the Welsh language**

Positive

**Treating the Welsh language, no less favourably than the English language**

Positive

**What evidence do you have to support this view?**

There is no distinction between the languages within this proposal and nor does it have an impact on the use of the Welsh language. All signage and associated documentation will be fully bilingual.

**What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?**

All signage and associated documentation will be fully bilingual.

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. HINT**

The proposed change will have a positive impact on a Globally Responsible Wales by encouraging the public to utilise more sustainable modes of transport, and through providing increased availability of parking in close proximity to town centre amenities, reducing the number of people who drive around looking for spaces within the town centre.

**What evidence do you have to support this view?**

N/A

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A



## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
Public consultation will be held as part of the development and implementation of the proposal	March to June 24	HES	
<p><b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b></p>			
<p>See above.</p>			
<p><b>How will you monitor the impact and effectiveness of the proposal?</b></p>			
<p>Should the proposal be implemented, then the utilisation of the available spaces will be monitored and managed on an ongoing basis.</p>			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015



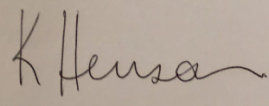
<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u><a href="#">HINT</a></u></p>	<p>The proposal is seen as a means of ensuring the availability of parking, including turnover of spaces, in close proximity to many of the assets and attractions available within the retail and tourist areas of Aberystwyth.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u><a href="#">HINT</a></u></p>	<p>The proposal will be the subject of consultation with other stakeholders in order to shape the final proposals put forward for public consultation.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	<p>The proposal has been through relevant Budget Scrutiny Committees, as well as the Cabinet process, and will be the subject of public consultation and a further Cabinet resolution before any implementation is considered.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	<p>On-street parking is not a preventative service.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>It is not considered possible to include the integration of the service with activities undertaken by other stakeholders and/or partners.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Proposal not being supported following public consultation	3	3	9		

## Sign Off

Position	Name	Signature	Date
Corporate Manager		X _____	Click or tap to enter a date.
Corporate Lead Officer	Rhodri Llwyd		19/02/2024
Corporate Director	Barry Rees		19/02/2024
Portfolio Holder	Keith Henson		19/02/2024

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# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Introduction of a limit on the number of black bags presented for residual waste collection.	
<b>Service Area</b>	<b>Officer completing IIA</b>
Highways and Environmental Services	Corporate Lead Officer
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Rhodri Llwyd	Barry Rees
<b>Please give a brief description of the purpose of the proposal</b>	
<p>As part of the 2024/25 budget setting process it is proposed to introduce a limit on the number of black bags presented for residual waste collection to 3 bags. This will also further improve the recycling rate within the County.</p> <p>The cost of disposal of residual/black bag waste is significantly higher and less environmentally friendly than recycling or processing of food waste, and studies have shown that over 50% of waste contained within the black bags could and should be recycled.</p> <p>Ceredigion County Council currently recycles over 70% of its municipal waste, and the intention is to increase this percentage and reduce costs of disposal.</p>	
<b>Who will be directly affected by this proposal? <u>HINT</u></b>	
<p>The proposal is likely to affect the general public, and in particular residents of Ceredigion.</p> <p>Directly – those whose residual waste is currently collected by the Council.</p> <p>Indirectly – there may be an increase in fly-tipping.</p>	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No. Proposals have however been through the relevant Budget Scrutiny Committee, and a Cabinet approval process. Public engagement will be undertaken with the public prior to the proposal being formally introduced.	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b> <a href="#"><u>HINT</u></a>	<b>Date Considered</b>	<b>Description of any amendments made</b> <a href="#"><u>HINT</u></a>
1.0	Rhodri Llwyd	Council	29/02/2024	N/A

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in improved outcomes for our communities and assist with the move towards an innovative, low carbon society.
<b>Creating caring and healthy communities</b>	The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in improved outcomes for our communities and the local environment. However, it could result in slight increased fly-tipping.
<b>Providing the best start in life and enabling learning at all ages</b>	N/A
<b>Creating sustainable, greener, and well-connected communities</b>	The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in sustainable and greener communities.

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

**Positive**

The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in improved outcomes for our communities and assist with the move towards an innovative, low carbon society.

**What evidence do you have to support this view?**

The proposal would seek to increase the amount of waste recycled

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

N/A

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

**Positive**

The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in improved outcomes for biodiversity and ecosystems.

**Negative**

This could result in increased fly tipping and street waste which would have a harmful impact on the environment.

**What evidence do you have to support this view?**

Experience of previous changes to waste collection

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Full public engagement, together with a communications and marketing plan to explain the rationale and request the support of the public.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

**Positive**

The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which could contribute to people making healthier choices and improved mental health due to their efforts being seen to be making a difference within their communities. However, it could result in slight increased fly-tipping.

**What evidence do you have to support this view?**

Experience of previous changes to waste collection

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

N/A

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age?** (Click [here](#) for information)

<b>Children and Young People up to 18</b>	None / Negligible
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<b>People 18-50</b>	None / Negligible
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<b>Older people 50+</b>	None / Negligible
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**Describe the positive or negative impacts.**

The introduction of a residual waste limit would not disproportionately affect one age group over another.



**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

**Hearing Impairment**

None / Negligible

**Physical Impairment**

None / Negligible

**Visual Impairment**

None / Negligible

**Learning Disability**

None / Negligible

**Long Standing Illness**

None / Negligible

**Mental Health**

None / Negligible

**Other**

None / Negligible

**Describe the positive or negative impacts.**

The introduction of a residual waste limit would not disproportionately affect people who are disabled however it may be more difficult for people with certain disabilities to understand the new requirements.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Ensure that people with a visual impairment, mental health issues and learning disability are aware of the new requirements.

**Do you think this proposal will have a positive or a negative impact on people who are transgender?** (Click [here](#) for information)

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people who are transgender.

**What evidence do you have to support this?**

N/A

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation?** (Click [here](#) for information)

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people with difference sexual orientation.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership?** (Click [here](#) for information)

<b>People who are married</b>	None / Negligible
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<b>People in a civil partnership</b>	None / Negligible
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**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately impact people who are married or in a civil partnership.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave?** (Click [here](#) for information)

<b>Pregnancy</b>	None / Negligible
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<b>Maternity</b>	None / Negligible
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**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people who are pregnant or on maternity leave.

**What evidence do you have to support this?**

A separate/dedicated AHP collection service is provided.

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

N/A

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

**Asian / Asian British**

None / Negligible

**Black / African / Caribbean / Black British**

None / Negligible

**Mixed / Multiple Ethnic Groups**

None / Negligible

**White**

None / Negligible

**Other Ethnic Groups**

None / Negligible

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people because of their ethnic origin.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

**Buddhist**

None / Negligible

**Christian**

None / Negligible

**Hindu**

None / Negligible

**Humanist**

None / Negligible

<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The introduction of a residual waste limit would not disproportionately affect people with different religions, beliefs, or non-beliefs.	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on men or women?</b> (Click <a href="#">here</a> for information)	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The introduction of a residual waste limit would not disproportionately affect men or women.	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community?</b> (Click <a href="#">here</a> for information)	
<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The introduction of a residual waste limit would not disproportionately affect people from the Armed Forces Community.	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
N/A	

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The introduction of a residual waste limit would not disproportionately affect people experiencing socio-economic disadvantage.	
<b>What evidence do you have to support this?</b>	
N/A	

**What action(s) can you take to mitigate any negative impacts?**

N/A

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

**Positive**

The introduction of a residual waste limit should improve the attractiveness of communities.

**Negative**

Potential increase in fly-tipping

**What evidence do you have to support this view?**

The reduction in residual waste being presented, and the increase in waste being recycled.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

N/A

<b>What evidence do you have to support this view?</b>	
N/A	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
N/A	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b>	
Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	None / Negligible
<b>Treating the Welsh language, no less favourably than the English language</b>	None / Negligible
<b>What evidence do you have to support this view?</b>	
There is no distinction between the languages within this proposal and nor does it have an impact on the use of the Welsh language.	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
All associated documentation/information will be fully bilingual.	

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <u>HINT</u></b>
<b>Positive</b> The introduction of a residual waste limit will improve recycling rates within the County which will contribute to the vision of a Globally Responsible Wales.
<b>What evidence do you have to support this view?</b>
The proposal will increase recycling within the County.



**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

<b>What will you do?</b>	<b>When?</b>	<b>Who is responsible?</b>	<b>Progress</b>
Further information will be shared with the public in relation to the roll-out of the proposal.	March to May 24	HES	
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
See above.			
<b>How will you monitor the impact and effectiveness of the proposal?</b>			
Should the proposal be implemented, then the waste collected and recycled will be monitored and managed on an ongoing basis.			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015



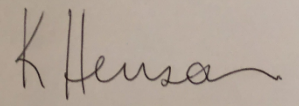
<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u><a href="#">HINT</a></u></p>	<p>The funding cuts proposed have been made as part of the 2024/25 budget setting process in order to set a balanced budget.</p> <p>The proposal is seen as a means of increasing the County's recycling performance, enabling the Council to meet its and Welsh Government's short-term and long-term ambition to improve recycling rates within the County.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u><a href="#">HINT</a></u></p>	<p>There is currently no option of collaborating with others in relation to waste collection.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	<p>The proposal has been through relevant Budget Scrutiny Committees, as well as the Cabinet process, and a public engagement campaign will be undertaken prior to its introduction.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	<p>Waste collection is not a preventative service.</p> <p>Balancing the 2024/25 budget was the root requirement for this change.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>It is not considered possible to include the integration of the service with activities undertaken by other stakeholders and/or partners.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Potential increase in fly-tipping as a result of its introduction	1	2	2		

## Sign Off

Position	Name	Signature	Date
Corporate Manager		X _____	Click or tap to enter a date.
Corporate Lead Officer	Rhodri Llwyd		19/02/2024
Corporate Director	Barry Rees		19/02/2024
Portfolio Holder	Keith Henson		19/02/2024

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# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Review of opening hours across all Household Waste Sites (HWS), including the closure of 1 site.	
<b>Service Area</b>	<b>Officer completing IIA</b>
Highways and Environmental Services	Corporate Lead Officer
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Rhodri Llwyd	Barry Rees
<b>Please give a brief description of the purpose of the proposal</b>	
<p>The proposal is to reduce the number of HWS within the County and to look at reducing the services provided at the remaining sites.</p> <p>The 4 sites currently within the County are located at Aberystwyth (Glanyrafon), Lampeter, Llanarth (Rhydeinon) and Cardigan (Cilmaenllwyd).</p>	
<b>Who will be directly affected by this proposal? <u>HINT</u></b>	
The proposal is likely to affect the general public, and in particular residents of Ceredigion within proximity of the closed HWS.	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No. Proposals have however been through the relevant Budget Scrutiny Committee, and a Cabinet approval process.	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage	Date Considered	Description of any amendments made
		<u>HINT</u>		<u>HINT</u>

1.0	Rhodri Llwyd	Council	29/02/2024	N/A

## Council Corporate Well-being Objectives

Which of the Council’s Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The proposal would seek to provide a sustainable and affordable model of recycling/waste disposal locations within the County.
<b>Creating caring and healthy communities</b>	N/A
<b>Providing the best start in life and enabling learning at all ages</b>	N/A
<b>Creating sustainable, greener, and well-connected communities</b>	The proposal would seek to provide a sustainable and affordable model of recycling/waste disposal locations within the County.

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

**Positive**

The proposal would seek to provide a sustainable and affordable model of recycling/waste disposal locations within the County, working towards a low carbon society.

**What evidence do you have to support this view?**

Ceredigion’s current provision is unsustainable and unaffordable moving forward and is evidenced by national studies which show that Ceredigion has a higher proportion of HWS per 10,000 population than all other Councils in Wales.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

N/A

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b> (Click <a href="#">here</a> for information)
Potential for slight increase in localised fly-tipping
<b>What evidence do you have to support this view?</b>
N/A
<b>What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?</b>
N/A

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b> (Click <a href="#">here</a> for information)
N/A
<b>What evidence do you have to support this view?</b>
N/A
<b>What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?</b>
N/A

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

<b>Do you think this proposal will have a positive or a negative impact on people because of their age?</b> (Click <a href="#">here</a> for information)	
<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	None / Negligible
<b>Describe the positive or negative impacts.</b>	
The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people because of their age.	
<b>What evidence do you have to support this?</b>	
Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on people because of their disability?</b> (Click <a href="#">here</a> for information)	
<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible



<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts.</b>	
The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County will not disproportionately impact people because of their disability.	
<b>What evidence do you have to support this?</b>	
Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click <a href="#">here</a> for information)</b>	
<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people who are transgender.	
<b>What evidence do you have to support this?</b>	
Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation?** (Click [here](#) for information)

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people with different sexual orientation.

**What evidence do you have to support this?**

Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership?** (Click [here](#) for information)

<b>People who are married</b>	None / Negligible
<b>People in a civil partnership</b>	None / Negligible

**Describe the positive or negative impacts**

The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people who are married or in a civil partnership.

**What evidence do you have to support this?**

Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service.

**What action(s) can you to take to mitigate any negative impacts?**

N/A

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave?** (Click [here](#) for information)

**Pregnancy**

None / Negligible

**Maternity**

None / Negligible

**Describe the positive or negative impacts**

The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people who are pregnant or on maternity leave.

**What evidence do you have to support this?**

Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service, and a separate/dedicated AHP collection service is currently provided.

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

N/A

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin?** (Click [here](#) for information)

**Asian / Asian British**

None / Negligible

**Black / African / Caribbean / Black British**

None / Negligible

**Mixed / Multiple Ethnic Groups**

None / Negligible

**White**

None / Negligible

**Other Ethnic Groups**

None / Negligible

**Describe the positive or negative impacts**

The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people because of their ethnic origin.

**What evidence do you have to support this?**

Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service

**What action(s) can you take to mitigate any negative impacts?**

N/A

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts**

The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people with different religions, beliefs, or non-beliefs.

**What evidence do you have to support this?**

Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service

**What action(s) can you take to mitigate any negative impacts?**

N/A

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on men or women?** (Click [here](#) for information)

**Men**

None / Negligible

**Women**

None / Negligible

**Describe the positive or negative impacts**

The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact men or women.

**What evidence do you have to support this?**

Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service

**What action(s) can you to take to mitigate any negative impacts?**

N/A

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

N/A

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community?** (Click [here](#) for information)

**Members of the Armed Forces**

None / Negligible

**Veterans**

None / Negligible

**Spouses**

None / Negligible

**Children**

None / Negligible

**Describe the positive or negative impacts**

The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people from the Armed Forces Community.

**What evidence do you have to support this?**

Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service

**What action(s) can you to take to mitigate any negative impacts?**

N/A

## Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County, will not disproportionately impact people experiencing socio-economic disadvantage, although there may be a slight increase in distances travelled to access a facility for a small number of residents.	
<b>What evidence do you have to support this?</b>	
Waste collections and opportunities to recycle will still be maintained through Council's household waste collection service	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
N/A	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <u>HINT</u></b>
The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County will contribute to the long-term vision of attractive, safe and well-connected communities. Potential increase in fly-tipping as a result of its introduction.
<b>What evidence do you have to support this view?</b>
N/A

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

N/A

**What evidence do you have to support this view?**

N/A

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

**With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?**

Click [here](#) for information

**Opportunities for people to use the Welsh language**

None / Negligible

**Treating the Welsh language, no less favourably than the English language**

None / Negligible

**What evidence do you have to support this view?**

There is no distinction between the languages within this proposal and nor does it have an impact on the use of the Welsh language.

**What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?**

N/A

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <u>HINT</u></b>
<b>Positive</b> The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County will contribute to the long-term vision of a Globally Responsive Wales.
<b>What evidence do you have to support this view?</b>
N/A
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
N/A

### Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
Further information will be shared with the public in relation to the implementation of the proposal.	March to May 24	HES	
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
See above.			



**How will you monitor the impact and effectiveness of the proposal?**

Should the proposal be implemented, then the waste presented at the remaining HWS will be monitored and managed on an ongoing basis.

**Sustainable Development Principle: 5 Ways of Working**

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015



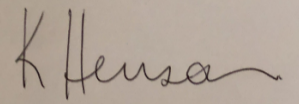
<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>The proposal to provide a sustainable and affordable model of recycling/waste disposal locations within the County will contribute to the long-term need and sustainability of such services within the County.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>There is currently no option of collaborating with others in relation to the provision of HWS, although a communications plan will be developed in order to provide information regarding implementation of the proposal.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>The proposal has been through relevant Budget Scrutiny Committees, as well as the Cabinet process.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>HWS is not a preventative service.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>It is not considered possible to include the integration of the service with activities undertaken by other stakeholders and/or partners.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Potential increase in fly-tipping as a result of its introduction	2	2	4		

## Sign Off

Position	Name	Signature	Date
<b>Corporate Manager</b>		X _____	Click or tap to enter a date.
<b>Corporate Lead Officer</b>	Rhodri Llwyd		19/02/2024
<b>Corporate Director</b>	Barry Rees		19/02/2024
<b>Portfolio Holder</b>	Keith Henson		19/02/2024

# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Co-locate library provision with other Council Services wherever possible.	
<b>Service Area</b>	<b>Officer completing IIA</b>
Customer Contact ICT and Digital	Alan Morris
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Alan Morris	James Starbuck
<b>Please give a brief description of the purpose of the proposal</b>	
Retain a presence in each of the 4 current towns but co-locate library provision with other Council Services where-ever possible, combined with reviewing every location's opening hours.	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
Library users and staff in those buildings	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage	Date Considered	Description of any amendments made
		<a href="#">HINT</a>		<a href="#">HINT</a>

1	Alan Morris	Prior to final council decision	29/02/24	

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	Free up town centre space for businesses.
<b>Creating caring and healthy communities</b>	Create joined up services with better collaboration with other services.
<b>Providing the best start in life and enabling learning at all ages</b>	Continued sustainable library provision with reduced costs.
<b>Creating sustainable, greener, and well-connected communities</b>	Better utilising our buildings and focusing resources on sustainable and energy efficient assets.

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

This will deliver sustainable well-managed services and will free up some key town centre buildings which can foster new business and support an entrepreneurial culture and support the creation of new businesses.

Reduced carbon footprint from services.

Some service users will need to walk/travel a little further to visit, although some will also be closer.

Some limited reduction in opening hours.

**What evidence do you have to support this view?**

Detailed assessments on potential future uses are being investigated but we know that by combining services we can reduce costs, improve the sustainability of services and reduce our overall carbon footprint.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Signage and communications plan will need to be in place to support the change.

Adjusting hours where statistics show low numbers of visitors

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

There will be opportunities to invest in core buildings and to improve a more limited stock of buildings.

**What evidence do you have to support this view?**

Combining of services will reduce inefficiencies from heating and powering multiple buildings and improve sustainability.

There will be no impact on green spaces.

Proposed new buildings will have efficiency measures in place, will remain accessible by public transport and have new access to charging points.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Ensure good communication with stakeholders.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

Relocating libraries with other services such as the wellbeing centre or independent living centre will enhance opportunities to support wider wellbeing goals and for library resources to support Healthier Wales projects.

**What evidence do you have to support this view?**

Libraries already provide support for many vulnerable users and combining services will create more opportunities to signpost and support a wider range of user issues.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Continued collaboration across services.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age?** (Click [here](#) for information)

<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	None / Negligible

**Describe the positive or negative impacts.**

Overall this should improve the collaboration across services and generally offer a better service to users. At one site a reduced floor space may impact on the collection of books but other sites should have additional space. All sites will still offer a good service and will have access to additional space and a modern building design to reduce costs and energy usage.

Limited reduction in hours will impact few users and have limited impact.

**What evidence do you have to support this?**

Building plans, visitor numbers

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

There are limited negative impacts. Where space is a premium utilising wider building space in innovative ways to maximise collection space will be considered. The better shaped rooms will allow higher shelving and whilst designs have not been finalised, we hope to mitigate issues in the design phase. Any reduction in hours will be selected carefully to limit impact.

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible
<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts.**

The redesigned spaces should have little impact although in Lampeter users may have to use a lift to access services on the first floor.

**What evidence do you have to support this?**

Initial designs

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Building designs are taking into account all users needs.

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

No impact expected

**What evidence do you have to support this?**

We see no evidence of effect to this group

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**



**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

**People who are married**

None / Negligible

**People in a civil partnership**

None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

**Pregnancy**

None / Negligible

**Maternity**

None / Negligible

**Describe the positive or negative impacts**

We see little or no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible

<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
We see no evidence of effect to this group	
<b>What evidence do you have to support this?</b>	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	

<b>Do you think this proposal will have a positive or a negative impact on men or women? (Click <a href="#">here</a> for information)</b>	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
We see no evidence of effect to this group	
<b>What evidence do you have to support this?</b>	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?</b>	

<b>Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click <a href="#">here</a> for information)</b>	
<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
We see no evidence of effect to this group	
<b>What evidence do you have to support this?</b>	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
We see no evidence of effect to this group	
<b>What evidence do you have to support this?</b>	

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

By hosting multiple services from the same location we would hope to improve collaboration, improve signposting between services and encourage more users to access services.

**What evidence do you have to support this view?**

For example, wellbeing users could have tailored access to library resources to support their wellbeing needs.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

Continued collaboration between services to create a joined up approach.

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

**There should be no impact or change to this goal**

<b>What evidence do you have to support this view?</b>	
No change planned	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
N/A all services will continue to offer bilingual support and positive support of the Welsh language	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b>	
Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	None / Negligible
<b>Treating the Welsh language, no less favourably than the English language</b>	None / Negligible
<b>What evidence do you have to support this view?</b>	
all services will continue to offer bilingual support and positive support of the Welsh language	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
We will take the opportunity to refocus support as services migrate.	

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
The relocation to shared buildings will reduce the carbon footprint and fully utilise the most sustainable of our buildings
<b>What evidence do you have to support this view?</b>

Energy usage stats

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

Take the opportunity to reassess any equipment or migration of services to ensure energy efficiency.

## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

<b>What will you do?</b>	<b>When?</b>	<b>Who is responsible?</b>	<b>Progress</b>
<b>Ensure good quality comms plan</b>	April	CLO Customer Contact	Started
<b>Ensure review of all equipment and services to be sustainable and low energy</b>	June	CLO Customer Contact	Started
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
<b>How will you monitor the impact and effectiveness of the proposal?</b>			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u><a href="#">HINT</a></u></p>	<p>Looked at the long-term sustainability of our buildings to ensure full use and reduced environmental impact.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u><a href="#">HINT</a></u></p>	<p>Working with other services to deliver services in a shared space.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	<p>A public consultation will take place.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	<p>Through considering the sustainability of services we will reduce the long term carbon footprint and free up buildings for redevelopment and reuse</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>We will be looking to collaborate on service delivery and seek benefits from shared service location. For example, providing books supporting Wellbeing activities.</p>




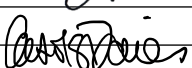


## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Reduced user attendance	Unlikely	Low	2		
Reduced collection space	Low	Low	4		

## Sign Off

Position	Name	Signature	Date
Corporate Manager	Joy Lake		19/02/2024
Corporate Lead Officer			19/02/2024
Corporate Director			20/02/2024
Portfolio Holder			22/02/2024

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# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Cease the additional Libraries support provided to primary Schools	
<b>Service Area</b>	<b>Officer completing IIA</b>
Customer Contact ICT and Digital	Alan Morris
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Alan Morris	James Starbuck
<b>Please give a brief description of the purpose of the proposal</b>	
Cease the additional Libraries support provided to primary Schools	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
Some staff and pupils at primary schools using the service	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b> <a href="#">HINT</a>	<b>Date Considered</b>	<b>Description of any amendments made</b> <a href="#">HINT</a>
1	Alan Morris	Prior to final council decision	29/02/24	


## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	Frees up resources to support core library functions
<b>Creating caring and healthy communities</b>	Frees up resources to support core library functions
<b>Providing the best start in life and enabling learning at all ages</b>	Frees up resources to support core library functions
<b>Creating sustainable, greener, and well-connected communities</b>	Frees up resources to support core library functions

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

This service has limited use and at a time of reduced budgets better impact can be achieved through delivering core library functions. Well managed libraries can support a range of users to develop skills, find work and be supported.

**What evidence do you have to support this view?**

Core library posts are vacant and budgets do not allow for recruitment. Ceasing this service will allow the core librarian post to be populated within budget and provide an efficient service.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Communication with Schools, continued ad hoc support for schools allowing them to request resources and to deliver if passing or to nearest site. Encourage more pupils into libraries with improved children's collections.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

This service has limited use and at a time of reduced budgets better impact can be achieved through delivering core library functions.

**What evidence do you have to support this view?**

Core library posts are vacant and budgets do not allow for recruitment. Ceasing this service will allow the core librarian post to be populated within budget and provide an efficient service.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Ensure good communication with Schools, Continued ad hoc support for schools allowing them to request resources. Communication with stakeholders

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

This service has limited use and at a time of reduced budgets better impact can be achieved through delivering core library functions. A well managed library service can support a range of wellbeing initiatives and support good mental health. Refocusing on core functions should create a bigger impact

**What evidence do you have to support this view?**

Core library posts are vacant and budgets do not allow for recruitment. Ceasing this service will allow the core librarian post to be populated within budget and provide an efficient service.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Continued collaboration across services.  
Communication with Schools, Continued ad hoc support for schools allowing them to request resources.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)**

<b>Children and Young People up to 18</b>	Negative
<b>People 18-50</b>	Positive
<b>Older people 50+</b>	Positive

**Describe the positive or negative impacts.**

Children at school could have lower quality library resources picked for them but resources at libraries would have more opportunity to be developed and improved.

**What evidence do you have to support this?**

Staff resources would be able to concentrate on core functions and welcome pupils into the library rather than sending resources to schools.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Support would still be offered to schools and focus adjusted to provide improved in-library provision for school aged children

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible
<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts.**

There should be limited impact.

**What evidence do you have to support this?**

Low usage and impact of the service

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Ensure collection supports all users

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

No impact expected

**What evidence do you have to support this?**

We see no evidence of effect to this group

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

<b>People who are married</b>	None / Negligible
<b>People in a civil partnership</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group



**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

<b>Pregnancy</b>	None / Negligible
<b>Maternity</b>	None / Negligible

**Describe the positive or negative impacts**

We see little or no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on men or women?** (Click [here](#) for information)

<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community?** (Click [here](#) for information)

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
We see no evidence of effect to this group	
<b>What evidence do you have to support this?</b>	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
By hosting multiple services from the same location, we would hope to improve collaboration, improve signposting between services and encourage more users to access services.
<b>What evidence do you have to support this view?</b>
For example, wellbeing users could have tailored access to library resources to support their wellbeing needs.
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
Continued collaboration between services to create a joined-up approach.

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b>	
There should be limited impact or change to this goal	
<b>What evidence do you have to support this view?</b>	
No change planned	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
N/A all services will continue to offer bilingual support and positive support of the Welsh language	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b>	
Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	None / Negligible
<b>Treating the Welsh language, no less favourably than the English language</b>	None / Negligible
<b>What evidence do you have to support this view?</b>	
all services will continue to offer bilingual support and positive support of the Welsh language	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
Refocus on in-library provision will allow improved service there.	

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
Resources requested by schools can be collected from libraries or can be dropped off if delivery van is passing the school to reduce travel.
<b>What evidence do you have to support this view?</b>
Reduced Milage stats
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
Delivery or collection will be possible from nearest library or dropped off at school if possible.

## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

<b>What will you do?</b>	<b>When?</b>	<b>Who is responsible?</b>	<b>Progress</b>
<b>Ensure good quality comms plan</b>	April	CLO Customer Contact	Started
<b>Ensure library collection meets the needs of school age visitors</b>	June	Library Manager	Started
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
<b>How will you monitor the impact and effectiveness of the proposal?</b>			
<b>Visitor numbers and feedback</b>			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015





<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u><a href="#">HINT</a></u></p>	<p>Looked at the long term sustainability of our service to ensure full use and reduced environmental impact.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u><a href="#">HINT</a></u></p>	<p>Working with other services to deliver services in a shared space.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	<p>Collect feedback from library users</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	<p>Through considering the sustainability of services we will reduce the long term carbon footprint and offer a valued service.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>We will invite school users into libraries to provide learning opportunities but also to engage new users and develop a long term relationship with those users.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Reduced user attendance	Unlikely	Low	2		
Reduced quality of school libraries	Low	Low	4		

## Sign Off

Position	Name	Signature	Date
Corporate Manager	Joy Lake		19/02/2024
Corporate Lead Officer	Alan Morris		19/02/2024
Corporate Director	James Starbuck		20/02/2024
Portfolio Holder	Cllr Catrin M S Davies	X 	22/02/2024





# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Provide Registrars service at Canolfan Rheidol Aberystwyth, and Penmorfa, Aberaeron only.	
<b>Service Area</b>	<b>Officer completing IIA</b>
Customer Contact ICT and Digital	Alan Morris
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Alan Morris	James Starbuck
<b>Please give a brief description of the purpose of the proposal</b>	
Provide Registrars service at Canolfan Rheidol Aberystwyth and Penmorfa Aberaeron only. This has been the case since before COVID but is now being formalised.	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
Registrar users but has not been a service offered for many years with no issues.	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No. The service has not been offered for many years.	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage <a href="#">HINT</a>	Date Considered	Description of any amendments made <a href="#">HINT</a>

1	Alan Morris	Prior to final council decision	29/02/24	

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	Frees up unused space for other services.
<b>Creating caring and healthy communities</b>	Frees up unused space for other services.
<b>Providing the best start in life and enabling learning at all ages</b>	Frees up unused space for other services.
<b>Creating sustainable, greener, and well-connected communities</b>	Frees up unused space for other services.

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

This service has not been offered at other locations for many years yet prevents space from being reused for other purposes. The rooms used have limited space and are not suitable for delivering this service. Users of the service will gain better service at one of the two dedicated centres.

The service is not currently offered in Penmorfa and the new location will suit some service users better with easy parking and disabled facilities.

**What evidence do you have to support this view?**

Service has not been offered for many years.  
Improved location.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

We expect very limited negative impact but reuse of the space will benefit wider council provision.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Services will be offered at core locations which are more environmentally friendly and benefit from energy efficiency measures, such as regional biomass and solar PV reducing the carbon footprint of the service. Both offices are on bus and cycle routes, with EV charging and disabled parking.

**What evidence do you have to support this view?**

Energy usage stats.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

N/A

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

This service will have two dedicated centres offering a professional quality service which will support citizens with improved parking, dedicated bus stops and EV charging. Users will have access to toilet and baby changing facilities/

**What evidence do you have to support this view?**

Some rooms were inadequate and did not meet users needs. IE not room for prams or family support.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Ensure rooms and professionally equipped and support families effectively

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)**

<b>Children and Young People up to 18</b>	Positive
<b>People 18-50</b>	Positive
<b>Older people 50+</b>	Positive

**Describe the positive or negative impacts.**

Births, deaths and marriages will be better supported from two dedicated centres.

**What evidence do you have to support this?**

Improved facilities for staff to deliver services from

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Ensure information and communication is suitable and correct.

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	Positive
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	Positive
<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts.</b>	
Both centres will have disabled parking and easy access.	
<b>What evidence do you have to support this?</b>	
Site plans	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
Ensure focus on quality facilities and service.	

<b>Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click <a href="#">here</a> for information)</b>	
<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No impact expected	
<b>What evidence do you have to support this?</b>	
We see no evidence of effect to this group	

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

<b>People who are married</b>	None / Negligible
<b>People in a civil partnership</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

<b>Pregnancy</b>	None / Negligible
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<b>Maternity</b>	None / Negligible
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**Describe the positive or negative impacts**

We see little or no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
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<b>Black / African / Caribbean / Black British</b>	None / Negligible
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<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
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<b>White</b>	None / Negligible
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<b>Other Ethnic Groups</b>	None / Negligible
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**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**



**Do you think this proposal will have a positive or a negative impact on men or women?** (Click [here](#) for information)

<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group differently to others

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community?** (Click [here](#) for information)

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

We see no evidence of effect to this group

**What evidence do you have to support this?**

**What action(s) can you to take to mitigate any negative impacts?**

## Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
We see no evidence of effect to this group	
<b>What evidence do you have to support this?</b>	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
By hosting multiple services from the same location we would hope to improve collaboration, improve signposting between services and encourage more users to access services.
<b>What evidence do you have to support this view?</b>
Dedicated facilities in 2 locations will provide a better service and be signposted clearly.
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
Continued collaboration between services to create a joined up approach.

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b>	
There should be limited impact or change to this goal	
<b>What evidence do you have to support this view?</b>	
No change planned	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
N/A all services will continue to offer bilingual support and positive support of the Welsh language	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b>	
Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	None / Negligible
<b>Treating the Welsh language, no less favourably than the English language</b>	None / Negligible
<b>What evidence do you have to support this view?</b>	
all services will continue to offer bilingual support and positive support of the Welsh language	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
Permanent locations will allow better signage but there should be no impact on the language	

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <u>HINT</u></b>
Very little impact. Resources used effectively.
<b>What evidence do you have to support this view?</b>
N/A
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
N/A

### Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
Ensure good quality comms plan	April	CLO Customer Contact	Started
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
<b>How will you monitor the impact and effectiveness of the proposal?</b>			
user feedback			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015


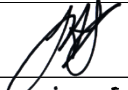

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u><a href="#">HINT</a></u></p>	<p>Looked at the long term sustainability of our service to ensure full use and reduced environmental impact.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u><a href="#">HINT</a></u></p>	<p>Working with other services to deliver services in a shared space.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	<p>Collect feedback from users</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	<p>Through considering the sustainability of services we will reduce the long term carbon footprint and offer a valued service.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>Continue to maintain a professional service.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Reduced attendance	Unlikely	Very Low	1		

## Sign Off

Position	Name	Signature	Date
Corporate Manager	N/A		Click or tap to enter a date.
Corporate Lead Officer	Alan Morris		19/02/2024
Corporate Director			20/02/2024
Portfolio Holder			22/02/2024



# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>													
Ceredigion Community Grant Scheme: 2024/25 Budget Reductions													
<b>Service Area</b>	<b>Officer completing IIA</b>												
Finance & Procurement	Mark Bridges												
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>												
Duncan Hall	Barry Rees												
<b>Please give a brief description of the purpose of the proposal</b>													
<p>As part of the 2024/25 Budget Setting process it is proposed that the Council's Community Grant Scheme budget is reduced going forward.</p> <p><b><u>Purpose of the Ceredigion Community Grants Scheme</u></b> Ceredigion awards grants to Community Groups, Community Councils or bonafide Voluntary Sports and Play Associations who apply for funding for projects that have the aim of increasing the range of facilities, activities and opportunities within Ceredigion.</p> <p><b><u>Capital</u></b> Capital Grants will be reduced from £200k per annum to £100k.</p> <p><b><u>Revenue</u></b> At present (2023/24) the Revenue grants awarded by the Council are funded both from a contribution from the Council (CCC) and a contribution from the Welsh Church Fund (WCF). It is proposed that the Council remove it's annual contribution of £26k from 2024/25. The table below shows the impact of this on the Revenue Grants budget.</p> <table border="1"> <thead> <tr> <th><b>Contribution</b></th> <th><b>Actual 2023/24 Budget £'000</b></th> <th><b>Proposed 2024/25 Budget £'000</b></th> </tr> </thead> <tbody> <tr> <td>CCC</td> <td>26</td> <td>0</td> </tr> <tr> <td>WCF</td> <td>30</td> <td>30</td> </tr> <tr> <td><b>Total</b></td> <td><b>56</b></td> <td><b>30</b></td> </tr> </tbody> </table>		<b>Contribution</b>	<b>Actual 2023/24 Budget £'000</b>	<b>Proposed 2024/25 Budget £'000</b>	CCC	26	0	WCF	30	30	<b>Total</b>	<b>56</b>	<b>30</b>
<b>Contribution</b>	<b>Actual 2023/24 Budget £'000</b>	<b>Proposed 2024/25 Budget £'000</b>											
CCC	26	0											
WCF	30	30											
<b>Total</b>	<b>56</b>	<b>30</b>											

**Who will be directly affected by this proposal? [HINT](#)**

**Directly** - the Council will have less funds available to provide grants to those organisations and associations that would apply for grant funding to assist with relevant projects.

**Indirectly** - the residents of Ceredigion that use the outputs of Community Grant funded projects may be impacted, if no alternative funding is available to these organisations and associations for the delivery of these projects.

On the Capital side the organisations that typically apply for grants through the Community Grant scheme are varied and range from sports clubs applying for funding to contribute for the provision of facilities such as changing facilities, showers and sporting equipment to Community Council's requesting a contribution to playground equipment.

On the Revenue side, the Council issues a number of 'Policy' grants to assist funding for a number of Papur Bro, Eisteddfodau, shows and individuals representing Wales for example at a sporting event. In addition to the Policy grants the Council also has other Revenue funding applications, such as contributions to the costs of various shows and one-off contributions to the start up costs of community groups and organisations.

It is not suggested that this funding is removed completely, but that funds available will be reduced. It's anticipated the Council will be able to contribute to many of the same projects but at a lesser contribution/ intervention rate.

**Have those who will be affected by the proposal had the opportunity to comment on it?**

Not currently. Revised Community Grant scheme guidance and maximum grant awards is currently being developed and is expected to go through the relevant Council Scrutiny process during March 2024.

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b>	<b>Date Considered</b>	<b>Description of any amendments made</b>
1.0	Mark Bridges	<a href="#">HINT</a> Budget Process		<a href="#">HINT</a>



## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<p><b>Boosting the economy, supporting business, and enabling employment.</b></p>	<p>There may be a negative impact here if projects don't proceed because the organisations/associations delivering the project are unable to source alternative funds to fill any gaps created from reduced funding from CCC.</p> <p>Local trades/ businesses will be involved in delivering projects funded via these grants so there may be less work available.</p> <p>Any revisions to the scheme as a consequence of budget reductions are going to be aimed at assisting a similar number of projects but at a reduced contribution/intervention rate as to minimise the impact. There are also many other sources of funding available that the Council can direct applicants to possibly assist any funding gap created. Organisations such as CAVO or the Funding Wales website (<a href="https://funding.cymru/">https://funding.cymru/</a>) can assist in providing possible alternative options.</p> <p>Two grant schemes that have similar aims as the Council's grant scheme are;</p> <ul style="list-style-type: none"> <li>• Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.</li> <li>• National Lottery Grants for Heritage. Provides grants from £3k to £10k.</li> </ul>
<p><b>Creating caring and healthy communities</b></p>	<p>Organisations that provide Care and Support in the community are able to apply for grants through the Council's Community Grant Scheme. Obviously, less funding will be available for projects that may support these aims.</p> <p>Again, with the caveats noted in Boosting Economy it is hoped the impact will be minimised as much as possible and to a large extent the negative impact is theoretical as no existing funding provided to organisations is being withdrawn. Only future proposed projects will have less funding available to them from CCC.</p>

<p><b>Providing the best start in life and enabling learning at all ages</b></p>	<p>The exact same considerations noted in <i>creating caring and healthy communities</i> should be noted here as funding available to organisations working in this arena will have less funding to apply for any potential future projects.</p>
<p><b>Creating sustainable, greener, and well-connected communities</b></p>	<p>The exact same considerations noted in <i>creating caring and healthy communities</i> should be noted here as funding available to organisations working in this arena will have less funding to apply for any potential future projects.</p>

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Historically the type of grants provided through the Community Grant don't contribute extensively to this Well-being goal. There may be the odd example where they have but the impact will not be considerable.

As described in the impact to the Boosting Economy Corporate Objective above, the main consideration here is the potential for negative impact that reduced funding from Ceredigion CC may mean some projects not proceeding where organisations/associations delivering the potential project cannot find alternative sources of funding. Local trades/businesses will not then be employed to deliver the project as they would have if the project went ahead.

**What evidence do you have to support this view?**

Experience of previous grant claims.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

The Community Grant Scheme is currently being revised to accommodate the reduced budget. Subject to Scrutiny/ Cabinet agreement the scheme is going to be revised in a way as to try and support as many projects as possible but with a lower maximum contribution/ intervention rate. The aim being that a number of projects will still proceed with a contribution from CCC but alternative funding may have to be sought to fill the gap.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

As an example, two grant schemes available that have similar aims as the Council's grant scheme are;

- Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.
- National Lottery Grants for Heritage. Provides grants from £3k to £10k.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Typically, projects supported through the Community Grants scheme don't support this Well-being goal. There may be occasion where the odd project has but on the whole the impact here will be minimal/negligible.

**What evidence do you have to support this view?**

Experience of past Community Grant applications.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

n/a

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

This is the Well-being goal where the reduction in budget could have a more pronounced impact. Many grants awarded are to sporting organisations for equipment and the development of facilities. A number of grants are also awarded to shows and community groups that will be positive for resident's mental health and engagement whether that is the sole intention or not.

As noted previously some projects/ events that relevant organisations would have previously delivered may not go ahead if they cannot find alternative source of funds that would previously have been provided by the Council. This will obviously not deliver the positive outputs/aims of potential projects not being delivered.

No organisations are dependent on funding from the Council for their day to day running costs through this scheme, so no organisation/association should cease to exist because of the reduction to the Community Grant budget. It is solely the potential to support projects at a higher rate that is affected so the overall impact won't actively be negative.

Some Policy Grants are also awarded to individuals for the representation of Wales at sporting events. These grants are small however and are unlikely to lead to the individual not carrying out the activity as they would otherwise.

**What evidence do you have to support this view?**

Experience of past Community Grant applications.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

The Community Grant Scheme is currently being revised to accommodate the reduced budget. Subject to Scrutiny/ Cabinet agreement the scheme is going to be revised in a way as to try and support as many projects as possible but with a lower maximum contribution/ intervention rate. The aim being that a number of projects will still proceed with a contribution from CCC but alternative funding may have to be sought to fill the gap.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

As an example, two grant schemes available that have similar aims as the Council's grant scheme are;

- Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.
- National Lottery Grants for Heritage. Provides grants from £3k to £10k.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)**

<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	None / Negligible

**Describe the positive or negative impacts.**

The Community Grant Scheme does not discriminate based on age and actively states that,

*Applications will not be accepted from organisations who operate a policy of discrimination against any sector of the community.*

The groups that tend to be supported through the Community Grants scheme are for events and groups from a wide range of ages so overall any negative impact, if any, will not discriminate against any one age group.

**What evidence do you have to support this?**

Experience of past grant applications.

The grant scheme criteria allows all age demographics to apply for funding without prejudice.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible

<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts.</b>	
On balance the impact on people because on disability will be none/negligible.	
There is a possibility that charities for instance that support people with disabilities will have less funding to apply for but our grant award history doesn't indicate that this happens regularly and so the impact overall is likely minimal.	
<b>What evidence do you have to support this?</b>	
Experience of past grant applications	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
Not applicable, but previous comments in other sections about the scheme currently being revised with a view to support as many projects as possible but at a lower intervention rate applies here and will reduce the potential impact here to a negligible level.	

<b>Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click <a href="#">here</a> for information)</b>	
<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The Community Grant Scheme does not discriminate based on gender and actively states that,	
<i>Applications will not be accepted from organisations who operate a policy of discrimination against any sector of the community.</i>	
The reduced funding available will not positively or negatively impact anyone because of gender.	
<b>What evidence do you have to support this?</b>	

Current Community Grant guidance and past grant application experience.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

The Community Grant Scheme does not discriminate based on sexual orientation and actively states that,

*Applications will not be accepted from organisations who operate a policy of discrimination against any sector of the community.*

The reduced funding available will not positively or negatively impact anyone because of sexual orientation.

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

<b>People who are married</b>	None / Negligible
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<b>People in a civil partnership</b>	None / Negligible
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**Describe the positive or negative impacts**

It's difficult to see how the proposal will negatively or positively impact on anyone regardless of marital status.

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

<b>Pregnancy</b>	None / Negligible
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<b>Maternity</b>	None / Negligible
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**Describe the positive or negative impacts**

No positive/negative impacts foreseen.

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

n/a



**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible

**Describe the positive or negative impacts**

Again, no positive/negative impacts foreseen to any particular group based on race.

**What evidence do you have to support this?**

Current Community Grant guidance and past grant application experience.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible

<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No positive/negative impacts foreseen based on religious belief.	
<b>What evidence do you have to support this?</b>	
Current Community Grant guidance and past grant application experience.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on men or women? (Click <a href="#">here</a> for information)</b>	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No positive/negative impacts expected against any group based on gender.	
<b>What evidence do you have to support this?</b>	
Current Community Grant guidance and past grant application experience.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click <a href="#">here</a> for information)</b>	
<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
There's no particular impact specifically expected for this group	
<b>What evidence do you have to support this?</b>	
Current Community Grant guidance and past grant application experience.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
n/a	

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	Negative
<b>Describe the positive or negative impacts</b>	
It's difficult to predict the extent of the negative impact to people experiencing socio-economic disadvantage.	
It's possible that charities or organisations may apply for funding for a project aimed at this group that may not be funded due to limited funds but from experience of past grants this is only likely to be isolated incidents so overall impact will be minimal, but is possible.	

**What evidence do you have to support this?**

Experience of past Community Grant applications.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

The impact is likely minimal. However, the Welsh Church Fund specifically states that funding should be available to individuals or projects that aim to reduce the effects of poverty. Subject to Scrutiny and Cabinet approval the previously described amendments to the Community Grant scheme will state that funding will be available to applicants and judged on their own merit.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

As an example, two grant schemes available that have similar aims as the Council’s grant scheme are;

- Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.
- National Lottery Grants for Heritage. Provides grants from £3k to £10k.

**National Well-being Goal: A Wales of Cohesive Communities**

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

There may be some limited negative affects to community cohesion, satisfaction with local area, volunteering and loneliness. Many past grant applications have been related to projects relating to supporting sporting clubs, local shows, and various community groups.

The negative effects will be limited because funding is not being withdrawn from these organisations as such, but from potential specific future projects/events that are unable to source alternative funding that would previously have been able to be provided through the Community Grant.

**What evidence do you have to support this view?**

Experience of past Community Grant applications.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

The Community Grant Scheme is currently being revised to accommodate the reduced budget. Subject to Scrutiny/ Cabinet agreement the scheme is going to be revised in a way as to try and support as many projects as possible but with a lower maximum contribution/ intervention rate. The aim being that a number of projects will still proceed with a contribution from CCC but alternative funding may have to be sought to fill the gap.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

As an example, two grant schemes available that have similar aims as the Council's grant scheme are;

- Community Facilities Programme provided by Welsh Government. Provides small grants under £25k and larger grants up to £300k.
- National Lottery Grants for Heritage. Provides grants from £3k to £10k.

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

Similar potential negative affects as already described in other sections.

Many of the grants provided through the Community Grant scheme are for sporting clubs, local shows and community groups. Policy Grants also provide funding to assist a number of Papur Bro and Eisteddfodau. Less funding available could have a negative impact on the cultural aspects of these and the Welsh Language aspect of Papur Bro and Eisteddfodau. However these areas can be prioritised for funding using the Welsh Church Fund so may not many changes at all.

**What evidence do you have to support this view?**

Past Community Grant applications

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

Funding will still be available to the above groups through the Community Grant scheme but probably to a lesser level than previously. Applications will continue to be accepted from the same groups and will be judged on their own merits against the Community Grant criteria and funds available at that time.

Alternative sources of funding are also available as previously described in earlier sections.

**With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?**

Click [here](#) for information

**Opportunities for people to use the Welsh language**

Negative

**Treating the Welsh language, no less favourably than the English language**

None / Negligible

**What evidence do you have to support this view?**

As stated above the expected impact on the Welsh language is going to be limited. But it is reasonable to expect some negative impact if the Council has less funds available to support Papur Bro, Eisteddfodau, local shows and events where the Welsh language is likely to be used significantly. However these areas can be prioritised with the Welsh Church Fund funding so may not see much change in a Revised Scheme.

**What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?**

The Community Grant Scheme is currently being revised to accommodate the reduced budget. Subject to Scrutiny/ Cabinet agreement the scheme is going to be revised in a way as to try and support as many projects as possible but with a lower maximum contribution/ intervention rate. The aim being that a number of projects will still proceed with a contribution from CCC but alternative funding may have to be sought to fill the gap.

Organisations such as CAVO or the Funding Wales website (<https://funding.cymru/>) can assist in sourcing possible alternatives for funding.

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
There is not an expectation the reduced budget for the Community Grant Scheme will impact a Globally Responsible Wales.
<b>What evidence do you have to support this view?</b>
Previous grant claims.
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
n/a

### Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
We are currently looking to revise the existing Community Grant scheme in a limited way to enable the Council to continue to support a number of projects/organisations in the County but to a lesser value/intervention rate.	March 2024	Community Grants Team	In progress. Expected to submit to appropriate Scrutiny Committee and Cabinet approval in March 2024
Organisations such as Cavo can assist organisations in sourcing alternative sources of funding. The Community Grants Officer will direct applicants to CAVO if they require additional funding to have a successful Community Grant funding application.	From April 2024	Community Grants Officer	To be implemented

<p><b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b></p>			
<p>n/a</p>			
<p><b>How will you monitor the impact and effectiveness of the proposal?</b></p>			
<p>Together with budget monitoring, the Community Grant Assessment Panel meet numerous times throughout the year and will monitor grants being received and approved and whether any changes to the scheme are mitigating the potential negative impacts already described.</p>			

### Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>The funding cuts proposed have been made as part of the 2024/25 budget setting process in order to set a balanced budget.</p> <p>It is a fine balancing act between the Council setting a balanced budget to provide all the services it does against the need to support local groups and organisations that provide many benefits to residents of Ceredigion that are consistent with the Council's own corporate objectives.</p> <p>The budget level set is seen to now be at a sustainable level going forward, whilst offering the support to community projects/organisations. The previous budget was not sustainable in the context of the Council's wider budget.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>Due to the nature of the Community Grant scheme the Council already collaborates significantly with organisations and associations when assisting them with their grant applications. This will continue.</p> <p>The Council will also direct applicants to other organisations who can assist such as CAVO and the</p>



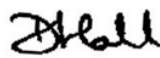


	funding bodies found at Funding Wales website ( <a href="https://funding.cymru/">https://funding.cymru/</a> ).
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	Limited involvement with stakeholders has taken place so far. However, amendments to the scheme to accommodate the reduced budget will be going through the appropriate scrutiny process in March 2024.
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	N/A – Balancing the 2024/25 budget was the root requirement for this change.
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>There should be limited impact to other services in the Council.</p> <p>As mentioned above the Council will have to consider and align itself more with other grant funding bodies and organisations such as CAVO when supporting Community Grant applicants.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
The Council is unable to support a number of Community projects that would previously have been supported.	2	4	8		
Going forward in the medium to long term the value of individual grants offered becomes insufficient to be of meaningful support to applicants. Particularly after a period of high inflation.	2	4	8		

## Sign Off

Position	Name	Signature	Date
<b>Corporate Manager</b>			
<b>Corporate Lead Officer</b>	Duncan Hall		21/02/2024
<b>Corporate Director</b>	Barry Rees		21/02/2024
<b>Portfolio Holder</b>	Gareth Davies		21/02/2024

# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Proposal</b>	
<u>Meals at Homes</u>	
<b>Service Area</b>	<b>Officer completing IIA</b>
Porth Cynnal	Audrey Somerton-Edwards
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Audrey Somerton-Edwards	James Starbuck
<b>Please give a brief description of the purpose of the proposal</b>	
<p>The proposal, if accepted, will result in the cessation of the Meals at Home service. The meals provided are prepared and delivered to the home address of service users, who are widely distributed across the county</p> <p>The discontinuation of this service (which is not a statutory requirement) will make a saving of £18 000. At the present time there are 8 service users in receipt of this service, which has decreased from 14 during 2022/23.</p> <p>The service is high cost in terms of human resources to prepare and deliver the meals to a very low number of people of over a wide geographical area.</p>	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
There are eight service users who are currently in receipt of the service. There are no new referrals being made to the service, so there will not be increase in numbers on whom this proposal will have an impact.	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
The service users currently using the service are being contacted to seek their views and to outline other options.	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b> <a href="#"><u>HINT</u></a>	<b>Date Considered</b>	<b>Description of any amendments made</b> <a href="#"><u>HINT</u></a>
1	Audrey Somerton-Edwards	Cabinet	20.02.2024	None

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The use of more providers will support local businesses.
<b>Creating caring and healthy communities</b>	
<b>Providing the best start in life and enabling learning at all ages</b>	
<b>Creating sustainable, greener, and well-connected communities</b>	

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

The delivery of single meals across the county is not a sustainable activity. By signposting the current users of the service to specialise catering providers with an existing infrastructure. There will be fewer vehicles engaging in the same activity.

**What evidence do you have to support this view?**

Potential providers are in various locations across the county and will be better placed for local delivery.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Matching the most local provider to the service user.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Meals at Home is unlikely to have any impact on biodiversity.

**What evidence do you have to support this view?**

Not applicable.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

None necessary.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

The physical health and nutrition of service users will be maintained by selecting alternative providers at less cost.

**What evidence do you have to support this view?**

There are already providers being utilised for this service who will be able to support service users to purchase their meals.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Service users will receive information, advice, and assistance to seek alternative options.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age?** (Click [here](#) for information)

<b>Children and Young People up to 18</b>	None / Negligible
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<b>People 18-50</b>	None / Negligible
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<b>Older people 50+</b>	Positive
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**Describe the positive or negative impacts.**

Service users will have more choice at a lower price. However, some people will have been receiving the service for a significant period and will be resistant to change.

**What evidence do you have to support this?**

When each of the 8 service users have been contacted the full position will be established.

**What action(s) can you take to mitigate any negative impacts?**

Provide advice regarding alternatives.

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

The service has been available across all groups encompassing the protected characteristics.

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible
<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts.**

The alternative options are more cost effective to the service user. However, users may be resistant to change.

**What evidence do you have to support this?**

Meals at Home has been presented in the past as a cost saving, with a high degree of protest.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Signposting to alternative provision.

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

As above

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above



**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

As above

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

**People who are married**

None / Negligible

**People in a civil partnership**

None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

As above

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

**Pregnancy**

None / Negligible

**Maternity**

None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

As above

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

As above

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible

<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
As above	
<b>What evidence do you have to support this?</b>	
As above	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
As above	

<b>Do you think this proposal will have a positive or a negative impact on men or women? (Click <a href="#">here</a> for information)</b>	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
As above	
<b>What evidence do you have to support this?</b>	
As above	

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

As above

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)**

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above

**What action(s) can you to take to mitigate any negative impacts?**

As above

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	Positive
<b>Describe the positive or negative impacts</b>	
A more cost effective service will be identified	
<b>What evidence do you have to support this?</b>	
There are providers in the locality who provide a cheaper service.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
Signposting to alternate provision.	

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
Not applicable
<b>What evidence do you have to support this view?</b>
n/a
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
n/a

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b>	
Not applicable	
<b>What evidence do you have to support this view?</b>	
n/a	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
n/a	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b> Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	None / Negligible
<b>Treating the Welsh language, no less favourably than the English language</b>	None / Negligible
<b>What evidence do you have to support this view?</b>	
n/a	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
n/a	

### National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
Not applicable
<b>What evidence do you have to support this view?</b>
n/a
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
n/a

## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

<b>What will you do?</b>	<b>When?</b>	<b>Who is responsible?</b>	<b>Progress</b>
<b>Contact will be made with the service users</b>	By 15 March 2024	Corporate Manager	In progress
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
<b>How will you monitor the impact and effectiveness of the proposal?</b>			

**The low number of people affected will allow direct communication and feedback to take place.**

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>An unsustainable service will be replaced with a more efficient option.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>Signposting to the intendent sector for support.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>Engagement with users will take place.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>The Meals at Home is not a preventative service.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>The options available will give voice and control to service users to purchase services from the independent sector.</p>




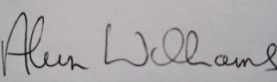


## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
No alternative provision available	1	2	2		

## Sign Off

Position	Name	Signature	Date
Corporate Manager	John Callow		19/02/2024
Corporate Lead Officer	Audrey Somerton-Edwards		19/02/2024
Corporate Director	James Starbuck		21/02/2024
Portfolio Holder	Cllr Alun Williams		21/02/2024

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# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Proposal</b>	
<u>Review of Carers Sitting Service</u>	
<b>Service Area</b>	<b>Officer completing IIA</b>
Porth Cynnal	Audrey Somerton-Edwards
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Audrey Somerton-Edwards	James Starbuck
<b>Please give a brief description of the purpose of the proposal</b>	
<u>Review of Carers Sitting Service</u>	
<p>The current cost is in the region of £250k, of which a saving of £110k is being explored.</p> <p>A review of carers receiving this service is being conducted. The service assists carers by supporting the service user for short periods of time as a form of respite.</p> <p>The number of people in receipt of the service is being calculated and alternatives are being considered. The early indications are that the number of people receiving the service is low. However, it appears that a few people are having repeated episodes outside the allocated six week allocation eligibility period. There is an opportunity to consider the needs of these carers alongside the Day Services and Respite Review. This is not a statutory service, although we fully recognise and value the role of carers.</p>	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
<p>The unpaid carers of service users receiving this service will be affected by the proposal. However, the proposal is to reduce rather than remove the service wherever achievable. There is also the opportunity to sign post those affected to independent providers who will be able to assist.</p>	

**Have those who will be affected by the proposal had the opportunity to comment on it?**

The service users currently using the service are being contacted to seek their views and to outline other options.

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b> <u>HINT</u>	<b>Date Considered</b>	<b>Description of any amendments made</b> <u>HINT</u>
1	Audrey Somerton-Edwards	Cabinet	20.02.2024	None

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The option is open to carers to use independent providers will support local businesses. The local authority can assist by signposting to these services.
<b>Creating caring and healthy communities</b>	
<b>Providing the best start in life and enabling learning at all ages</b>	
<b>Creating sustainable, greener, and well-connected communities</b>	

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

This proposal will not have any impact on this goal.

**What evidence do you have to support this view?**

n/a

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

n/a

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

The review of the Sitting Service is unlikely to have any impact on biodiversity.

**What evidence do you have to support this view?**

Not applicable.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

None necessary.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b> (Click <a href="#">here</a> for information)
The Sitting Service has a positive effect on the wellbeing on unpaid carers. The reduction of the service may have a negative effect.
<b>What evidence do you have to support this view?</b>
The Sitting Service is well regarded and any reduction will be deemed as a negative step.
<b>What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?</b>
Service users will receive information, advice, and assistance to seek alternative options.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

<b>Do you think this proposal will have a positive or a negative impact on people because of their age?</b> (Click <a href="#">here</a> for information)	
<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	Negative
<b>Describe the positive or negative impacts.</b>	
Unpaid carers will have the choice to purchase alternative services. However, some people will have been receiving the service for a significant period and will be resistant to change.	
<b>What evidence do you have to support this?</b>	
The service is well regarded.	

**What action(s) can you to take to mitigate any negative impacts?**

Provide advice regarding alternatives.

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

The service has been available across all groups encompassing the protected characteristics.

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible
<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts.**

The other options available can be purchase from alternative providers. However, users may be resistant to change.

**What evidence do you have to support this?**

The service is well regarded.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Signposting to alternative provision.

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
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<b>Trans Men</b>	None / Negligible
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<b>Non-binary people</b>	None / Negligible
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**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

As above

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
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<b>Gay Men</b>	None / Negligible
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<b>Gay Women/Lesbian</b>	None / Negligible
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<b>Heterosexual/Straight</b>	None / Negligible
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**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above



**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

As above

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

<b>People who are married</b>	None / Negligible
<b>People in a civil partnership</b>	None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

As above

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

<b>Pregnancy</b>	None / Negligible
<b>Maternity</b>	None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

As above

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
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<b>Black / African / Caribbean / Black British</b>	None / Negligible
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<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
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<b>White</b>	None / Negligible
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<b>Other Ethnic Groups</b>	None / Negligible
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**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

As above

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
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<b>Christian</b>	None / Negligible
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<b>Hindu</b>	None / Negligible
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<b>Humanist</b>	None / Negligible
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<b>Jewish</b>	None / Negligible
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<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
As above	
<b>What evidence do you have to support this?</b>	
As above	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
As above	

<b>Do you think this proposal will have a positive or a negative impact on men or women? (Click <a href="#">here</a> for information)</b>	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
As above	
<b>What evidence do you have to support this?</b>	
As above	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?</b>	
As above	

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)**

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

As above

**What evidence do you have to support this?**

As above

**What action(s) can you to take to mitigate any negative impacts?**

As above

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	None / Negligible
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**Describe the positive or negative impacts**

The reduction of the Sitting Service provision is to make a cost saving will be viewed as negative. However, this is a reduction and not cessation.

**What evidence do you have to support this?**

There are providers in the locality who provide a similar service.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Signposting to alternate provision.

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

Not applicable

**What evidence do you have to support this view?**

n/a

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

n/a

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

Not applicable

**What evidence do you have to support this view?**

n/a	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
n/a	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b>	
Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	None / Negligible
<b>Treating the Welsh language, no less favourably than the English language</b>	None / Negligible
<b>What evidence do you have to support this view?</b>	
n/a	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
n/a	

### National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
Not applicable
<b>What evidence do you have to support this view?</b>
n/a
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
n/a

## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
<b>Contact will be made with the unpaid carers of service users</b>	By 15 March 2024	Corporate Manager	In progress
<p><b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b></p>			
<p><b>The Sitting Service is not a statutory service, although the complete removal is not the proposal, it is a reduction in provision</b></p>			
<p><b>How will you monitor the impact and effectiveness of the proposal?</b></p>			
<p><b>Feedback will be considered to accurately evaluate the impact.</b></p>			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>An unsustainable service will be replaced with a more efficient option.</p>
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<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	Signposting to the intendent sector for support.
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	Engagement with users will take place.
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	The Sitting Service is not a preventative service.
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	The options available will give voice and control to unpaid carers to purchase services from the independent sector.

## Risk

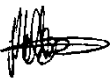

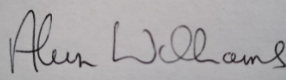
Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		



No alternative provision available	2	2	4

Sign Off

Position	Name	Signature	Date
Corporate Manager	John Callow		21/02/2024
Corporate Lead Officer	Audrey Somerton-Edwards	Audrey Edwards	21/02/2024
Corporate Director			21/02/2024
Portfolio Holder			21/02/2024

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<sup>1</sup> Last updated 20/10/2023

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## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Transforming Day Services and Respite provision	
<b>Service Area</b>	<b>Officer completing IIA</b>
Porth Gofal	Donna Pritchard
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Donna Pritchard	James Starbuck
<b>Please give a brief description of the purpose of the proposal</b>	
<p>Redesign and modernisation of Day services and Respite provision. The redesign will focus on:</p> <ul style="list-style-type: none"> <li>• Day Service opportunities for Older Adults including those living with a diagnosis of dementia</li> <li>• Day Service opportunities for individuals living with a learning disability, autism, and profound and multiple learning disabilities (PMLD).</li> <li>• Transition pathways on a through age basis for those living with a learning disability/autism.</li> <li>• Respite provision (day and residential) on a through age basis.</li> </ul> <p>As part of 2024-25 budget savings proposals, it is proposed that future Day Services &amp; Respite provision costs no more than £1.25 million per annum.</p>	
<b>Who will be directly affected by this proposal?</b>	
<p>Citizens who have been assessed under the Social Services and Wellbeing Act 2014 and deemed to have assessed needs for care and support. These include:</p> <ul style="list-style-type: none"> <li>• Children Looked After (CLA)</li> <li>• Individuals living with a Learning Disability</li> <li>• Individuals with Profound and Multiple Learning Disabilities (PMLD)</li> <li>• Individuals living with diagnosis of dementia</li> <li>• Individuals living with symptoms of dementia (undiagnosed)</li> <li>• Individuals living with Autism</li> <li>• Older adults</li> <li>• Respite provision (day and residential) on a through age basis.</li> <li>• Staff</li> </ul>	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
<p>Yes, see consultation reports presented to Cabinet:</p> <p>03/10/23 - <a href="#">Report- To present to Cabinet the outcome of the Ceredigion Dementia Implementation Plan.pdf</a></p> <p>05/12/23 - <a href="#">Report- Ceredigion Respite Day Opportunities.pdf</a></p>	

## Version Control

Version Number	Author	Decision making stage	Date Considered	Description of any amendments made
1.0	Nerys Lewis	Scrutiny / Cabinet	05.12.2023	
2.0	Donna Pritchard	Council – Budget process	20.02.2024	Inclusion of additional budget saving proposal

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how?  
Click here to read a summary of our [Corporate Strategy 2022-27](#)

<p><b>Boosting the economy, supporting business, and enabling employment.</b></p>	<p>The initial IIA noted that the proposal would contribute to the following actions in the Corporate Strategy.</p> <ul style="list-style-type: none"> <li>• Support new and growing businesses in the County</li> <li>• Create new job opportunities for skilled young people</li> <li>• Promote equal opportunities in employment</li> <li>• Achieve sustainable economic growth</li> <li>• Support working parents in Ceredigion</li> <li>• Enhance the provision of skills and learning for people aged 16+</li> <li>• Further develop apprenticeships in the County</li> </ul> <p>The addition of the budget saving proposal may reduce the level of contribution made to the Corporate Strategy.</p>
<p><b>Creating caring and healthy communities</b></p>	<p>The initial IIA noted that the proposal would contribute to the following actions in the Corporate Strategy.</p> <ul style="list-style-type: none"> <li>• Provide for the care needs of our population</li> <li>• Deliver the Through Age Well-being Programme</li> <li>• Promote the Welsh Language in Ceredigion</li> <li>• Pursue initiatives to train and recruit childcare and social care staff</li> <li>• Encourage and enable people to get physically active so they can benefit from positive health and wellbeing</li> <li>• Enhance the role of Community Connectors to support the development of resilient communities</li> <li>• Further develop participation events to ensure communities have a voice</li> <li>• Develop and increase the number of focussed and universal extra-curricular and holiday activity programmes</li> <li>• Develop and increase the number of support groups and programmes</li> </ul> <p>The addition of the budget saving proposal may reduce the level of contribution made to the Corporate Strategy. However, this additional proposal will ensure that social care services are sustainable, fit for purpose and able to meet the needs of the people of Ceredigion.</p>
<p><b>Providing the best start in life and enabling learning at all ages</b></p>	<p>The initial IIA noted that the proposal would contribute to the following actions in the Corporate Strategy.</p> <ul style="list-style-type: none"> <li>• Support the Ceredigion Youth Council as a forum for children and young people</li> <li>• Developing Children and Young People's skills, knowledge and confidence to be physically active</li> </ul>

	<ul style="list-style-type: none"> <li>• Ensure that all learners identified Additional Learning Needs are supported appropriately to become independent and fulfilled individuals</li> </ul> <p>The addition of the budget saving proposal may reduce the level of contribution made to the Corporate Strategy.</p>
<p><b>Creating sustainable, greener, and well-connected communities</b></p>	<p>The initial IIA noted that the proposal would contribute to the following actions in the Corporate Strategy.</p> <ul style="list-style-type: none"> <li>• Build on Ceredigion's excellent performance in waste management and recycling</li> <li>• Enable more young people to build their lifetime home</li> <li>• Support increased provision for walking and cycling</li> </ul> <p>The addition of the budget saving proposal may reduce the level of contribution made to the Corporate Strategy.</p>

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**  
(Click [here](#) for information)


The initial phase of this programme of change was to consult and engage with the population to establish the needs and wishes of the key population groups identified above. The resulting report recommends that we work with our partner agencies to identify efficiencies and possible resource sharing. It also recommends drawing upon a range of community facilities to provide activities, including supporting and enabling people to access paid employment and formal learning where appropriate.

Despite the additional proposal to cap the annual cost at no more than £1.25m, the redesign of these services will contribute to this Goal.

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**What evidence do you have to support this view?**

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).




PSL Reveiw of Respite and Day Oppc

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**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

We will deliver the Action Plan.



Phase 2 Service Action Plan October 2

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**  
(Click [here](#) for information)

Where peoples' needs can be met locally these will be used to avoid unnecessarily long periods spent in transit. This will contribute to reduced carbon emissions.

**What evidence do you have to support this view?**

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

We will deliver the Action Plan.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**  
(Click [here](#) for information)

One of the aims of this service redesign is to enable people to access effective, person centred services that contribute to positive physical and mental health. Despite the additional proposal to cap the annual cost at no more than £1.25m, the proposal will contribute to this Goal.

**What evidence do you have to support this view?**

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

We will deliver the Action Plan.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age?** (Click [here](#) for information)

<b>Children and Young People up to 18</b>	Positive
<b>People 18-50</b>	Positive
<b>Older people 50+</b>	Positive

**Describe the positive or negative impacts.**

The service will be available to people of all ages, there will be no negative impact on people because of their age. A multi-agency approach to providing through age services will mean that we can develop clear pathways and improved transition planning.

**What evidence do you have to support this?**

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

We will deliver the Action Plan.

**Do you think this proposal will have a positive or a negative impact on people because of their disability?** (Click [here](#) for information)

<b>Hearing Impairment</b>	Positive
<b>Physical Impairment</b>	Positive
<b>Visual Impairment</b>	Positive
<b>Learning Disability</b>	Positive
<b>Long Standing Illness</b>	Positive
<b>Mental Health</b>	Positive
<b>Other</b>	Positive

**Describe the positive or negative impacts.**

The model will provide support to the whole community based on their assessed needs. Trained specialist staff will meet the needs underpinned by the individual care and support plan. The development of facilities can flex with the needs of the user/client.

**What evidence do you have to support this?**

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

We will deliver the Action Plan.

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated.

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need. We will be developing person centred care and support plans based on the wishes and feelings of the individuals.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Upskilling of staff to enable an understanding of appropriate support.

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated.

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need. We will be developing person centred care and support plans based on the wishes and feelings of the individuals.



**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Upskilling of staff to enable an understanding of appropriate support.

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

<b>People who are married</b>	None / Negligible
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<b>People in a civil partnership</b>	None / Negligible
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**Describe the positive or negative impacts**

No impact anticipated.

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

<b>Pregnancy</b>	None / Negligible
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<b>Maternity</b>	None / Negligible
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**Describe the positive or negative impacts**

No impact anticipated.

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated.

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need. We will be developing person centred care and support plans based on the wishes and feelings of the individuals, taking into consideration their ethnicity and culture.

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Upskilling of staff to enable an understanding of appropriate support.

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated.

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need. We will be developing person centred care and support plans based on the wishes and feelings of the individuals, taking into consideration their religion, belief or non-beliefs.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Upskilling of staff to enable an understanding of appropriate support.

**Do you think this proposal will have a positive or a negative impact on men or women?**  
(Click [here](#) for information)

<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated.

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community?** (Click [here](#) for information)

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated.

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need.

**What action(s) can you to take to mitigate any negative impacts?**

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

**Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?**

Positive

**Describe the positive or negative impacts**

Provision of more local based services should reduce travelling, and cost, for the friends and relatives of individuals that receive the service.

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

**HINT**

The proposed changes to services will provide further opportunities for volunteering in local communities and reduce the impact of loneliness and social isolation. Opportunities for enhancing and developing local community resources will bring benefits to the general population. Increased local provision will help individuals to maintain their community connections. Despite the additional proposal to cap the annual cost at no more than £1.25m, the redesign of these services will contribute to this Goal.

**What evidence do you have to support this view?**

Review of Respite and Day Opportunities report (*Practice Solutions Ltd, October 2023*).

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

We will deliver the Action Plan and ensure that there is effective communication and engagement at a local/community level.

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

Delivering services locally and keeping individuals within their own communities will enhance the opportunities to maintain local connections, promote the Welsh language and access services that are meaningful to them.

**What evidence do you have to support this view?**

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable and suggests that the approaches prevent siloed approaches to service delivery and marginalisation of specific groups such as people with Learning Disabilities.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

Ensure that the 'Active Offer' is provided and tailoring services to meet the language and cultural needs of the individual.

**With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?**

Click [here](#) for information

<b>Opportunities for people to use the Welsh language</b>	Positive
<b>Treating the Welsh language, no less favourably than the English language</b>	Positive

**What evidence do you have to support this view?**

As above

**What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?**

As above.

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

**HINT**

Expected positive impact due to people being supported locally, less requirement for travelling long distances to attend 'bases'

**What evidence do you have to support this view?**

The aim of the action plan is to reduce out-of-county placements and increase local provision.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

Deliver the action plan.

## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
We will deliver the Action Plan developed as part of our Day and Respite Service review.	November 2023-27	Through Age Wellbeing services	
We will ensure that the 'Active Offer' is provided, upskill staff and tailor services to meet the language and cultural needs of the individual.	On-going	Through Age Wellbeing services	
We will ensure that there is effective communication and engagement at a local/community level.	November 2023-27	Through Age Wellbeing services	
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
<b>How will you monitor the impact and effectiveness of the proposal?</b>			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015



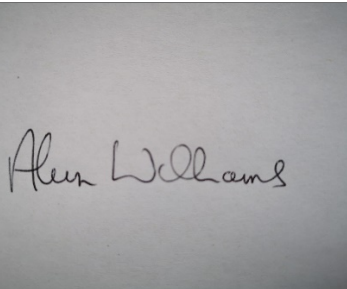
<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u><a href="#">HINT</a></u></p>	<p>The Local Authorities Through Age Wellbeing Strategy set out the vision for the 10 years. Alongside this there are several National and Regional strategies that provide short and long-term targets and measures that have been considered as part of the service redesign.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u><a href="#">HINT</a></u></p>	<p>We will continue to work in partnership with partners such as Health, the 3<sup>rd</sup> Sector and local communities to deliver the proposals.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	<p>There has been engagement and consultation with key stakeholder groups, and we plan to ensure there are mechanisms in place to make this a regular action going forwards</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	<p>The proposal (specifically in relation to day services) aims to focus on prevention and early help, targeted interventions and proportionate responses to assessed needs. The cap on annual spend will enable sustainable delivery of social care services in the current financial climate.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>This impact assessment has considered the impact on the four pillars of well-being. We will continue to collaborate with other public bodies and service areas in the Council to mitigate any further impact that may be identified as we deliver the redesigned service.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
The action plan will not be delivered, and effective services will not be delivered.	3	3	9		
Progress with proposals will not be made and budget efficiencies not achieved	4	3	12		

## Sign Off

Position	Name	Signature	Date
Corporate Manager	Nerys Lewis	X _____	Click or tap to enter a date.
Corporate Lead Officer	Donna Pritchard	 X _____	01/02/2024
Corporate Director	James Starbuck		21/02/2024
Portfolio Holder	Cllr Alun Williams		21/02/2024



# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Transfer of the residents and staff of Cartref Tregerddan Residential Care Home, Bow Street into a section of Hafan y Waun Residential Care Home, Aberystwyth.	
<b>Service Area</b>	<b>Officer completing IIA</b>
Direct Service	Nerys Lewis
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Donna Pritchard	James Starbuck
<b>Please give a brief description of the purpose of the proposal</b>	
Following the acquisition of Hafan y Waun Care Home, Aberystwyth, this proposal is focused on the review of future options for Tregerddan Care Home in Bow Street and the opportunity to transfer the residents to Hafan Y Waun Care home as well as the proposal to consult with staff and residents of Cartref Tregerddan regarding the proposed transfer.	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
<ul style="list-style-type: none"> <li>Residents currently placed at Cartref Tregerddan</li> <li>Families of the residents</li> <li>Staff of Cartref Tregerddan</li> </ul>	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
<ul style="list-style-type: none"> <li>The initial phase of the proposal will be to consult with the residents, families and staff of Cartref Tregerddan (proposal to go out to consultation in readiness for consideration at Cabinet (19<sup>th</sup> March 2024).</li> </ul>	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage <a href="#">HINT</a>	Date Considered	Description of any amendments made <a href="#">HINT</a>
V1.0	Nerys Lewis	Pre Consultation/Budget setting	January 2024	n/a

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	Transferring Cartref to Hafan y Waun will maintain employment in the Aberystwyth and the surrounding area.
<b>Creating caring and healthy communities</b>	By having a large residential care provision providing a range of specialist provision in Aberystwyth. Proposal will ensure that residential care services are sustainable, fit for purpose and able to meet the needs both now and in the future, of the people of Ceredigion.
<b>Providing the best start in life and enabling learning at all ages</b>	Providing learning opportunities for student nurses at Aberystwyth University. Developing apprenticeship opportunities near large secondary schools for young people 16+.
<b>Creating sustainable, greener, and well-connected communities</b>	By re-locating Cartref Tregerddan into Aberystwyth it provides better bus networks for staff to travel to work. Reducing the use of multiple buildings and electricity etc. Improved access for staff, families and emergency vehicles.

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

People - The proposals support individuals to live and work in the local community, providing opportunities to promote individual and community resilience. Older people will have the opportunity to be cared for in their local area with strong connections to the local community

Place – supporting people to access local community resources

Enterprise – creating opportunities for ‘social enterprises’ as well as promoting local businesses as a means to meet needs. Maximising the opportunities that the facility (HYW) provides.

Connectivity – linking individuals and families to local solutions within their own communities.

**What evidence do you have to support this view?**

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable, and the transfer of the residents to a better environment within their local area will be a positive move and provide greater opportunities for local inclusion. Improved environment will support meeting RISCA requirements.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Ensure that best practice examples are considered and followed adapted to meet the unique opportunities within Ceredigion.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Providing local solutions to meeting needs of service users reduces carbon emissions/footprint

**What evidence do you have to support this view?**

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Ensure that best practice examples are considered and followed adapted to meet the unique opportunities within Ceredigion.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Proposals will improve access to services, reduce need for out of county solutions to meeting needs of older people.  
Reduce the need for people to be placed in dementia facilities out of county

**What evidence do you have to support this view?**

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Ensure that best practice examples are considered and followed adapted to meet the unique opportunities within Ceredigion.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)**

<b>Children and Young People up to 18</b>	None / Negligible
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<b>People 18-50</b>	Positive
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<b>Older people 50+</b>	Positive
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**Describe the positive or negative impacts.**

**Positive**

- Improved environment for children visiting older relatives and/or family members.

- Improved environment for residents to live and maintain independence for longer e.g., en-suite, access to kitchen area for making their own refreshments.
- Maintaining provision in North Ceredigion reducing the need to go out of County
- Individuals living with Dementia not requiring to move on as provision available within the home.

**What evidence do you have to support this?**

- Regulation and Inspection of Social Care Wales (RISCA) requirements for new provision requiring e.g en-suites for all bedrooms.
- National reviews and best practice examples demonstrate that local solutions are more effective and sustainable

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Proposal provides opportunities to provide equity across services and delivery

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	Positive
<b>Physical Impairment</b>	Positive
<b>Visual Impairment</b>	Positive
<b>Learning Disability</b>	Positive
<b>Long Standing Illness</b>	Positive
<b>Mental Health</b>	Positive
<b>Other</b>	Choose an item.

**Describe the positive or negative impacts.**

Local services closer to home, dementia care focus with improved access, greater opportunities in relation to range of opportunities available. The environment within Hafan y Waun is purposely dementia friendly, which has a positive impact on people with visual and hearing impairment as well as mental health and chronic illness.

**What evidence do you have to support this?**

National reviews and best practice examples demonstrate that local solutions are more effective and sustainable

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Proposals provides opportunities to provide equity across services and delivery

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible

<b>Heterosexual/Straight</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No impact anticipated	
<b>What evidence do you have to support this?</b>	
Services are accessible to all who have an assessed identified need	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click <a href="#">here</a> for information)</b>	
<b>People who are married</b>	None / Negligible
<b>People in a civil partnership</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No impact anticipated	
<b>What evidence do you have to support this?</b>	
Services are accessible to all who have an assessed identified need	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click <a href="#">here</a> for information)</b>	
<b>Pregnancy</b>	None / Negligible

<b>Maternity</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No impact anticipated	
<b>What evidence do you have to support this?</b>	
Services are accessible to all who have an assessed identified need	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click <a href="#">here</a> for information)</b>	
<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
No impact anticipated	
<b>What evidence do you have to support this?</b>	
Services are accessible to all who have an assessed identified need	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	



**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on men or women? (Click [here](#) for information)**

<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

N/A

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)**

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

No impact anticipated

**What evidence do you have to support this?**

Services are accessible to all who have an assessed identified need

**What action(s) can you to take to mitigate any negative impacts?**

N/A

[Socio-economic Duty](#)

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	Positive
<b>Describe the positive or negative impacts</b>	
Provision of more local based services should reduce travelling, and cost, for the friends and relatives of individuals that receive the service.	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
The proposal will provide further opportunities for volunteering in the local area. Opportunities for enhancing and developing local community resources will bring benefits to the general population. Increased local provision will help individuals to maintain their community connections.
<b>What evidence do you have to support this view?</b>
Through Age Wellbeing Strategy 2022- 2027
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
Ensure that there is effective communication and engagement at a local/community level.

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b>	
Delivering services locally and keeping individuals within their own communities will enhance the opportunities to maintain local connections, promote the Welsh language and access services that are meaningful to them.	
<b>What evidence do you have to support this view?</b>	
National reviews and best practice examples demonstrate that local solutions are more effective and sustainable and suggests that the approaches prevent siloed approaches to service delivery and marginalisation of specific groups such as people with care needs and dementia	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
Ensure that the 'Active Offer' is provided and tailoring services to meet the language and cultural needs of the individual	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b>	
Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	Positive
<b>Treating the Welsh language, no less favourably than the English language</b>	Positive
<b>What evidence do you have to support this view?</b>	
As above	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
As above	

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
Expected positive impact due to people being cared for and supported locally, no increased travelling for families due to proximity to existing home.
<b>What evidence do you have to support this view?</b>
Local provision
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
N/A

### Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

<b>What will you do?</b>	<b>When?</b>	<b>Who is responsible?</b>	<b>Progress</b>
Cabinet proposal to go out to consultation	March 2024	Through Age Wellbeing services	
We will ensure that the 'Active Offer' is provided, upskill staff and tailor services to meet the language and cultural needs of the individual.	Ongoing	Through Age Wellbeing services	
We will ensure that there is effective communication and engagement at a local/community level.	March 2024 – September 2024	Through Age Wellbeing services	
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
<b>How will you monitor the impact and effectiveness of the proposal?</b>			
Through the Through Age Wellbeing Programme Governance.			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015



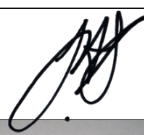
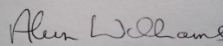
<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> <li>• Transferring the provision from Tregarddan to Hafan y Waun supports the longer term sustainability of residential care provision in the North of Ceredigion.</li> </ul>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> <li>• A project group is being created with colleagues from Hywel Dda University Health Board, along with discussions with Aberystwyth University and other partners.</li> </ul>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> <li>• A 12 week consultation is planned for families, residents, staff and wider public stakeholders.</li> </ul>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> <li>• The proposal will support the sustainability of residential care provision in the North of the County.</li> <li>• Provide an opportunity to enhance the numbers of apprenticeship and offer a carer pathway locally.</li> <li>• Reduce the requirement for significant Capital Investment to a facility that is of an age.</li> <li>• Reduce the risk currently of emergency vehicles not being able to access the home due to access issues.</li> </ul>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<ul style="list-style-type: none"> <li>• The need to work in collaboration with health to ensure that there is access to timely primary care provision e.g., GP</li> <li>• This impact assessment has considered the impact on the four pillars of well-being. We will continue to collaborate with other public bodies and service areas in the Council to mitigate any further impact that may be identified as we progress with the proposal.</li> </ul>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Inability to progress with the proposal impacting on budget	4	2	8		

## Sign Off

Position	Name	Signature	Date
Corporate Manager	Nerys Lewis		21/02/2024
Corporate Lead Officer	Donna Pritchard		21/02/2024
Corporate Director	James Starbuck		21/02/2024
Portfolio Holder	Cllr. Alun Williams		21/02/2024

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# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
2024/25 Budget Reduction Proposals	
<b>Service Area</b>	<b>Officer completing IIA</b>
Porth Cymorth Cynnar	Greg Jones
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Greg Jones	James Starbuck
<b>Please give a brief description of the purpose of the proposal</b>	
<p>Proposed savings as part of the Council 2024/25 budget setting process. The identified savings will contribute to the Council delivering a balance budget.</p> <p>Area identified for savings are as follows:</p> <p>Review of locations used for Youth Clubs Reviewing Youth Services SLA's</p> <p>Reduction in the reliance of leased properties used for Temporary Accommodation by increasing freehold owned properties</p> <p>Review use of Penparcau Family Centre building</p>	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
<p>Young people who access Youth Service provision. People who access Temporary Accommodation Parents and Families who access Penparcau Family Centre</p>	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No yet, however proposals have been discussed at Healthier Communities and Scrutiny Panel	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b> <a href="#"><u>HINT</u></a>	<b>Date Considered</b>	<b>Description of any amendments made</b> <a href="#"><u>HINT</u></a>
0.1	Greg Jones	Council	29.02.2024	n/a

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The proposals don't necessarily address specific Corporate Well-being Objectives, but the identified savings will contribute to the Council being able to produce a balanced budget and therefore offer sustainable services going forward. In turn underpinning all the Council's objectives
<b>Creating caring and healthy communities</b>	See above
<b>Providing the best start in life and enabling learning at all ages</b>	See above
<b>Creating sustainable, greener, and well-connected communities</b>	See above

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

The removal of Youth Services SLA's would potentially lead to redundancies.

**What evidence do you have to support this view?**

The funding to third party providers contributes to their running costs which may include staff salaries.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Look to grant funding to maintain the SLA provision.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Identified budget savings do not have an impact on biodiversity and ecosystems

**What evidence do you have to support this view?**

Identified budget savings do not have an impact this section

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

N/A

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

### **Negative**

The removal of Youth Services SLA's would potentially lead to a reduction in the delivery of activities in the community focused on young people wellbeing

### **No Impact**

As part of the review of both Youth Club location and the Penparcau Family Centre we are potential looking at alternative location to host activities or bring in 3<sup>rd</sup> parties to use facilities and increase income in the existing provision. If either option is pursued there would be no impact on the level of service delivered across this wellbeing goal.

### **Positive**

Temporary Accommodation Leasing

The approach taken to review our lease arrangements could lead to increased provision of temporary accommodation therefore removing the potential for people to become homeless and therefore not subjected to the impact to both physical and mental health that are associated with being homeless

**What evidence do you have to support this view?**

Part of the SLA's focus on the delivery of sessions focused on developing and promoting children's and young people's wellbeing

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Look to grant funding to maintain the SLA provision

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)**

<b>Children and Young People up to 18</b>	Negative
<b>People 18-50</b>	Positive
<b>Older people 50+</b>	None / Negligible

**Describe the positive or negative impacts.**

**Negative**

Youth Service SLA review

The Service Level Agreements to be reviewed with a number of 3 party providers would see a potential reduction in activities being provided in the community to young people

**No Impact**

As part of the review of both Youth Club location and the Penparcau Family Centre we are potential looking at alternative location to host activities or bring in 3<sup>rd</sup> parties to use facilities and increase income in the existing provision. If either option is pursued there would be no impact on the level of service delivered across this wellbeing goal.

**Positive**

Temporary Accommodation Leasing

The approach taken to review our lease arrangements could lead to increased provision of temporary accommodation and move on accommodation therefore removing the potential for people to become homeless

**What evidence do you have to support this?**

SLA's in question look to deliver services young people and ability to deliver will be impacted if funding removed.

The recent Ceredigion Housing Strategy identified the increasing demand for one bedroom accommodation for the under 35's

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Where possible we can look to provide activities in house, but also explore grant funding opportunities to maintain some or all of the existing provision for a further 12 months

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible
<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts.**

There would be no direct impact

**What evidence do you have to support this?**

The proposed changes would affect all parties equally with no additional impact on people with a disability.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

The proposed changes would affect all parties equally with no additional impact on people who are transgender.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

The proposed changes would affect all parties equally with no additional impact on people with different sexual orientation.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)**

<b>People who are married</b>	None / Negligible
<b>People in a civil partnership</b>	None / Negligible

**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)**

<b>Pregnancy</b>	None / Negligible
<b>Maternity</b>	None / Negligible

**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

N/A

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

N/A



**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible

**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible

<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
N/A	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on men or women? (Click <a href="#">here</a> for information)</b>	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
N/A	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?</b>	
N/A	

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)**

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

N/A

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

N/A

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

**Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?**

Positive

**Describe the positive or negative impacts**

By reviewing our lease holds on temporary accommodation we are hoping to bring empty properties back in to use therefore increasing housing option for those most in need

**No Impact**

As part of the review of both Youth Club location and the Penparcau Family Centre we are potential looking at alternative location to host activities or bring in 3<sup>rd</sup>

parties to use facilities and increase income in the existing provision. If either option is pursued there would be no impact on the level of service delivered to parents and families who are disadvantaged.

**What evidence do you have to support this?**

Early work in this area has identified 2 properties that can be brought back into use

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

**Negative**

By removing Youth Services SLA's there is the potential that some community-based activities for you people will cease or be reduced, leading to the potential for anti-social behaviour

**No Impact**

As part of the review of both Youth Club location and the Penparcau Family Centre we are potential looking at alternative location to host activities or bring in 3<sup>rd</sup> parties to use facilities and increase income in the existing provision. If either option is pursued there would be no impact on the level of service delivered across this wellbeing goal.

**What evidence do you have to support this view?**

SLA's are focused on the delivery of groups such as YFC, URDD, Scout, Guides which run regular activities

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts.</b>	
Negative	
<b>What evidence do you have to support this view?</b>	
The ending of Youth Club SLA's would reduce the opportunities to take part in activities run via the medium of Welsh and focusing on the Welsh culture	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>	
Look to offer activities via internal provision, and seek to gain grant funding to support the SLA provision	
<b>With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?</b>	
Click <a href="#">here</a> for information	
<b>Opportunities for people to use the Welsh language</b>	Negative
<b>Treating the Welsh language, no less favourably than the English language</b>	None / Negligible
<b>What evidence do you have to support this view?</b>	
Built into the Youth Service SLA's is the provision to provide service via the medium of Welsh, and if the SLA's removed this would not be monitored.	
<b>What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?</b>	
Our internal provision across Youth Clubs is very focused on the Welsh language and we would continue to promote the language and culture as part of all our internal activities.	

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <a href="#">HINT</a></b>
N/A
<b>What evidence do you have to support this view?</b>
N/A
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
N/A

### Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
In order to try and reduce the impact of removing Youth Service SLA fund from the core budget we will be exploring options to fund elements of these services from existing grants and also seeking to make the most of grant opportunities as and when they arise	Ongoing	Greg Jones	

<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>
There are no other perceived negative impacts as a result of these budget savings
<b>How will you monitor the impact and effectiveness of the proposal?</b>
Via young people engagement survey

### Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>Due to the current financial pressures the Council will need to continually appraise what services it continues to offer in the longer term. Difficult decisions may need to be made where a particular service becomes unaffordable.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>Across Porth Cymorth Cynnar we work closely with the other service within the Through Age, Wellbeing Support and Care services, as well as having a strong relationship with CAVO and the 3<sup>rd</sup> sector and this will continue as we look towards long term planning</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>The proposals have been through relevant Budget Scrutiny Committees. We will monitor the impact via a young people engagement survey.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>By making the identified savings we have been able to retain existing workforce to ensure our prevention agenda can still be met, however in order for this to continue going forward we need to work closely across the TAW model to ensure funding can be put in place to ensure future delivery can be made</p>



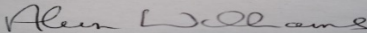
<p><b>Integration</b>          Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>Further funding challenges for Porth Cymorth Cynnar will impact directly on the Through Age and Wellbeing programme due to the potential for a reduction in services and support provided in respect of Early Intervention and Prevention.</p> <p>Going forward we need to work closely with colleagues across TAW to ensure the correct services are delivered and to work with the 3<sup>rd</sup> sector and communities to build capacity in the future</p>
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## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>		<b>Probability</b>	<b>Score (Impact x Likelihood)</b>	
SLA providers cease all youth work provision in the county	4		1	4	
No suitable properties can be purchased	4		3	12	

## Sign Off

Position	Name	Signature	Date
<b>Corporate Manager</b>		X _____	Click or tap to enter a date.
<b>Corporate Lead Officer</b>	Greg Jones		20/02/2024
<b>Corporate Director</b>			22/02/2024
<b>Portfolio Holder</b>		 Alan Williams	22/02/2024





# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Public Toilet Savings	
<b>Service Area</b>	<b>Officer completing IIA</b>
Economy and Regeneration	Russell Hughes-Pickering
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Russell Hughes-Pickering	Barry Rees
<b>Please give a brief description of the purpose of the proposal</b>	
<p>It is proposed to reduce the overall cost of public toilet provision to the council by £100k during 2024/25. There is currently a deficit between cost of provision (£300k) and income from charging (£90k).</p> <p>This is to be achieved by an increase in fees from 30p to 40p, changes to operational costs by tailoring the level cleaning to usage of toilets and support or transfer from Town and Community Councils.</p> <p>The IIA for the Fees and Charges has already addressed the potential impacts of charging. These will be repeated here together with an input on the potential impact of changes to operational costs and working with Town and Community Councils.</p> <p>The changes will contribute to the Council delivering a balanced budget and is in line with the Council's Income Management and Service Cost Recovery Policy where services are expected to aim for full cost recovery wherever possible. The proposal relies on a combination of increasing income and reducing spend to reduce the current deficit, whilst maintaining provision. The changes though will not achieve full cost recovery on 2024/25.</p>	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
The changes will affect the general public at large to some extent.	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
<p>The current Public Toilet Strategy was subject to consultation. This is currently being reviewed. The strategy seeks to maintain appropriate provision whilst introducing measures that achieve full cost recovery.</p> <p>Proposals have however been through the relevant Budget Scrutiny committees.</p>	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b> <a href="#"><u>HINT</u></a>	<b>Date Considered</b>	<b>Description of any amendments made</b> <a href="#"><u>HINT</u></a>
1.0	Russell Hughes-Pickering	Cabinet	29/02/2024	n/a

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The proposals don't necessarily address specific Corporate Well-being Objectives, but the proposal does contribute to the Council being able to produce a balanced budget and therefore offer sustainable services going forward. In turn underpinning all the Council's objectives.
<b>Creating caring and healthy communities</b>	The proposals seek to provide sustainable approach to public convenience provision in Ceredigion that positively contributes to public health, well-being and the prosperity of the community.
<b>Providing the best start in life and enabling learning at all ages</b>	See above
<b>Creating sustainable, greener, and well-connected communities</b>	See above.

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

The proposal allow the Council to maintain public toilet provision through an overall balanced budget. Without the cost recovery many of the services would be unsustainable with current resources and could potentially cease.

It is a fine balancing act between being able to provide the service with current resource constraints whilst not making the service too expensive as to make it unaffordable for residents or to reduce provision that would impact on access to facilities.

**What evidence do you have to support this view?**

In regard to resources available to the Council, current funding from Welsh Government through the annual Revenue Settlement Grant is not rising in line with the Council's own cost inflation, as illustrated by the need to increase Council Tax significantly. It is currently envisaged that the proposals will help maintain services and access to toilets, along side other provided within shops and services, throughout the County. Changes to fees and operational costs have been introduced during the last 5 years without a significant decrease in usage.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

The proposals are in line with the Council's Income Management and Service Cost Recovery Policy. The breadth of the proposals seeks to balance some additional income with other changes that will be less noticeable operating costs or support from Town and Community Councils that keep toilets open.

We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community & Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

Public toilet provision has no direct impact on the biodiversity and ecosystems of Wales, although some investment when maintaining and servicing toilets can reduce carbon emissions where they reduce electric and water usage.

**What evidence do you have to support this view?**

The Council collects data on the overall costs of power and water usage in each toilet and has deployed technologies that assist with reducing costs.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Continued investment that will reduce energy or utility costs.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

### **Positive**

The proposals seek to provide sustainable approach to public convenience provision in Ceredigion that positively contributes to public health.

### **Negative**

Increasing costs may deter people from using public toilets or visiting certain places in the County. The service does however provide low cost RADAR keys that provide access to more accessible toilets for extended periods of the day.

**What evidence do you have to support this view?**

The Collects data on the usage levels of toilets through counters, fee income and water usage. Current data shows that usage has remained consistent as changes have been introduced.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

The proposals seek to balance costs with maintaining provision through less noticeable operational changes e.g. aligning cleaning levels to actual usage during peak days or period of the year. In the past cleaning levels have increased between April and October that has been viewed as the summer season, the peaks are however known to be two weeks in May, and the two months of July and August.

The Council makes provision for RADAR keys for certain groups.

We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community & Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

<b>Do you think this proposal will have a positive or a negative impact on people because of their age? (Click <a href="#">here</a> for information)</b>	
<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	None / Negligible
<b>Describe the positive or negative impacts.</b>	
Changes to the Council's Fees and Charges would not disproportionately affect one age group over another.	
The proposals will help maintain provision without losing access to toilets. There may be some impacts due to rising costs but this is balanced against keeping toilets open, keeping them in a good condition and responding to vandalism that does impact on provision.	
<b>What evidence do you have to support this?</b>	
The Council collects data on usage.	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	

The proposals seek to balance costs with maintaining provision through less noticeable operational changes e.g. aligning cleaning levels to actual usage during peak days or period of the year. In the past cleaning levels have increased between April and October that has been viewed as the summer season, the peaks are however known to be two weeks in May, and the two months of July and August.

The Council makes provision for RADAR keys for certain groups.

We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community & Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	None / Negligible
<b>Visual Impairment</b>	None / Negligible
<b>Learning Disability</b>	None / Negligible
<b>Long Standing Illness</b>	None / Negligible
<b>Mental Health</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts.**

Public Conveniences

Radar keys, which are used to enable people who have additional needs to access public conveniences, are rising in price from £6.50 to £7.00. The rise in price is relatively small so we expect the impact to be minimal, but it has been considered to potentially have an impact on some individuals.

General public convenience usage fees are rising from 30p to 40p. Again, this may impact users with health issues who choose not to use the toilets or can't afford the increased price. There are alternatives in some locations though such as in supermarkets and café's.

During 2023/24 fees were increased from 20p to 30p and no drop in demand was experienced so it is expected the current proposed increase will have a minimal impact.

**What evidence do you have to support this?**

Experience of past demand changes from similar price increases.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community & Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

n/a

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible

<b>Heterosexual/Straight</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
n/a	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click <a href="#">here</a> for information)</b>	
<b>People who are married</b>	None / Negligible
<b>People in a civil partnership</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
n/a	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click <a href="#">here</a> for information)</b>	
<b>Pregnancy</b>	None / Negligible



<b>Maternity</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
n/a	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click <a href="#">here</a> for information)</b>	
<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
n/a	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
n/a	

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts**

n/a

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on men or women? (Click [here](#) for information)**

<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible

**Describe the positive or negative impacts**

n/a

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

n/a

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)**

**Members of the Armed Forces**

None / Negligible

**Veterans**

None / Negligible

**Spouses**

None / Negligible

**Children**

None / Negligible

**Describe the positive or negative impacts**

n/a

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

n/a

## Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	Negative
<b>Describe the positive or negative impacts</b>	
There are some Fees & Charges that will now have an increased cost that will make some services less accessible to people experiencing socio-economic disadvantage.	
Public Conveniences – The fees for public convenience visits are rising by 10p and the cost of Radar keys used by those with additional needs are rising by 50p. Due to the low cash value of these increases we don't expect a significant impact but they additional cost will be felt more by those with less disposable income.	
<b>What evidence do you have to support this?</b>	
In regard to public conveniences where similar prices rises have been made in the past there was no decline in usage was experienced.	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
Public conveniences - We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community & Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

Changes to Fees & Charges shouldn't have a particular impact on cohesive communities

**What evidence do you have to support this view?**

n/a

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

n/a

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

As already covered in previous sections the changes will contribute to the Council operating with a balanced budget and therefore continue to offer services that it provides that supports a vibrant culture. Without a balanced budget many of these services would be unsustainable and may cease altogether.

**What evidence do you have to support this view?**

The Councils funding settlement is evidence of restrictions to its funding. It is also logical that from a price elasticity point of view increasing prices could decrease the demand for a particular service, although the increases have been kept to as minimal as possible and the actual change to demand, if any, is difficult to predict.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community & Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.

**With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?**

Click [here](#) for information

**Opportunities for people to use the Welsh language**

None / Negligible

**Treating the Welsh language, no less favourably than the English language**

None / Negligible

**What evidence do you have to support this view?**

There is no distinction between the languages within this policy and nor does it have an impact on the use of the Welsh language.

**What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?**

n/a

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

The proposed changes have no impact on a Globally Responsible Wales

**What evidence do you have to support this view?**

n/a

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

n/a

## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
<p><b>If no action is to be taken to remove or mitigate negative impacts, please justify why.</b> <i>(If you have identified any unlawful discrimination then the proposal must be changed or revised.)</i></p>			
<p>Any negative impacts identified above are difficult to predict in their scale and are expected to be relatively small.</p> <p>Where mitigations around price increases are available they have been implemented or being sought. We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community &amp; Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.</p> <p>Without taking this approach the service offered may cease or significantly reduce in some areas. This would have a far greater negative impact to the Council's Corporate Well-being Objectives than these proposals.</p>			
<p><b>How will you monitor the impact and effectiveness of the proposal?</b></p>			
<p>The Council will continue to monitor usage.</p>			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>The proposals seek to provide sustainable approach to public convenience provision in Ceredigion. Taking the approach in this proposal, the Council aims to maintain appropriate levels of provision instead of a significant reduction in facilities in the County.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>. Discussions are also ongoing with a number of Community &amp; Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council</p> <p>There may be opportunities where the third sector such as charities, community groups and the private sector to assist or provide some of the services currently offered by the Council.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>The current Public Toilet Strategy has been subject to consultation. Usage and costs are monitored and this is helping inform the implementation of changes.</p> <p>The proposals have been through relevant Budget Scrutiny Committees.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>The need to implement the changes to the Fees &amp; Charges is fundamentally because of cost inflation combined with limited funding settlements from Welsh Government. The Council doesn't have many levers of control in this area except a reduction of service which is what is trying to be avoided through any fees increase.</p> <p>The proposal includes a range of measures to reduce the overall cost of the service and make them more sustainable to provide.</p>



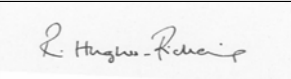

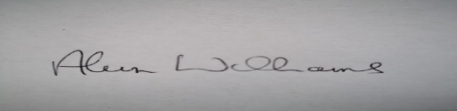
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>The Council is continually looking for improvement and partners where possible. An example of which is that the Council is in the process of agreeing in some instances that Town &amp; Community Councils take over the running of public conveniences, grounds maintenance of public spaces and seasonal street cleaning. This can offer an alternative potentially more local and viable solution than that which the Council can afford.</p>
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## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>		<b>Probability</b>	<b>Score (Impact x Likelihood)</b>	
Increased Fees & Charges leads to significant fall in demand for services leading to income targets being missed	4		3	12	
Increased Fees & Charges leads to Services becoming unaffordable to service users	3		2	6	

## Sign Off

Position	Name	Signature	Date
<b>Corporate Lead Officer</b>	Russell Hughes-Pickering		23/02/2024
<b>Corporate Director</b>	Barry Rees		23/02/2024
<b>Portfolio Holder</b>	Clive Davies		23/02/2024

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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

<b>Report to:</b>	<b>Council</b>
<b>Date of meeting:</b>	<b>29/02/24</b>
<b>Title:</b>	<b>Report of the CLO – Finance and Procurement upon Council Tax Setting for 2024/25</b>
<b>Purpose of the report:</b>	<b>To approve and set the Council Tax for 2024/25</b>
<b>For:</b>	<b>Decision</b>
<b>Cabinet Portfolio and Cabinet Member:</b>	<b>Finance and Procurement Cllr Gareth Davies</b>

### 1. INTRODUCTION

The details within this report are presented on the assumption that the Council will have earlier today considered and approved the Council's Budget for 2024/25 of £193.572m, and resolved to levy a Council Tax for County Council purposes of £1,726.05 for Band D Properties.

This report is required by legislation to ensure the Council resolves Council Tax levels for the forthcoming year to include all component parts. It is important that Members note this is a 'technical' report required by legislation and as such does not reopen any aspect of the Budget process.

### 2. COUNCIL TAX SETTING

The Council, having been notified of the precept requirements from each of the Town and Community Councils, and the precept of the Police and Crime Commissioner for Dyfed-Powys, now needs to formally approve the statutory budget calculations, and set the Council Tax for 2024/25.

The average of the combined Council Tax at Band D for 2024/25 will be £2,103.89 which represents an increase of 10.25% compared with 2023/24. The breakdown of the combined Council Tax is as follows:

	<b><u>2023/24</u></b>	<b><u>2024/25</u></b>	<b><u>Change</u></b>
County Council Band D	£1,553.60	£1,726.05	11.10%
Community Councils Band D (Average)	£41.98	£45.81	9.12%
Dyfed-Powys Police Band D	£312.65	£332.03	6.20%
<b>Total Average Band D Council Tax</b>	<b><u>£1,908.23</u></b>	<b><u>£2,103.89</u></b>	<b><u>10.25%</u></b>

Enclosed as Appendix A are the Statutory Statements including the following:

- Council Tax Special Items 2024/25
- Council Tax Setting 2024/25

- Council Tax 2024/25 including the Town/Community Councils and Dyfed Powys Police precepts

### 3. RECOMMENDATIONS

The Council is recommended to approve the following:

**3.1 To note that at its meeting on 21 December 2023 the following amounts were approved by the Council's Cabinet for the year 2024/25 in accordance with regulations made under Section 33(5) of the Local Government Finance Act 1992:**

(a) 33,768.51 being the amount calculated by the Council, in accordance with the Local Authorities (Calculation of Council Tax Base) (Wales) Regulations 1995, as amended by the Local Authorities (Calculation of Council Tax Base) and Council Tax (Prescribed Classes of Dwellings) (Wales) (Amendment) Regulations 2004, as its Council Tax Base for the area.

#### (b) PART OF THE COUNCIL'S AREA

The Town and Community Council Areas of:	Council Tax Base	The Town and Community Council Areas of:	Council Tax Base
ABERYSTWYTH	4,190.91	TREGARON	563.01
ABERAERON	803.98	YSBYTY YSTWYTH	217.62
ABERTEIFI / CARDIGAN	1,877.18	YSTRAD FFLUR	317.05
LLANBEDR P.S. / LAMPETER	1,008.40	YSTRAD MEURIG	172.19
CEI NEWYDD / NEW QUAY	850.26	CILIAU AERON	431.98
BORTH	790.01	HENFYNYW	528.19
CEULANAMAESMAWR	437.60	LLANARTH	749.70
BLAENRHEIDOL	209.80	LLANDYSILOGOGO	565.66
GENEU'R GLYN	367.39	LLANFAIR CLYDOGAU	304.01
LLANBADARN FAWR	893.28	LLANFIHANGEL YSTRAD	689.20
LLANGYNFELIN	279.85	LLANGYBI	288.18
LLANFARIAN	774.79	LLANLLWCHAEARN	506.52
LLANGWYRYFON	262.11	LLANSANTFFRAED	639.73
LLANILAR	487.51	LLANWENOG	598.16
LLANRHYSTUD	464.40	LLANWNNEN	220.37
MELINDWR	538.17	DYFFRYN ARTH	603.29
PONTARFYNACH	255.68	ABERPORTH	1,177.40
TIRYMYNACH	824.75	BEULAH	893.63
TRAWSGOED	457.90	LLANDYFRIOG	863.79
TREFEURIG	803.35	LLANDYSUL	1,277.37
FAENOR	827.91	LLANGOEDMOR	606.22
YSGUBOR-Y-COED	168.00	LLANGRANNOG	453.40
LLANDDEWI BREFI	307.52	PENBRYN	781.03
LLANGEITHO	376.22	TROEDYRAUR	686.39
LLEDROD	322.03	Y FERWIG	674.49
NANTCWNLLE	380.93		

**COUNCIL TAX BASE 33,768.51**

being the amounts calculated by the Council, in accordance with Regulation 6 of the 1995 Regulations (as amended by the 2004 Regulations), as the amounts of its Council Tax Base for the year for dwellings in those parts of its area to which one or more special items relate;

**3.2 To approve the amounts calculated by the Council for the year 2024/25 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992 as set out below:-**

- (a) £285,511,141 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(2)(a) to (e) of the Act. This includes £180,000 in respect of National Non-Domestic Rates Relief.**
- (b) £90,392,000 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(3)(a) to (c) of the Act.**
- (c) £195,119,141 being the amount by which the aggregate at (a) above exceeds the aggregate at (b) above, calculated by the Council, in accordance with Section 32(4) of the Act, as its budget requirement for the year.**
- (d) £135,285,976 being the aggregate of the sums which the Council estimates will be payable for the year into its Council Fund in respect of redistributed non-domestic rates and its revenue support grant.**
- (e) £1,771.86 being the amount at (c) above, less the amount at (d) above divided by the Council Tax Base, calculated by the Council, in accordance with Section 33(1) of the Act, as the basic amount of its Council Tax for the year.**
- (f) £1,547,028 being the aggregate amount of all special items referred to in Section 34(1) of the Act.**
- (g) £1,726.05 being the amount at (e) above less the result given by dividing the amount at (f) above by the Council Tax Base calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year.**

## (h) PART OF THE COUNCIL'S AREA

<b>The Town and Community Council Areas of:</b>	<b>Basic Council Tax</b>	<b>The Town and Community Council Areas of:</b>	<b>Basic Council Tax</b>
ABERYSTWYTH	1,877.63	TREGARON	1,770.45
ABERAERON	1,784.29	YSBYTY YSTWYTH	1,737.54
ABERTEIFI / CARDIGAN	1,774.01	YSTRAD FFLUR	1,749.94
LLANBEDR P.S. / LAMPETER	1,768.69	YSTRAD MEURIG	1,740.05
CEI NEWYDD / NEW QUAY	1,771.05	CILIAU AERON	1,739.94
BORTH	1,769.85	HENFYNYW	1,739.30
CEULANAMAESMAWR	1,762.61	LLANARTH	1,740.59
BLAENRHEIDOL	1,748.48	LLANDYSILOGOGO	1,748.74
GENEU'R GLYN	1,753.27	LLANFAIR CLYDOGAU	1,749.08
LLANBADARN FAWR	1,781.22	LLANFIHANGEL YSTRAD	1,740.49
LLANGYNFELIN	1,755.53	LLANGYBI	1,742.01
LLANFARIAN	1,755.35	LLANLLWCHAEARN	1,748.89
LLANGWYRYFON	1,743.22	LLANSANTFFRAED	1,769.82
LLANILAR	1,740.82	LLANWENOG	1,751.13
LLANRHYSTUD	1,751.03	LLANWNNEN	1,742.25
MELINDWR	1,739.99	DYFFRYN ARTH	1,750.17
PONTARFYNACH	1,739.74	ABERPORTH	1,765.37
TIRYMYNACH	1,749.69	BEULAH	1,754.03
TRAWSGOED	1,737.41	LLANDYFRIOG	1,756.15
TREFEURIG	1,748.46	LLANDYSUL	1,765.77
FAENOR	1,766.89	LLANGOEDMOR	1,779.50
YSGUBOR-Y-COED	1,748.97	LLANGRANNOG	1,749.21
LLANDDEWI BREFI	1,772.88	PENBRYN	1,742.05
LLANGEITHO	1,740.67	TROEDYRAUR	1,743.53
LLEDROD	1,733.98	Y FERWIG	1,762.52
NANTCWNLLE	1,732.61		

being the amounts given by adding to the amount at 3.2(g) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount at 3.1(b) above, calculated by the Council, in accordance with Section 34(3) of the Act, as the basic amounts of its council tax for the year for dwellings in those parts of its area to which one or more special items relate.

## (i) PART OF THE COUNCIL'S AREA

<b>THE TOWN AND COMMUNITY COUNCIL AREAS OF:</b>	<b>Band A</b>	<b>Band B</b>	<b>Band C</b>	<b>Band D</b>	<b>Band E</b>	<b>Band F</b>	<b>Band G</b>	<b>Band H</b>	<b>Band I</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
ABERYSTWYTH	1251.75	1460.38	1669.01	1877.63	2294.88	2712.13	3129.38	3755.26	4381.14
ABERAERON	1189.53	1387.78	1586.04	1784.29	2180.80	2577.30	2973.82	3568.58	4163.34
ABERTEIFI / CARDIGAN	1182.67	1379.78	1576.90	1774.01	2168.24	2562.46	2956.68	3548.02	4139.36

LLANBEDR P.S. / LAMPETER	1179.13	1375.64	1572.17	1768.69	2161.74	2554.77	2947.82	3537.38	4126.94
CEI NEWYDD / NEW QUAY	1180.70	1377.48	1574.27	1771.05	2164.62	2558.18	2951.75	3542.10	4132.45
BORTH	1179.90	1376.55	1573.20	1769.85	2163.15	2556.45	2949.75	3539.70	4129.65
CEULANAMAESMAWR	1175.07	1370.92	1566.77	1762.61	2154.30	2545.99	2937.68	3525.22	4112.76
BLAENRHEIDOL	1165.65	1359.93	1554.21	1748.48	2137.03	2525.58	2914.13	3496.96	4079.79
GENEU'R GLYN	1168.85	1363.65	1558.47	1753.27	2142.89	2532.50	2922.12	3506.54	4090.96
LLANBADARN FAWR	1187.48	1385.39	1583.31	1781.22	2177.05	2572.87	2968.70	3562.44	4156.18
LLANGYNFELIN	1170.35	1365.41	1560.47	1755.53	2145.65	2535.76	2925.88	3511.06	4096.24
LLANFARIAN	1170.23	1365.27	1560.31	1755.35	2145.43	2535.50	2925.58	3510.70	4095.82
LLANGWYRYFON	1162.15	1355.83	1549.53	1743.22	2130.61	2517.98	2905.37	3486.44	4067.51
LLANILAR	1160.55	1353.97	1547.40	1740.82	2127.67	2514.51	2901.37	3481.64	4061.91
LLANRHYSTUD	1167.35	1361.91	1556.47	1751.03	2140.15	2529.26	2918.38	3502.06	4085.74
MELINDWR	1159.99	1353.32	1546.66	1739.99	2126.66	2513.32	2899.98	3479.98	4059.98
PONTARFYNACH	1159.83	1353.13	1546.44	1739.74	2126.35	2512.95	2899.57	3479.48	4059.39
TIRYMYNACH	1166.46	1360.87	1555.28	1749.69	2138.51	2527.33	2916.15	3499.38	4082.61
TRAWSGOED	1158.27	1351.32	1544.37	1737.41	2123.50	2509.59	2895.68	3474.82	4053.96
TREFEURIG	1165.64	1359.91	1554.19	1748.46	2137.01	2525.55	2914.10	3496.92	4079.74
FAENOR	1177.93	1374.24	1570.57	1766.89	2159.54	2552.17	2944.82	3533.78	4122.74
YSGUBOR-Y-COED	1165.98	1360.31	1554.64	1748.97	2137.63	2526.29	2914.95	3497.94	4080.93
LLANDDEWI BREFI	1181.92	1378.90	1575.90	1772.88	2166.86	2560.82	2954.80	3545.76	4136.72
LLANGEITHO	1160.45	1353.85	1547.27	1740.67	2127.49	2514.30	2901.12	3481.34	4061.56
LLEDROD	1155.99	1348.65	1541.32	1733.98	2119.31	2504.63	2889.97	3467.96	4045.95
NANTCWNLLE	1155.07	1347.58	1540.10	1732.61	2117.64	2502.66	2887.68	3465.22	4042.76
TREGARON	1180.30	1377.01	1573.74	1770.45	2163.89	2557.31	2950.75	3540.90	4131.05
YSBYTY YSTWYTH	1158.36	1351.42	1544.48	1737.54	2123.66	2509.78	2895.90	3475.08	4054.26
YSTRAD FFLUR	1166.63	1361.06	1555.51	1749.94	2138.82	2527.69	2916.57	3499.88	4083.19
YSTRAD MEURIG	1160.03	1353.37	1546.71	1740.05	2126.73	2513.40	2900.08	3480.10	4060.12
CILIAU AERON	1159.96	1353.28	1546.62	1739.94	2126.60	2513.24	2899.90	3479.88	4059.86
HENFYNYW	1159.53	1352.79	1546.05	1739.30	2125.81	2512.32	2898.83	3478.60	4058.37
LLANARTH	1160.39	1353.79	1547.19	1740.59	2127.39	2514.18	2900.98	3481.18	4061.38
LLANDYSILOGOGO	1165.83	1360.13	1554.44	1748.74	2137.35	2525.95	2914.57	3497.48	4080.39
LLANFAIR CLYDOGAU	1166.05	1360.39	1554.74	1749.08	2137.77	2526.45	2915.13	3498.16	4081.19
LLANFIHANGEL YSTRAD	1160.33	1353.71	1547.11	1740.49	2127.27	2514.04	2900.82	3480.98	4061.14
LLANGYBI	1161.34	1354.89	1548.46	1742.01	2129.13	2516.23	2903.35	3484.02	4064.69
LLANLLWCHAEARN	1165.93	1360.24	1554.57	1748.89	2137.54	2526.17	2914.82	3497.78	4080.74
LLANSANTFFRAED	1179.88	1376.52	1573.18	1769.82	2163.12	2556.40	2949.70	3539.64	4129.58
LLANWENOG	1167.42	1361.99	1556.56	1751.13	2140.27	2529.41	2918.55	3502.26	4085.97
LLANWNNEN	1161.50	1355.08	1548.67	1742.25	2129.42	2516.58	2903.75	3484.50	4065.25
DYFFRYN ARTH	1166.78	1361.24	1555.71	1750.17	2139.10	2528.02	2916.95	3500.34	4083.73
ABERPORTH	1176.91	1373.06	1569.22	1765.37	2157.68	2549.98	2942.28	3530.74	4119.20
BEULAH	1169.35	1364.24	1559.14	1754.03	2143.82	2533.60	2923.38	3508.06	4092.74

LLANDYFRIOG	1170.77	1365.89	1561.03	1756.15	2146.41	2536.66	2926.92	3512.30	4097.68
LLANDYSUL	1177.18	1373.37	1569.58	1765.77	2158.17	2550.55	2942.95	3531.54	4120.13
LLANGOEDMOR	1186.33	1384.05	1581.78	1779.50	2174.95	2570.39	2965.83	3559.00	4152.17
LLANGRANNOG	1166.14	1360.49	1554.86	1749.21	2137.93	2526.63	2915.35	3498.42	4081.49
PENBRYN	1161.37	1354.92	1548.49	1742.05	2129.18	2516.29	2903.42	3484.10	4064.78
TROEDYRAUR	1162.35	1356.08	1549.81	1743.53	2130.98	2518.43	2905.88	3487.06	4068.24
YFERWIG	1175.01	1370.85	1566.69	1762.52	2154.19	2545.86	2937.53	3525.04	4112.55

being the amounts given by multiplying the amounts at 3.2(h) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

**3.3 To note the amounts in precepts issued to the Council by the Police and Crime Commissioner for Dyfed-Powys for 2024/25 in accordance with Section 47 of the Police Reform and Social Responsibility Act, for each category of dwelling as shown below:-**

**Dyfed-Powys Police Council Tax  
VALUATION BANDS**

A	B	C	D	E	F	G	H	I
£	£	£	£	£	£	£	£	£
221.35	258.25	295.14	332.03	405.81	479.60	553.38	664.06	774.74

**3.4 To set the Council Tax in accordance with Section 30 of the Local Government Finance Act 1992. Having calculated the aggregate in each case of the amounts at 3.2(i) and 3.3 above, the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts, which can be seen in Appendix A, as the amounts of Council Tax for the year 2024/25 for each of the categories of dwellings.**

THE TOWN AND COMMUNITY COUNCIL AREAS OF:	Band A £	Band B £	Band C £	Band D £	Band E £	Band F £	Band G £	Band H £	Band I £
ABERYSTWYTH	1473.10	1718.63	1964.14	2209.66	2700.69	3191.73	3682.76	4419.32	5155.88
ABERAERON	1410.88	1646.03	1881.17	2116.32	2586.61	3056.90	3527.20	4232.64	4938.08
ABERTEIFI / CARDIGAN	1404.02	1638.03	1872.03	2106.04	2574.05	3042.06	3510.06	4212.08	4914.10
LLANBEDR P.S. / LAMPETER	1400.48	1633.89	1867.30	2100.72	2567.55	3034.37	3501.20	4201.44	4901.68
CEI NEWYDD / NEW QUAY	1402.05	1635.73	1869.40	2103.08	2570.43	3037.78	3505.13	4206.16	4907.19
BORTH	1401.25	1634.80	1868.33	2101.88	2568.96	3036.05	3503.13	4203.76	4904.39



CEULANAMAESMAWR	1396.42	1629.17	1861.90	2094.64	2560.11	3025.59	3491.06	4189.28	4887.50
BLAENRHEIDOL	1387.00	1618.18	1849.34	2080.51	2542.84	3005.18	3467.51	4161.02	4854.53
GENEU'R GLYN	1390.20	1621.90	1853.60	2085.30	2548.70	3012.10	3475.50	4170.60	4865.70
LLANBADARN FAWR	1408.83	1643.64	1878.44	2113.25	2582.86	3052.47	3522.08	4226.50	4930.92
LLANGYNFELIN	1391.70	1623.66	1855.60	2087.56	2551.46	3015.36	3479.26	4175.12	4870.98
LLANFARIAN	1391.58	1623.52	1855.44	2087.38	2551.24	3015.10	3478.96	4174.76	4870.56
LLANGWYRYFON	1383.50	1614.08	1844.66	2075.25	2536.42	2997.58	3458.75	4150.50	4842.25
LLANILAR	1381.90	1612.22	1842.53	2072.85	2533.48	2994.11	3454.75	4145.70	4836.65
LLANRHYSTUD	1388.70	1620.16	1851.60	2083.06	2545.96	3008.86	3471.76	4166.12	4860.48
MELINDWR	1381.34	1611.57	1841.79	2072.02	2532.47	2992.92	3453.36	4144.04	4834.72
PONTARFYNACH	1381.18	1611.38	1841.57	2071.77	2532.16	2992.55	3452.95	4143.54	4834.13
TIRYMYNACH	1387.81	1619.12	1850.41	2081.72	2544.32	3006.93	3469.53	4163.44	4857.35
TRAWSGOED	1379.62	1609.57	1839.50	2069.44	2529.31	2989.19	3449.06	4138.88	4828.70
TREFEURIG	1386.99	1618.16	1849.32	2080.49	2542.82	3005.15	3467.48	4160.98	4854.48
FAENOR	1399.28	1632.49	1865.70	2098.92	2565.35	3031.77	3498.20	4197.84	4897.48
YSGUBOR-Y-COED	1387.33	1618.56	1849.77	2081.00	2543.44	3005.89	3468.33	4162.00	4855.67
LLANDDEWI BREFI	1403.27	1637.15	1871.03	2104.91	2572.67	3040.42	3508.18	4209.82	4911.46
LLANGEITHO	1381.80	1612.10	1842.40	2072.70	2533.30	2993.90	3454.50	4145.40	4836.30
LLEDROD	1377.34	1606.90	1836.45	2066.01	2525.12	2984.23	3443.35	4132.02	4820.69
NANTCWNLLE	1376.42	1605.83	1835.23	2064.64	2523.45	2982.26	3441.06	4129.28	4817.50
TREGARON	1401.65	1635.26	1868.87	2102.48	2569.70	3036.91	3504.13	4204.96	4905.79
YSBYTY YSTWYTH	1379.71	1609.67	1839.61	2069.57	2529.47	2989.38	3449.28	4139.14	4829.00
YSTRAD FFLUR	1387.98	1619.31	1850.64	2081.97	2544.63	3007.29	3469.95	4163.94	4857.93
YSTRAD MEURIG	1381.38	1611.62	1841.84	2072.08	2532.54	2993.00	3453.46	4144.16	4834.86
CILIAU AERON	1381.31	1611.53	1841.75	2071.97	2532.41	2992.84	3453.28	4143.94	4834.60
HENFYNYW	1380.88	1611.04	1841.18	2071.33	2531.62	2991.92	3452.21	4142.66	4833.11
LLANARTH	1381.74	1612.04	1842.32	2072.62	2533.20	2993.78	3454.36	4145.24	4836.12
LLANDYSIOGOGO	1387.18	1618.38	1849.57	2080.77	2543.16	3005.55	3467.95	4161.54	4855.13
LLANFAIR CLYDOGAU	1387.40	1618.64	1849.87	2081.11	2543.58	3006.05	3468.51	4162.22	4855.93
LLANFIHANGEL YSTRAD	1381.68	1611.96	1842.24	2072.52	2533.08	2993.64	3454.20	4145.04	4835.88
LLANGYBI	1382.69	1613.14	1843.59	2074.04	2534.94	2995.83	3456.73	4148.08	4839.43
LLANLLWCHAEARN	1387.28	1618.49	1849.70	2080.92	2543.35	3005.77	3468.20	4161.84	4855.48
LLANSANTFFRAED	1401.23	1634.77	1868.31	2101.85	2568.93	3036.00	3503.08	4203.70	4904.32
LLANWENOG	1388.77	1620.24	1851.69	2083.16	2546.08	3009.01	3471.93	4166.32	4860.71
LLANWNNEN	1382.85	1613.33	1843.80	2074.28	2535.23	2996.18	3457.13	4148.56	4839.99
DYFFRYN ARTH	1388.13	1619.49	1850.84	2082.20	2544.91	3007.62	3470.33	4164.40	4858.47
ABERPORTH	1398.26	1631.31	1864.35	2097.40	2563.49	3029.58	3495.66	4194.80	4893.94
BEULAH	1390.70	1622.49	1854.27	2086.06	2549.63	3013.20	3476.76	4172.12	4867.48
LLANDYFRIOG	1392.12	1624.14	1856.16	2088.18	2552.22	3016.26	3480.30	4176.36	4872.42

LLANDYSUL	1398.53	1631.62	1864.71	2097.80	2563.98	3030.15	3496.33	4195.60	4894.87
LLANGOEDMOR	1407.68	1642.30	1876.91	2111.53	2580.76	3049.99	3519.21	4223.06	4926.91
LLANGRANNOG	1387.49	1618.74	1849.99	2081.24	2543.74	3006.23	3468.73	4162.48	4856.23
PENBRYN	1382.72	1613.17	1843.62	2074.08	2534.99	2995.89	3456.80	4148.16	4839.52
TROEDYRAUR	1383.70	1614.33	1844.94	2075.56	2536.79	2998.03	3459.26	4151.12	4842.98
Y FERWIG	1396.36	1629.10	1861.82	2094.55	2560.00	3025.46	3490.91	4189.10	4887.29

<b><u>Reasons for decision:</u></b>	To set the Council Tax levels for 2024/25
<b><u>Wellbeing of Future Generations:</u></b>	Part of the budget setting process
<b><u>Overview and Scrutiny:</u></b>	All Scrutiny Committees have considered the budget proposals
<b><u>Policy Framework:</u></b>	Medium Term Financial Strategy
<b><u>Corporate Well-being Objectives:</u></b>	All
<b><u>Finance &amp; Procurement implications:</u></b>	Part of the budget setting process
<b><u>Legal Implications:</u></b>	To comply with Local Government Finance Act 1992
<b><u>Staffing implications:</u></b>	Part of the budget setting process
<b><u>Property / asset implications:</u></b>	Part of the budget setting process
<b><u>Risk(s):</u></b>	Part of the budget setting process
<b><u>Statutory Powers:</u></b>	Local Government Finance Act 1992
<b><u>Background Papers:</u></b>	Budget Report to Cabinet on 20 February 2024; Town and Community Council Precepts for 2024/25; Police and Crime Commissioner for Dyfed-Powys Precept for 2024/25
<b><u>Appendices:</u></b>	Appendix A
<b><u>Corporate Lead Officer:</u></b>	Duncan Hall
<b><u>Reporting Officer(s):</u></b>	Duncan Hall, Justin Davies, Amanda Shepherd
<b><u>Date:</u></b>	22 February 2024

## Council Tax Special Items 2024-25

Town or Community Council	Tax Base	Precept £	Council Tax (Band D) £
Aberystwyth	4,190.91	635,275.00	151.58
Aberaeron	803.98	46,824.00	58.24
Aberteifi / Cardigan	1,877.18	90,022.00	47.96
Llanbedr Pont Steffan / Lampeter	1,008.40	43,000.00	42.64
Cei Newydd / New Quay	850.26	38,260.00	45.00
Borth	790.01	34,599.69	43.80
Ceulanamaesmawr	437.60	16,000.00	36.56
Blaenrheidol	209.80	4,706.00	22.43
Geneu'r Glyn	367.39	10,000.00	27.22
Llanbadarn Fawr	893.28	49,281.00	55.17
Llangynfelin	279.85	8,250.00	29.48
Llanfarian	774.79	22,700.00	29.30
Llangwryfon	262.11	4,500.00	17.17
Llanilar	487.51	7,200.00	14.77
Llanrhystud	464.40	11,600.00	24.98
Melindwr	538.17	7,500.00	13.94
Pontarfynach	255.68	3,500.00	13.69
Tirymynach	824.75	19,500.00	23.64
Trawsgoed	457.90	5,200.00	11.36
Trefeurig	803.35	18,000.00	22.41
Faenor	827.91	33,812.00	40.84
Ysgubor-y-Coed	168.00	3,850.00	22.92
Llanddewi Brefi	307.52	14,400.00	46.83
Llangeitho	376.22	5,500.00	14.62
Lledrod	322.03	2,553.00	7.93
Nantcwnlle	380.93	2,500.00	6.56
Tregaron	563.01	25,000.00	44.40
Ysbyty Ystwyth	217.62	2,500.00	11.49
Ystrad Fflur	317.05	7,574.00	23.89
Ystrad Meurig	172.19	2,410.66	14.00
Ciliau Aeron	431.98	6,000.00	13.89
Henfynyw	528.19	7,000.00	13.25
Llanarth	749.70	10,903.73	14.54
Llandysiliogogo	565.66	12,834.90	22.69
Llanfair Clydogau	304.01	7,000.00	23.03
Llanfihangel Ystrad	689.20	9,950.00	14.44
Llangybi	288.18	4,600.00	15.96
Llanllwchaiarn	506.52	11,566.80	22.84
Llansantffraed	639.73	28,000.00	43.77
Llanwenog	598.16	15,000.00	25.08
Llanwnnen	220.37	3,568.95	16.20
Dyffryn Arth	603.29	14,550.00	24.12
Aberporth	1,177.40	46,298.66	39.32
Beulah	893.63	25,000.00	27.98
Llandyfriog	863.79	26,000.00	30.10
Llandysul	1,277.37	50,737.14	39.72
Llangoedmor	606.22	32,400.00	53.45
Llangrannog	453.40	10,500.00	23.16
Penbryn	781.03	12,500.00	16.00
Troedyraur	686.39	12,000.00	17.48
Y Ferwig	674.49	24,600.00	36.47
<b>TOTAL</b>	<b>33,768.51</b>	<b>1,547,027.53</b>	<b>45.81</b>

## Ceredigion County Council

### Council Tax Setting 2024-25

Items calculated by the Council in accordance with Sections 32 to 36 of the Local Government Finance Act 1992 for the purpose of calculating the Council Tax for 2024-25.

- (a) £285,511,141 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(2)(a) to (e) of the Act. This includes £180,000 in respect of National Non-Domestic Rates Relief.
- (b) £90,392,000 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(3)(a) to (c) of the Act.
- (c) £195,119,141 being the amount by which the aggregate at (a) above exceeds the aggregate at (b) above, calculated by the Council, in accordance with Section 32(4) of the Act, as its budget requirement for the year.
- (d) £135,285,976 being the aggregate of the sums which the Council estimates will be payable for the year into its Council Fund in respect of redistributed non-domestic rates and its revenue support grant.
- (e) £1,771.86 being the amount at (c) above, less the amount at (d) above divided by the Council Tax Base, calculated by the Council, in accordance with Section 33(1) of the Act, as the basic amount of its Council Tax for year.
- (f) £1,547,028 being the aggregate amount of all special items referred to in Section 34(1) of the Act.
- (g) £1,726.05 being the amount at (e) above less the result given by dividing the amount at (f) above by the Council Base calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year.

#### County Council - Council Tax

Band	Band	Band	Band	Band	Band	Band	Band	Band
A	B	C	D	E	F	G	H	I
6/9ths	7/9ths	8/9ths	9/9ths	11/9ths	13/9ths	15/9ths	18/9ths	21/9ths
£	£	£	£	£	£	£	£	£
1,150.70	1,342.48	1,534.27	1,726.05	2,109.62	2,493.18	2,876.75	3,452.10	4,027.45

#### Dyfed-Powys Police - Council Tax

For the year 2024-25 the Police and Crime Commissioner for Dyfed-Powys has stated the following amounts in a precept issued to the Council in accordance with Section 47 of the Police Reform and Social Responsibility Act, for each of the categories of dwellings shown below:

Band	Band	Band	Band	Band	Band	Band	Band	Band
A	B	C	D	E	F	G	H	I
6/9ths	7/9ths	8/9ths	9/9ths	11/9ths	13/9ths	15/9ths	18/9ths	21/9ths
£	£	£	£	£	£	£	£	£
221.35	258.25	295.14	332.03	405.81	479.60	553.38	664.06	774.74

## Council Tax 2024-25

Town or Community Council	Ceredigion County Council	Town or Community Council	Dyfed-Powys Police	Total Basic Council Tax	Total Council Tax Payable for Properties in Valuation Bands												
					Showing Fraction of Basic Tax												
					Band D	Band D	Band D	Band D	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H	Band I
					£	£	£	£	6/9 ths £	7/9 ths £	8/9 ths £	9/9 ths £	11/9 ths £	13/9 ths £	15/9 ths £	18/9 ths £	21/9 ths £
Aberystwyth	1726.05	151.58	332.03	2209.66	1473.10	1718.63	1964.14	2209.66	2700.69	3191.73	3682.76	4419.32	5155.88				
Aberaeron	1726.05	58.24	332.03	2116.32	1410.88	1646.03	1881.17	2116.32	2586.61	3056.90	3527.20	4232.64	4938.08				
Aberteifi / Cardigan	1726.05	47.96	332.03	2106.04	1404.02	1638.03	1872.03	2106.04	2574.05	3042.06	3510.06	4212.08	4914.10				
Llanbedr P.S. / Lampeter	1726.05	42.64	332.03	2100.72	1400.48	1633.89	1867.30	2100.72	2567.55	3034.37	3501.20	4201.44	4901.68				
Cei Newydd / New Quay	1726.05	45.00	332.03	2103.08	1402.05	1635.73	1869.40	2103.08	2570.43	3037.78	3505.13	4206.16	4907.19				
Borth	1726.05	43.80	332.03	2101.88	1401.25	1634.80	1868.33	2101.88	2568.96	3036.05	3503.13	4203.76	4904.39				
Ceulanamaesmawr	1726.05	36.56	332.03	2094.64	1396.42	1629.17	1861.90	2094.64	2560.11	3025.59	3491.06	4189.28	4887.50				
Blaenrheidol	1726.05	22.43	332.03	2080.51	1387.00	1618.18	1849.34	2080.51	2542.84	3005.18	3467.51	4161.02	4854.53				
Geneu'r Glyn	1726.05	27.22	332.03	2085.30	1390.20	1621.90	1853.60	2085.30	2548.70	3012.10	3475.50	4170.60	4865.70				
Llanbadarn Fawr	1726.05	55.17	332.03	2113.25	1408.83	1643.64	1878.44	2113.25	2582.86	3052.47	3522.08	4226.50	4930.92				
Llangynfelin	1726.05	29.48	332.03	2087.56	1391.70	1623.66	1855.60	2087.56	2551.46	3015.36	3479.26	4175.12	4870.98				
Llanfarian	1726.05	29.30	332.03	2087.38	1391.58	1623.52	1855.44	2087.38	2551.24	3015.10	3478.96	4174.76	4870.56				
Llangwryfon	1726.05	17.17	332.03	2075.25	1383.50	1614.08	1844.66	2075.25	2536.42	2997.58	3458.75	4150.50	4842.25				
Llanilar	1726.05	14.77	332.03	2072.85	1381.90	1612.22	1842.53	2072.85	2533.48	2994.11	3454.75	4145.70	4836.65				
Llanrhystud	1726.05	24.98	332.03	2083.06	1388.70	1620.16	1851.60	2083.06	2545.96	3008.86	3471.76	4166.12	4860.48				
Melindwr	1726.05	13.94	332.03	2072.02	1381.34	1611.57	1841.79	2072.02	2532.47	2992.92	3453.36	4144.04	4834.72				
Pontarfynach	1726.05	13.69	332.03	2071.77	1381.18	1611.38	1841.57	2071.77	2532.16	2992.55	3452.95	4143.54	4834.13				
Tirymynach	1726.05	23.64	332.03	2081.72	1387.81	1619.12	1850.41	2081.72	2544.32	3006.93	3469.53	4163.44	4857.35				
Trawsgoed	1726.05	11.36	332.03	2069.44	1379.62	1609.57	1839.50	2069.44	2529.31	2989.19	3449.06	4138.88	4828.70				
Trefeurig	1726.05	22.41	332.03	2080.49	1386.99	1618.16	1849.32	2080.49	2542.82	3005.15	3467.48	4160.98	4854.48				
Faenor	1726.05	40.84	332.03	2098.92	1399.28	1632.49	1865.70	2098.92	2565.35	3031.77	3498.20	4197.84	4897.48				
Ysgubor-y-Coed	1726.05	22.92	332.03	2081.00	1387.33	1618.56	1849.77	2081.00	2543.44	3005.89	3468.33	4162.00	4855.67				
Llanddewi Brefi	1726.05	46.83	332.03	2104.91	1403.27	1637.15	1871.03	2104.91	2572.67	3040.42	3508.18	4209.82	4911.46				
Llangeitho	1726.05	14.62	332.03	2072.70	1381.80	1612.10	1842.40	2072.70	2533.30	2993.90	3454.50	4145.40	4836.30				
Lledrod	1726.05	7.93	332.03	2066.01	1377.34	1606.90	1836.45	2066.01	2525.12	2984.23	3443.35	4132.02	4820.69				
Nantcwnlle	1726.05	6.56	332.03	2064.64	1376.42	1605.83	1835.23	2064.64	2523.45	2982.26	3441.06	4129.28	4817.50				
Tregaron	1726.05	44.40	332.03	2102.48	1401.65	1635.26	1868.87	2102.48	2569.70	3036.91	3504.13	4204.96	4905.79				
Ysbyty Ystwyth	1726.05	11.49	332.03	2069.57	1379.71	1609.67	1839.61	2069.57	2529.47	2989.38	3449.28	4139.14	4829.00				
Ystrad Fflur	1726.05	23.89	332.03	2081.97	1387.98	1619.31	1850.64	2081.97	2544.63	3007.29	3469.95	4163.94	4857.93				
Ystrad Meurig	1726.05	14.00	332.03	2072.08	1381.38	1611.62	1841.84	2072.08	2532.54	2993.00	3453.46	4144.16	4834.86				
Ciliau Aeron	1726.05	13.89	332.03	2071.97	1381.31	1611.53	1841.75	2071.97	2532.41	2992.84	3453.28	4143.94	4834.60				
Henfynyw	1726.05	13.25	332.03	2071.33	1380.88	1611.04	1841.18	2071.33	2531.62	2991.92	3452.21	4142.66	4833.11				
Llanarth	1726.05	14.54	332.03	2072.62	1381.74	1612.04	1842.32	2072.62	2533.20	2993.78	3454.36	4145.24	4836.12				
Llandysiliogogo	1726.05	22.69	332.03	2080.77	1387.18	1618.38	1849.57	2080.77	2543.16	3005.55	3467.95	4161.54	4855.13				
Llanfair Clydogau	1726.05	23.03	332.03	2081.11	1387.40	1618.64	1849.87	2081.11	2543.58	3006.05	3468.51	4162.22	4855.93				
Llanfihangel Ystrad	1726.05	14.44	332.03	2072.52	1381.68	1611.96	1842.24	2072.52	2533.08	2993.64	3454.20	4145.04	4835.88				
Llangybi	1726.05	15.96	332.03	2074.04	1382.69	1613.14	1843.59	2074.04	2534.94	2995.83	3456.73	4148.08	4839.43				
Llanllwchaearn	1726.05	22.84	332.03	2080.92	1387.28	1618.49	1849.70	2080.92	2543.35	3005.77	3468.20	4161.84	4855.48				
Llansantffraed	1726.05	43.77	332.03	2101.85	1401.23	1634.77	1868.31	2101.85	2568.93	3036.00	3503.08	4203.70	4904.32				
Llanwenog	1726.05	25.08	332.03	2083.16	1388.77	1620.24	1851.69	2083.16	2546.08	3009.01	3471.93	4166.32	4860.71				
Llanwnnen	1726.05	16.20	332.03	2074.28	1382.85	1613.33	1843.80	2074.28	2535.23	2996.18	3457.13	4148.56	4839.99				
Dyffryn Arth	1726.05	24.12	332.03	2082.20	1388.13	1619.49	1850.84	2082.20	2544.91	3007.62	3470.33	4164.40	4858.47				
Aberporth	1726.05	39.32	332.03	2097.40	1398.26	1631.31	1864.35	2097.40	2563.49	3029.58	3495.66	4194.80	4893.94				
Beulah	1726.05	27.98	332.03	2086.06	1390.70	1622.49	1854.27	2086.06	2549.63	3013.20	3476.76	4172.12	4867.48				
Llandyfriog	1726.05	30.10	332.03	2088.18	1392.12	1624.14	1856.16	2088.18	2552.22	3016.26	3480.30	4176.36	4872.42				
Llandysul	1726.05	39.72	332.03	2097.80	1398.53	1631.62	1864.71	2097.80	2563.98	3030.15	3496.33	4195.60	4894.87				
Llangedmor	1726.05	53.45	332.03	2111.53	1407.68	1642.30	1876.91	2111.53	2580.76	3049.99	3519.21	4223.06	4926.91				
Llangrannog	1726.05	23.16	332.03	2081.24	1387.49	1618.74	1849.99	2081.24	2543.74	3006.23	3468.73	4162.48	4856.23				
Penbryn	1726.05	16.00	332.03	2074.08	1382.72	1613.17	1843.62	2074.08	2534.99	2995.89	3456.80	4148.16	4839.52				
Troedyraur	1726.05	17.48	332.03	2075.56	1383.70	1614.33	1844.94	2075.56	2536.79	2998.03	3459.26	4151.12	4842.98				
Y Ferwig	1726.05	36.47	332.03	2094.55	1396.36	1629.10	1861.82	2094.55	2560.00	3025.46	3490.91	4189.10	4887.29				

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## CEREDIGION COUNTY COUNCIL

**Report to:** Council

**Date of meeting:** 29<sup>th</sup> February 2024

**Title:** Treasury Management Strategy and Minimum Revenue Provision (MRP) Policy for 2024/25.

**Purpose of the report:** To consider the Treasury Management Strategy and the MRP Policy for 2024/25.

**For:** DECISION

**Cabinet Portfolio and Cabinet Member:**  
Councillor Gareth Davies, Cabinet Member for Finance and Procurement

### 1. INTRODUCTION

The Cabinet, at its meeting held on 20/02/2024 considered a report on the Treasury Management Strategy and Minimum Revenue Provision (MRP) Policy for 2024/25, which is attached as Appendix 1.

### 2. CABINET DECISIONS

The Cabinet decided:

- (i) to recommend to Full Council:
  - (a) the approval of the Treasury Management Strategy for Borrowing and Investments for 2024/25
  - (b) the approval of the Minimum Revenue Provision Policy for 2024/25; and
  - (c) that Council delegate authority to the Section 151 officer in consultation with the Cabinet Member for Finance and Procurement, to amend the Treasury Management Strategy, and Investment Schedule, during the course of the year.

### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

Yes

### **Summary of Integrated Impact Assessment:**

**Long term:** The strategy sets out how the council manages its cash, investments debts in both the short term and in the longer term.

**Collaboration:** With our Corporate Banking Suppliers (Barclays), our Treasury Advisors and the stated counter-party list within the Strategy.

**Involvement:** N/A

**Prevention:** The strategy sets out how the council will manage its cash resources in a proactive manner.

**Integration:** N/A

**Recommendation(s):**

That Council agree to the:

- A) approval of the Treasury Management Strategy for Borrowing and Investments for 2024/25
- B) approval of the Minimum Revenue Provision Policy for 2024/25; and
- C) delegate authority to the Section 151 officer in consultation with the Cabinet Member for Finance and Procurement, to amend the Treasury Management Strategy, and Investment Schedule, during the course of the year.

**Reasons for decision:**

To set a Treasury Management Strategy and Minimum Revenue Policy for 2024/25

**Overview and Scrutiny:**

To be considered

**Policy Framework:**

2024/25 Treasury Management Strategy

**Corporate Well-being Objectives:**

Treasury Management underpins all Strategic objectives

**Finance and Procurement implications:**

Finance: Investment Income/External interest paid

**Legal Implications:**

None

**Staffing implications:**

None

**Property / asset implications:**

Setting the strategy for how the Council manages its investment balance and borrowing needs.

**Risk(s):**

None

**Statutory Powers:**

Local Government Act 2003



**Background Papers:**

None

**Appendices:**

Appendix 1 – Report to Cabinet on 20/02/2024

**Corporate Lead Officer:**

Duncan Hall – Finance & Procurement

**Reporting Officer:**

Justin Davies – Corporate Manager Core Finance

**Date:**

12/02/2024

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# CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Treasury Management Strategy for 2024/25 and the MRP Policy for 2024/25.

**Purpose of the report:** To consider the Treasury Management Strategy for 2024/25 and the MRP Policy for 2024/25 and to make a recommendation to Full Council for the meeting on 29/02/24.

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**  
Councillor Gareth Davies, Cabinet Member for Finance and Procurement

## 1. INTRODUCTION

The CIPFA 2021 Prudential and Treasury Management Codes requires the Council to set out its Treasury Management Strategy, which explains the Council's policies for managing its investments and debt, and for giving priority to the security and liquidity of those investments.

This Strategy needs to be approved annually by Full Council. During the year there will also be quarterly treasury performance reports (June/ December), a mid-year report (September), and at the end of the financial year there will be an Outturn Report. In addition, there can be regular review by Members as part of adhoc reports to the Corporate Resources Scrutiny committee, plus training to Members at appropriate points in time.

The aim of these reporting arrangements is to ensure that those with various responsibilities for the Treasury Management function appreciate fully the implications of treasury management policies and activities, and that those implementing policies and executing transactions have properly fulfilled their responsibilities with regard to delegation and reporting. The proposed strategy for 2024/25 is based upon views on interest rates, supplemented with market forecasts provided by the Council's Treasury advisor and covers:

- Treasury Management Policy Statement
- Treasury portfolio position
- Prospects for interest rates
- Debt rescheduling
- Creditworthiness Policy
- Banking Arrangements
- Prudential Indicators
- Funding requirement
- Borrowing strategy
- Investment strategy
- MRP Policy

These elements cover the requirements of the Local Government Act 2003, Welsh Government Investment Guidance and MRP Guidance, the CIPFA Prudential Code and the CIPFA Treasury Management Code.

The Council currently employs Link Treasury Solutions Ltd as the Council's external Treasury advisor on a contract that runs until 30/08/2026. However, even by using external advisors, the responsibility for Treasury management decisions ultimately rests with the Council.

## 2. TREASURY MANAGEMENT POLICY STATEMENT

The Council defines its Treasury Management activities as 'the management of the authority's investments and cashflows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities and the pursuit of the optimum performance consistent with those risks'.

The Council regards the successful identification, monitoring and control of risk to be the prime criteria by which the effectiveness of its Treasury management activities will be measured. Accordingly, the analysis and reporting of Treasury management activities will focus on their risk implications for the organisation, and any financial instruments entered into to manage those risks.

The Council acknowledges that effective Treasury management will provide support towards the achievement of its business and service objectives. It is therefore committed to the principles of achieving value for money in Treasury management, and to employing suitable comprehensive performance measurement techniques, within the context of effective risk management.

## 3. PRUDENTIAL INDICATORS

The Prudential indicators shown in Appendix A are relevant for the purposes of setting an integrated Treasury Management Strategy. They will be presented for final approval by Council on 29/02/24.

## 4. TREASURY PORTFOLIO POSITION

Details of the Council's treasury portfolio are:

	<u>As at</u> <u>31/03/2023</u> <u>£m</u>	<u>As at</u> <u>31/12/2023</u> <u>£m</u>
<u>Fixed Rate borrowing</u>		
- PWLB	101.1	100.6
- Market loan	5.8	5.8
- WG Repayable Loan funding	0.9	0.8
<b>Total Debt</b>	<b>107.8</b>	<b>107.2</b>
<u>Investments held</u>		
- In-house	38.7	43.5
<b>Total Investments</b>	<b>38.7</b>	<b>43.5</b>
<b>Net Debt</b>	<b>69.1</b>	<b>63.7</b>

The figures in the table are a snapshot at a point in time, therefore the actual level of borrowing and investments during the year may vary significantly, as income is received and payments are made.

## 5. FUNDING REQUIREMENT

The future funding requirement can be estimated by looking at the more significant cashflow items emanating from the combined impacts of the latest 3 year Capital Programme, the proposed 2024/25 budget, the level of upcoming maturing debt and the actual level of current borrowing compared with the underlying need to borrow (also known as internal borrowing). Looking at each of these factors in turn:

	<u>2024/25</u> <u>Estimate</u> <u>£m</u>	<u>2025/26</u> <u>Estimate</u> <u>£m</u>	<u>2026/27</u> <u>Estimate</u> <u>£m</u>
<b>a) <u>Latest Capital Programme and Revenue budgets Impact</u></b>			
WG Supported Borrowing	2.9	2.9	2.9
Coastal Protection Scheme - WG Supported Prudential Borrowing	27.3	-	-
Statutory debt payments set aside (MRP)	(1.5)	(1.6)	(1.7)
Estimated change in Reserves & Balances	14.0	1.5	1.5
<b>Estimated funding requirement</b>	<b>42.7</b>	<b>2.8</b>	<b>2.7</b>
<b>b) <u>Maturing Debt Impact</u></b>			
PWLB Maturity debt maturing	4.2	1.2	3.3
<b>Estimated funding requirement</b>	<b>4.2</b>	<b>1.2</b>	<b>3.3</b>
<b>c) <u>Internal Borrowing Position Impact</u></b>			
	<u>31/03/25</u>	<u>31/03/26</u>	<u>31/03/27</u>
<i>Estimated Capital Financing Requirement</i>	<i>167.8</i>	<i>169.0</i>	<i>170.1</i>
<i>Estimated Gross External Borrowing</i>	<i>149.3</i>	<i>152.0</i>	<i>154.7</i>
<i>Estimated Difference</i>	<i>18.5</i>	<i>17.0</i>	<i>15.4</i>
<b>TOTAL ESTIMATED funding requirement</b>	<b>46.9</b>	<b>4.0</b>	<b>6.0</b>

Overall there is therefore an estimated potential borrowing requirement in the region of £56.8m over the coming 3 year period. The main driver behind this is the WG supported prudential borrowing for the Aberaeron Coastal Protection Scheme (£27.3m latest estimated remaining to be borrowed) in combination with annual PWLB annuity debt repayments and fixed term PWLB debt maturing (£3.0m in 2024/25 and £2.0m in 2026/27).

## 6. PROSPECTS FOR INTEREST RATES

At the time of writing this report the Bank of England Bank Rate stands at 5.25% having been raised significantly following all-time lows of 0.1% during the Covid-19 pandemic.

The Council’s treasury advisor’s forecasts for Interest rates as at the 8<sup>th</sup> January 2024 are shown in table below. The forecast expects that the Bank Rate is currently at its peak and will start to fall during the second half of the 2024 calendar year.

Link Asset Services: Interest Rate Forecast								
	Mar 24	Jun 24	Sept 24	Dec 24	Mar 25	Jun 25	Sep 25	Dec 25
Bank Rate	5.25%	5.25%	4.75%	4.25%	3.75%	3.25%	3.00%	3.00%

The above forecast for interest rates was updated on 8th January 2024 and reflects our treasury advisors view that the MPC would be keen to further demonstrate its anti-inflation credentials by keeping Bank Rate at 5.25% until at least the second half of 2024

Our advisors expect rate cuts to start when both the CPI inflation and wage/employment data are supportive of such a move, and when there is a likelihood of the overall economy enduring at least a slowdown or mild recession over the coming months (although most recent GDP releases have surprised with their on-going robustness).

Forecasts are always subject to change and will be guided not only by economic data releases and clarifications from the Bank of England’s MPC over its monetary policies and the Government over its fiscal policies, but also international factors such as policy developments in the US and Europe as well as the on-going conflicts between Russia and Ukraine, and Gaza and Israel.

## 7. BORROWING STRATEGY

The Link forecast for borrowing rates, taking account of the PWLB certainty rate reduction 0.20%, are as follows:

Link Asset Services: Interest Rate Forecast								
	Mar 24	Jun 24	Sept 24	Dec 24	Mar 25	Jun 25	Sep 25	Dec 25
5Y PWLB Rate	4.50%	4.40%	4.30%	4.20%	4.10%	4.00%	3.80%	3.70%
10Y PWLB Rate	4.70%	4.50%	4.40%	4.30%	4.20%	4.10%	4.00%	3.90%
25Y PWLB Rate	5.20%	5.10%	4.90%	4.80%	4.60%	4.40%	4.30%	4.20%
50Y PWLB Rate	5.00%	4.90%	4.70%	4.60%	4.40%	4.20%	4.10%	4.00%

The Council is still maintaining an under-borrowed position as it is using internal borrowing in lieu of external borrowing. Effectively the full capital borrowing need (the Capital Financing Requirement excluding Other Long-Term Liabilities) is a higher figure than the Council’s actual external loan debt as shown in the table in Section 5c. This strategy is currently prudent as medium and longer dated borrowing rates are expected to fall from their current levels once prevailing inflation concerns are addressed by tighter near-term monetary policy.

Taking account of these factors, combined with the Council’s estimated funding requirement in Section 5, the Council’s proposed borrowing strategy will give consideration to new borrowing by taking account of the following:

- New PWLB loans in order to meet the estimated borrowing requirement identified.
- Where advantageous compared to PWLB, consideration will be given to other government sources of borrowing, for example the UK Infrastructure Bank.
- Long term fixed rate market loans (where rates are significantly below PWLB rates for the equivalent maturity period), provided that an appropriate balance between PWLB and market debt is maintained across the debt portfolio.
- Temporary or short term borrowing from the money markets may be used for periods of up to 5 years,
- Consideration may be given to the Municipal Bonds Agency.

The Council will not borrow more than, or in advance of, its needs purely to profit from the investment of the extra sums borrowed. Any decision to borrow in advance of need will be within the approved Capital Financing Requirement estimates (one of the Prudential Indicators) and will be carefully considered to ensure that value for money can be demonstrated, that the Council can ensure the security of such funds and can afford the short term 'cost of carry'.

Against this background, caution will continue to be adopted with the 2024/25 Treasury Management operations. The Section 151 officer will monitor the interest rate market and adopt a pragmatic approach to changing circumstances, taking account of the prevailing advice from the Council's external Treasury advisors and reporting any relevant decisions to Cabinet at the next available opportunity.

## **8. DEBT RESCHEDULING**

There are limited options for PWLB to PWLB debt rescheduling in the current climate. It is also unlikely that the Council will be in a position to repay prematurely any further debt outright, unless it is part of debt rescheduling. However should any restructuring opportunities arise they would be carefully considered and the reasons for any rescheduling to take place will include:

- the generation of cash savings and / or discounted cash flow savings;
- help fulfill the borrowing strategy outlined previously; and
- enhance the balance of the portfolio (e.g. the maturity profile)

## **9. INVESTMENT STRATEGY**

### **9.1 Overview**

The Council will have regard to the Welsh Government Guidance on Local Government Investments, CIPFA's Treasury Management in Public Services Code of Practice and Cross Sectoral Guidance Notes 2021, and the CIPFA Treasury Management Guidance Notes 2021.

Welsh Government and CIPFA have extended the meaning of 'investments' to include both financial and non-financial investments. This report deals solely with treasury (financial) investments. Meaning those managed by the Council's treasury management team.

The Council's investment priorities are (in order of priority):

- The security of capital

- The liquidity of its investments.
- Yield

The Council will also aim to achieve the optimum return on its investments commensurate with proper levels of security and liquidity. The risk appetite of the Council is low in order to give priority to security of its investments. In the current economic climate, it is considered appropriate to keep investments short term to cover cash flow needs. However, where appropriate, the Council will also consider the value available in investment periods up to 12 months with high credit rated financial institutions.

The borrowing of monies purely to invest and make a return is unlawful and the Council will not engage in such activity.

## 9.2 Creditworthiness Policy

The Section 151 officer uses the creditworthiness service provided by Link Treasury Solutions Ltd. This service uses a sophisticated modelling approach with credit ratings from all three rating agencies - Fitch, Moody's and Standard & Poor's, forming the core element. However, it does not rely solely on the current credit ratings of counterparties but also uses the following information:

- Credit watches and credit outlooks from credit rating agencies
- Credit Default Swap (CDS) spreads to give early warning of likely changes in credit ratings
- Sovereign ratings to select counterparties from only the most creditworthy countries

This modelling approach combines credit ratings, credit watches, credit outlooks and CDS spreads in a weighted scoring system for which the end product is a series of colour code bands. These bands indicate the relative creditworthiness of counterparties and assign a suggested maximum investment duration. The Council uses similar maximum durations to those suggested by Link's standard methodology, other than still keeping investments under 1 year in duration.

<u>Durational band</u>	<u>Link's suggested max duration</u>	<u>Council maximum duration</u>	
Yellow	5 years	<b>1 year</b>	
Purple	2 years	<b>1 year</b>	
Blue	1 year	<b>1 year</b>	<i>applies to part/fully nationalised UK Banks</i>
Orange	1 year	<b>1 year</b>	
Red	6 months	<b>6 months</b>	
Green	100 days	<b>100 days</b>	
No colour	Not used	<b>Not used</b>	

All credit ratings are monitored on a weekly basis, with the Council being alerted to changes to ratings of all three agencies through its use of Link's creditworthiness service, combined with receiving a weekly bulletin of all counterparties' current credit ratings and durational banding. If a downgrade results in the counterparty/investment scheme no longer meeting the Council's minimum criteria, its further use for new investments will be



withdrawn immediately. Link have, at certain previous points in time, overlaid all counterparties with a default colour of green, indicating a maximum lending period of 3 months. For absolute clarity should this happen again, the Council will look at a counterparty's colour coding prior to this default overlay, in order to establish whether a counterparty meets the approved credit rating criteria in Appendix B: Annex 1 and then use the maximum 3 month time period that Link are currently advising.

However, sole reliance will not be placed on the use of this external creditworthiness service provided by Link, the Section 151 officer will also use market data and information on government support for banks.

### **9.3 Current Counterparties**

The counterparties being used as part of the current investment strategy focuses on:

- No investments for longer than a 1 year duration
- No investments with any counterparty that does not meet the minimum credit rating criteria defined as 'Green' by Link
- Fixed counterparty (still subject to meeting credit rating criteria) list of:
  - Barclays Bank
  - National Westminster Bank Group including NatWest Markets plc
  - Lloyds Banking group including Lloyds Bank Corporate Markets plc
  - HSBC
  - Nationwide Building Society
  - Santander UK
  - Royal Bank of Scotland
  - Coventry Building Society
  - Leeds Building Society
  - Yorkshire Building Society
  - Skipton Building Society
  - Standard Chartered Bank
  - Goldman Sachs International Bank
  - Bank of Scotland Group
  - UK Government DMO Account.

Whilst having full regard for the investment priorities Security, Liquidity and Yield the Council will continue to monitor the market for investment counterparties and investment products that have a positive impact on the environment, communities and society. At present there are many inconsistencies and a lack of standard metrics when it comes to assessing a counterparty's Environmental, Social & Governance (ESG) credentials, however the Council will work closely with our Treasury Advisors to identify appropriate counterparties and investment products.

### **9.4 Proposed 2024/25 Strategy**

Investments will be made with reference to the core balance and cashflow requirements which will generally be investing for periods of up to 3 months. However, where surplus funds allow, then investments for up to a 1 year period may be made. This will be undertaken with advice as required from the Council's external advisors, taking account of prevailing market conditions, combined with ensuring any counterparty used is on the Approved Counterparty list in Appendix B (Annex 1) and meets the defined credit rating criteria.

The complete list of Investment instruments proposed for use in 2024/25 is shown in Appendix B. Counterparty limits are reviewed regularly and any changes are authorised by the Section 151 officer. The latest proposed counterparty list is attached as Annex 1 to Appendix B. It is also not envisaged that an External Fund Manager would be used, except for the purchase of Government Gilts and/or Treasury Bills.

## 10. BANKING CONTRACT

Due to the banking contract with Barclays expiring on 29<sup>th</sup> February 2024 the Council carried out a full tender exercise during the Autumn of 2023 inviting banking service providers to tender for the Council's corporate banking services contract. After a robust evaluation exercise Barclays were awarded the contract for a period of seven years with the option to extend for an addition two years.

## 11. MINIMUM REVENUE PROVISION (MRP) POLICY

The proposed MRP Policy Statement for 2024/25 is attached as Appendix C and reflects the continuance of the existing MRP Policy.

## 12. KNOWLEDGE & SKILLS

The CIPFA Code requires that the s151 officer ensures that Members receive adequate training in treasury management. This especially applies to Members responsible for scrutiny. Members attended a 'Treasury Management - Member Training' event held on 8th November 2022. This training was presented by our treasury management advisors Link Treasury Solutions Ltd.

The training needs of treasury management officers are also regularly reviewed. The Council maintains a Knowledge & Skills register which identifies all roles involved with the Treasury function, identifies the core competences required for each role, records any training attended by officers together with their future training requirements.

### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

Yes

### **Summary of Integrated Impact Assessment:**

<b>Long term:</b>	The strategy sets out how the council manages its cash, investments debts in both the short term and in the longer term.
<b>Collaboration:</b>	With our Corporate Banking Suppliers (Barclays), our Treasury Advisors and the stated counter-party list within the Strategy.
<b>Involvement:</b>	N/A – Information only
<b>Prevention:</b>	The strategy sets out how the council will manage its cash resources in a proactive manner.
<b>Integration:</b>	N/A – Information only

**Recommendation(s):**

It is recommended that Cabinet notes the report and:

and recommends to Full Council:

- a) the approval of the Treasury Management Strategy for Borrowing and Investments for 2024/25
- b) the approval of the Minimum Revenue Provision Policy for 2024/25; and
- c) that Council delegates authority to the Section 151 officer, in consultation with the Cabinet Member for Finance and Procurement, to amend the Treasury Management Strategy, and Investment Schedule, during the course of the year.

**Reasons for decision:**

To set a Treasury Management Strategy and Minimum Revenue Policy for 2024/25

**Overview and Scrutiny:**

To be considered

**Policy Framework:**

2024/25 Treasury Management Strategy

**Corporate Well-being Objectives:**

Ceredigion County Council is an organisation that is fit-for-purpose to deliver improving services to meet the needs of our citizens.

**Finance and Procurement implications:**

Finance: Investment Income/External interest paid

**Legal Implications:**

None

**Staffing implications:**

None

**Property / asset implications:**

Setting the strategy for how the Council manages it's investment balance and borrowing needs.

**Risk(s):**

None

**Statutory Powers:**

Local Government Act 2003

**Background Papers:**

None

**Appendices:**

Appendix A: Treasury Management related Prudential Indicators

Appendix B: Investment Schedule

Appendix C: 2024/25 MRP Policy Statement

**Corporate Lead Officer:**

Duncan Hall, Corporate Lead Officer: Finance & Procurement

**Reporting Officer:**

Justin Davies, Corporate Manager: Core Finance

**Date:**

12 February 2024

**Treasury Management related Prudential Indicators**

**Gross debt and the Capital Finance Requirement**

In order to ensure that over the medium term debt will only be for a capital purpose, the local authority should ensure that gross external debt does not, except in the short term, exceed the total of capital financing requirement in the preceding year plus the estimates of any additional capital financing requirement for the current and next two financial years.

The Section 151 officer reports that the authority did not have any difficulty in meeting this requirement in 2022/23, nor are there any difficulties envisaged for the current or future years. This view takes into account current commitments, existing plans, and the proposals in the 3 year capital programme.

**Authorised Limit for External Debt**

	2023/24	2024/25	2025/26	2026/27
	£m	£m	£m	£m
Borrowing	134	158	163	168
Other long term liabilities	7	10	10	10
<b>Total</b>	<b>141</b>	<b>168</b>	<b>173</b>	<b>178</b>

**Operational Boundary for External Debt**

	2023/24	2024/25	2025/26	2026/27
	£m	£m	£m	£m
Borrowing	128	152	157	162
Other long term liabilities	6	9	9	9
<b>Total</b>	<b>134</b>	<b>161</b>	<b>166</b>	<b>171</b>

**Actual External Debt**

The Council's actual external debt at 31/03/2023 was £113.7m (consisting of External Borrowing of £107.8m and Long term liabilities of £5.9m).

**Maturity Structure of Borrowing**

	Upper limit	Lower limit
Under 12 months	20%	0%
12 months & within 24 months	20%	0%
24 months & within 5 years	50%	0%
5 years & within 10 years	75%	0%
10 years & above	95%	25%
<u>Sub-category within 10 years and above</u> 50 years & above	20%	0%

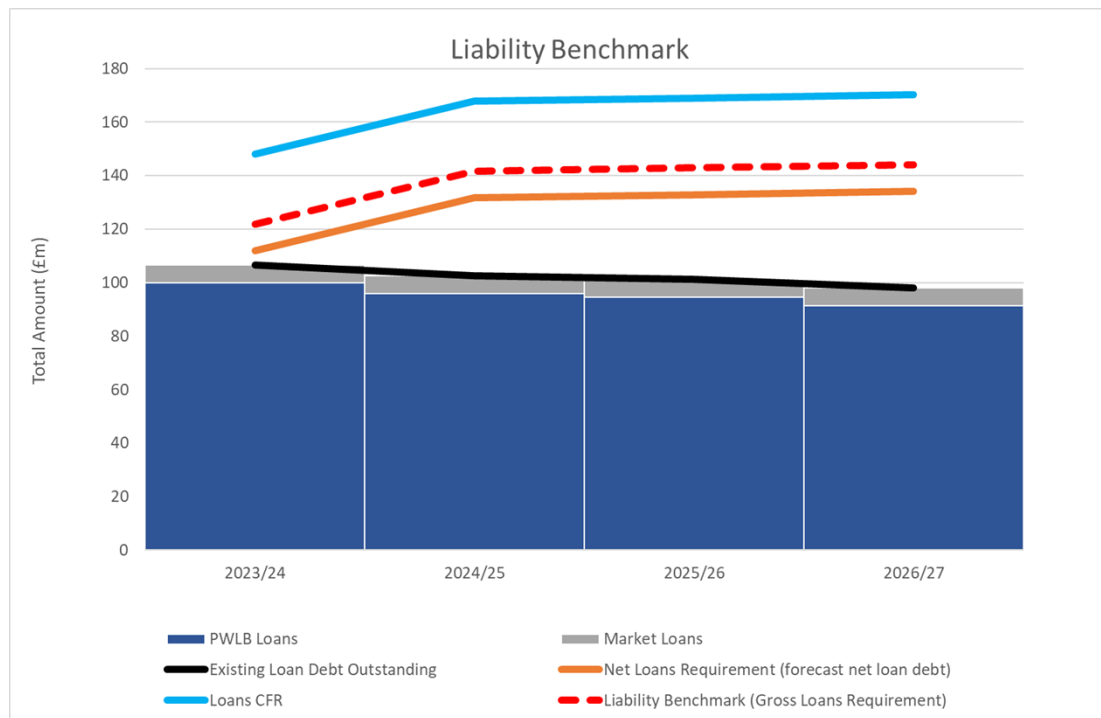
Upper limit for total principal sums invested for more than 1 year			
2023/24	2024/25	2025/26	2026/27
£2.5m	£2.5m	£2.5m	£2.5m

### Liability Benchmark

The Liability Benchmark is effectively the Net Borrowing Requirement of a local authority plus a liquidity allowance. In its simplest form, it is calculated by deducting the amount of investable resources available on the balance sheet (reserves, cash flow balances) from the amount of outstanding external debt and then adding the minimum level of investments required to manage day-to-day cash flow.

There are four components to the Liability Benchmark: -

- Existing loan debt outstanding: the Authority’s existing loans that are still outstanding in future years.
- Loans CFR: this is calculated in accordance with the loans CFR definition in the Prudential Code and projected into the future based on approved prudential borrowing and planned MRP.
- Net loans requirement: this will show the Authority’s gross loan debt less treasury management investments at the last financial year-end, projected into the future and based on its approved prudential borrowing, planned MRP and any other major cash flows forecast.
- Liability benchmark (or gross loans requirement): this equals net loans requirement plus short-term liquidity allowance.



## INVESTMENT SCHEDULE

Category Of Investment	Specified Individual Investment Limit	Specified Category Investment Limit	'High' Credit Rating Criteria	Security / Minimum 'High' Credit Rating (Fitch or other equivalent)	Repayable/ Redeemable within 12 months?	Circumstance of use	Maximum period of investment
<b>SPECIFIED INVESTMENTS</b> (All investments listed below must be sterling-denominated and are not Share or Loan Capital)							
<b>UK Government Debt Management Office - Debt Management Agency Deposit Facility (DMADF)</b>	Unlimited	Unlimited	N/A	UK Government-backed	Yes	In-house	6 months (Current DMO Policy)
<b>Banks part or fully nationalised by the UK Government</b>	See Annex 1	See Annex 1	Blue colour on Link durational bandings	Short term F2	Yes	In-house	1 year
<b>Fixed Term and call deposits</b> with the UK government	Unlimited	Unlimited	N/A	High security	Yes	In-house	1 year
<b>Fixed Term and call deposits</b> with credit-rated deposit takers (banks and building societies)	See Annex 1	See Annex 1	Yellow, Purple, Orange, Red or Green colour on the Link durational bandings *	Long Term Short term A-F1	Yes	In-house	1 year for Yellow, Purple & Orange 6 months for Red 100 days for Green
<b>Certificates of Deposits</b> issued by credit-rated deposit takers (Banks & Building Societies) (Custodial arrangement required prior to purchase)	£2.5m	£2.5m	Yellow, Purple, Orange or Red colour on the Link durational bandings *	Long Term Short term A-F1	Yes	In-house and External fund manager(s)	1 year
<b>UK Government Gilts</b> (Custodial arrangement required prior to purchase)	£2.5m	£2.5m	N/A	UK Government backed	Yes	In-house and External fund manager(s)	1 year
<b>Treasury Bills</b> (Custodial arrangement required prior to purchase)	£2.5m	£2.5m	N/A	UK Government backed	Yes	In-house and External fund manager(s)	1 year
<b>Government Liquidity / Money Market Funds</b> - These funds do not have any maturity date and can usually be accessed either on the same day or at one day's notice	£2m	£2m	AAA	Highest credit rating	Yes	In-house, subject to the guidelines and parameters agreed	The period of investment may not be determined at the outset but would be subject to cash flow and liquidity requirements

\* Footnote - Prior to any short term overlay

Category Of Investment	Non-Specified Individual Investment Limit	Non-Specified Category Investment Limit	Repayable/ Redeemable within 12 months?	Circumstance of use	Maximum period of investment
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NON SPECIFIED INVESTMENTS					
Property Funds	£2.5m	£2.5m	No	These funds can be deemed to be capital expenditure. Appropriate due diligence, including advice from the Council's External Treasury advisors would be undertaken before investment of this type is undertaken	The period of investment may not be determined at the outset but would be subject to cash flow and liquidity requirements



Specified Individual Investment Limit per Banking Group	Specified Category Investment Limit	Credit Rating Criteria <i>(Based on Link durational bandings)</i>	Fixed List of Specific Counterparties <i>(Subject to regular updating for credit rating changes and meeting Credit Rating criteria)</i>
£7m	£7m	BLUE or RED	<p><b><u>Part or 100% nationalised by UK Government</u></b>                      Natwest Group plc, including;                      National Westminster Bank plc (Including Notice/Instant Access call account)                      The Royal Bank of Scotland Plc                      NatWest Markets Plc (NRFB)</p>
£6m	£25m	YELLOW or PURPLE or ORANGE or RED	<p><b><u>UK Banking Group / Building Society (1):</u></b>                      Any of the banks or building societies in the UK Banking Group / Building Society category (2) if their status changes from GREEN to RED or ORANGE or PURPLE or YELLOW plus                      HSBC Bank Plc                      Bank of Scotland Plc (Including Notice/Instant Access call accounts)                      Nationwide Building Society                      Coventry Building Society                      Skipton Building Society                      Lloyds Banking Group, including;                      Lloyds Bank Plc                      Lloyds Bank Corporate Markets (NRFB)                      Bank of Scotland Plc (Including Notice/Instant Access call accounts)</p>
£4m	£10m	YELLOW or PURPLE or ORANGE or RED or GREEN	<p><b><u>Foreign Banking Group parent:</u></b>                      Santander UK plc (including Notice/Instant Access call accounts)                      Standard Chartered Bank                      Goldman Sachs International Bank</p>
£3m	£6m	YELLOW or PURPLE or ORANGE or RED or GREEN	<p><b><u>UK Banking Group / Building Society (2):</u></b>                      Any of the banks or building societies in the UK Banking Group / Building Society (1) category if their status changes from RED to GREEN plus                      Yorkshire Building Society                      Leeds Building Society</p>

£9m	£6m	YELLOW or PURPLE or ORANGE or RED or GREEN	<b>Barclays Bank Plc</b> * – Limit for overnight balances on corporate bank accounts
	£3m		<b>Barclays Bank Plc</b> * – Limit for Fixed Term deposits and Notice/Instant access (including Green Deposit Accounts) Call Accounts Limit for Call account balances

\* Footnote – Barclays Bank are the Council's current Banking Services provider

**2024/25 MRP Policy Statement**

1. General Principles

- a) The Council's proposed Minimum Revenue Provision (MRP) Policy for 2024/25 follows the principles of the guidance issued by the Welsh Government under section 21(1A) of the Local Government Act 2003, through using one of the options outlined in the guidance, combined with introducing a further option that is underpinned by the principle of prudent provision.
- b) Estimated life periods will be determined in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom unless WG require or determine otherwise. To the extent that expenditure is not on the creation of an asset and is of a type that is subject to estimated life periods that are referred to in the guidance, these periods will generally be adopted by the Council. However, the Council reserves the right to determine useful life periods and prudent MRP in exceptional circumstances where the recommendations of the guidance would not be appropriate.
- c) As some types of capital expenditure incurred by the Council are not capable of being related to an individual asset, asset lives will be assessed on a basis which most reasonably reflects the anticipated period of benefit that arises from the expenditure. Also, whatever type of expenditure is involved, it will be grouped together in a manner which reflects the nature of the main component of expenditure and will only be divided up in cases where there are two or more major components with substantially different useful economic lives.

2. Methods for calculating MRP

- a) The major proportion of the MRP for 2024/25 will relate to the more historic debt liability that existed pre 2008 or post 2008 where it relates to Supported Borrowing funded by WG. The MRP liability on the Council's Capital Financing Requirement that relates to pre 2008 debt and post 2008 Supported Borrowing funded by WG through RSG will be provided for using Option 3 (Asset life method) of the 2018 WG guidance and applying the Annuity Method with an interest rate of 4.20% (the average borrowing rate of loans outstanding as of 01/04/21) over a 44 year period commencing 01/04/2021.
- b) As further new Supported Borrowing is utilised in the Capital Programme, the MRP liability on each new tranche of Support Borrowing will also be provided for using Option 3 (Asset life method) of the 2018 WG guidance and applying the Annuity Method.
- c) A significant proportion of the MRP for 2024/25 will relate to the Historic Unsupported Prudential Borrowing since 2008 which is reflected within the Capital Financing Requirement. The MRP liability on the Council's Capital Financing Requirement that relates to post 2008 Unsupported Borrowing will be provided for using Option 3 (Asset life method) of the 2018 WG guidance and applying the Annuity Method with an interest rate of 3.68% (the weighted average interest rate of the borrowing concerned) over a 39 year period commencing 01/04/2021.
- d) As further Unsupported Prudential Borrowing is utilised in the Capital Programme, the MRP liability reflected within the Capital Financing Requirement will be charged over a period commensurate with the average estimated useful life of assets using Option 3 (Asset life method) of the 2018 WG guidance and applying the Annuity Method.
- e) Where there is Temporary Borrowing in lieu of future Capital receipts (e.g. WG repayable finance loans or temporary Unsupported Prudential Borrowing) the principal of not charging MRP will continue, e.g. whilst awaiting the realisation of capital receipts from the sale of surplus assets.
- f) Where an asset is under construction, the Council reserves the right to not make an MRP charge until the financial year after that in which the capital expenditure is incurred and in the case of a new asset comes into service use.
- g) MRP on PFI credit arrangements will be charged over a period commensurate with the estimated useful life applicable to the asset and using the Annuity Method.

- h) Where MRP relates to a pre-determined profile linked to a credit arrangement (e.g. Finance Lease) then the MRP calculation will be in accordance with the relevant bespoke repayment profile.
- i) The Council has the option of making additional Voluntary MRP contributions in addition to the above MRP calculations at any point in time. E.g. The Council may treat any Voluntary MRP as 'up-front' provision (having a similar impact to the early repayment of debt) and thus recalculate future MRP charges accordingly.